

City of Columbia, Missouri
FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|-----------|---|-----------|------------|-----|------------------|-------------------|--------------------|-------------------|
| A1 | | | | | Annual | 19,021 | 22,350 | 25,679 |
| | | | | | 2080 Hourly | 9.145 | 10.745 | 12.346 |
| A2 | | | | | Annual | 19,972 | 23,468 | 26,963 |
| | | | | | 2080 Hourly | 9.602 | 11.283 | 12.963 |
| A3 | | | | | Annual | 20,971 | 24,641 | 28,311 |
| | | | | | 2080 Hourly | 10.082 | 11.847 | 13.611 |
| A4 | | | | | Annual | 22,544 | 26,489 | 30,434 |
| | | | | | 2080 Hourly | 10.838 | 12.735 | 14.632 |
| | 2001 Custodian | Operator | Non-Exempt | 8 | | | | |
| | 2003 Custodian - 773 | Operator | Non-Exempt | 8 | | | | |
| | 2220 Traffic Control Operator - 773 | Operator | Non-Exempt | 8 | | | | |
| A5 | | | | | Annual | 24,235 | 28,476 | 32,717 |
| | | | | | 2080 Hourly | 11.651 | 13.690 | 15.729 |
| | 2210 Material Handler - 773 | Operator | Non-Exempt | 8 | | | | |
| | 6101 Storeroom Assistant - W&L | Operator | Non-Exempt | 6 | | | | |
| | 6104 Storeroom Assistant - 773 | Operator | Non-Exempt | 6 | | | | |
| A6 | | | | | Annual | 26,052 | 30,611 | 35,170 |
| | | | | | 2080 Hourly | 12.525 | 14.717 | 16.909 |
| | 7810 Document Support Services Clerk | Operator | Non-Exempt | 8 | | | | |
| | 2299 Equipment Operator I - 773 | Operator | Non-Exempt | 7 | | | | |
| | 2301 Equipment Operator I - W&L | Operator | Non-Exempt | 7 | | | | |
| | 2397 Maintenance Assistant - 773 | Operator | Non-Exempt | 8 | | | | |
| | 2870 Meter Reader - W&L | Operator | Non-Exempt | 8 | | | | |
| | 3018 Parking Meter Repair Assistant - 773 | Operator | Non-Exempt | 8 | | | | |
| A7 | | | | | Annual | 28,657 | 33,672 | 38,687 |
| | | | | | 2080 Hourly | 13.777 | 16.188 | 18.600 |
| | 2502 Bus Driver-773 | Operator | Non-Exempt | 8 | | | | |
| | 2780 Consulting Utility Forester - W&L | Operator | Non-Exempt | 7 | | | | |

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|-----------|---|------------|------------|-----|------------------|-------------------|--------------------|-------------------|
| A7 | | | | | Annual | 28,657 | 33,672 | 38,687 |
| | | | | | 2080 Hourly | 13.777 | 16.188 | 18.600 |
| | 2300 Equipment Operator II - 773 | Operator | Non-Exempt | 7 | | | | |
| | 2302 Equipment Operator II - W&L | Operator | Non-Exempt | 7 | | | | |
| | 3032 Parking Meter Repair Technician - 773 | Technician | Non-Exempt | 7 | | | | |
| | 3412 Probation & Collections Officer | Technician | Non-Exempt | 5 | | | | |
| | 2211 Refuse Collector - 773 | Operator | Non-Exempt | 8 | | | | |
| | 2880 Utility Service Worker - W&L | Operator | Non-Exempt | 7 | | | | |
| | 2102 Vehicle Service Worker - 773 | Operator | Non-Exempt | 7 | | | | |
| A8 | | | | | Annual | 31,523 | 37,040 | 42,556 |
| | | | | | 2080 Hourly | 15.155 | 17.808 | 20.460 |
| | 7101 Animal Control Officer | Technician | Non-Exempt | 8 | | | | |
| | 2631 Associate Power Plant Operator - W&L | Operator | Non-Exempt | 7 | | | | |
| | 2390 Building Maintenance Mechanic - 773 | Technician | Non-Exempt | 7 | | | | |
| | 2380 Construction Mechanic - 773 | Operator | Non-Exempt | 7 | | | | |
| | 2375 Equipment Mechanic - 773 | Technician | Non-Exempt | 7 | | | | |
| | 2503 Lead Bus Driver - 773 | Operator | Non-Exempt | 8 | | | | |
| | 2883 Lead Utility Service Worker - W&L | Operator | Non-Exempt | 7 | | | | |
| | 3021 Parking Enforcement Agent | Operator | Non-Exempt | 8 | | | | |
| | 2412 Parks & Grounds Technician - 773 | Technician | Non-Exempt | 8 | | | | |
| | 2874 Senior Meter Reader - W&L | Technician | Non-Exempt | 8 | | | | |
| | 2431 Utility Locator - W&L | Operator | Non-Exempt | 7 | | | | |
| | 2296 Water Distribution Operator - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2641 Water Treatment Plant Operator I - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2601 WWTP Operator - 773 | Technician | Non-Exempt | 7 | | | | |
| A9 | | | | | Annual | 33,260 | 40,744 | 48,227 |
| | | | | | 2080 Hourly | 15.990 | 19.588 | 23.186 |
| | 5000 Associate Engineering Technician | Technician | Non-Exempt | 3 | | | | |
| | 2419 Associate Utility Maintenance Mechanic - 773 | Operator | Non-Exempt | 7 | | | | |

City of Columbia, Missouri
FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of | Pay Range | | |
|------------|---|------------|------------|-----|---------------|---------------|---------------|---------------|
| | | | | | Pay Rate | Minimum | Midpoint | Maximum |
| A9 | | | | | Annual | 33,260 | 40,744 | 48,227 |
| | | | | | 2080 Hourly | 15.990 | 19.588 | 23.186 |
| | 2422 Associate Utility Maintenance Mechanic - W&L | Operator | Non-Exempt | 7 | | | | |
| | 9933 Audio Visual Technician | Technician | Non-Exempt | 3 | | | | |
| | 2379 Construction Technician - 773 | Technician | Non-Exempt | 7 | | | | |
| | 4995 Data Technician | Technician | Non-Exempt | 5 | | | | |
| | 2860 Electronic Data Specialist - W&L | Technician | Non-Exempt | 6 | | | | |
| | 2298 Equipment Operator III - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2303 Equipment Operator III - 773 | Technician | Non-Exempt | 7 | | | | |
| | 5040 Laboratory Technician - 773 | Technician | Non-Exempt | 3 | | | | |
| | 5041 Laboratory Technician - W&L | Technician | Non-Exempt | 3 | | | | |
| | 3022 Lead Parking Enforcement Agent | Operator | Non-Exempt | 8 | | | | |
| | 2404 Maintenance Mechanic -773 | Operator | Non-Exempt | 7 | | | | |
| | 2396 Maintenance Technician - 773 | Technician | Non-Exempt | 7 | | | | |
| | 2626 Railroad Operator | Technician | Non-Exempt | 8 | | | | |
| | 2214 Senior Refuse Collector - 773 | Operator | Non-Exempt | 8 | | | | |
| | 3034 Sign Technician - 773 | Technician | Non-Exempt | 7 | | | | |
| | 2297 Water Distribution Lead Operator - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2312 Water Distribution Technician - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2642 Water Treatment Plant Operator II - W&L | Technician | Non-Exempt | 7 | | | | |
| A10 | | | | | Annual | 36,586 | 44,818 | 53,050 |
| | | | | | 2080 Hourly | 17.589 | 21.547 | 25.505 |
| | 1215 Billing Auditor | Technician | Non-Exempt | 6 | | | | |
| | 7920 Computer Support Technician - 773 | Technician | Non-Exempt | 3 | | | | |
| | 2405 Construction Specialist - 773 | Technician | Non-Exempt | 7 | | | | |
| | 4997 Design Drafter | Technician | Non-Exempt | 3 | | | | |
| | 2801 Electric Meter Repair Worker - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2411 Electrician - 773 | Technician | Non-Exempt | 7 | | | | |
| | 4521 Energy Technician | Technician | Non-Exempt | 7 | | | | |
| | 5003 Engineering Technician | Technician | Non-Exempt | 3 | | | | |
| | 1402 Human Resources Technician | Technician | Non-Exempt | 5 | | | | |

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|------------|---|------------|------------|-----|------------------|-------------------|--------------------|-------------------|
| A10 | | | | | Annual | 36,586 | 44,818 | 53,050 |
| | | | | | 2080 Hourly | 17.589 | 21.547 | 25.505 |
| | 2884 Jet Lead Operator - 773 | Technician | Non-Exempt | 7 | | | | |
| | 2781 Lead Consulting Utility Forester - W&L | Operator | Non-Exempt | 7 | | | | |
| | 2877 Lead Meter Reader - W&L | Technician | Non-Exempt | 8 | | | | |
| | 2403 Maintenance Specialist - 773 | Technician | Non-Exempt | 7 | | | | |
| | 2319 Meter Shop Foreman - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2370 Parks & Grounds Specialist - 773 | Technician | Non-Exempt | 7 | | | | |
| | 4102 Plan Reviewer | Technician | Non-Exempt | 3 | | | | |
| | 2694 Power Plant Operator - W&L | Operator | Non-Exempt | 7 | | | | |
| | 4998 Project Compliance Inspector | Technician | Non-Exempt | 1 | | | | |
| | 2410 Railroad Maintenance Specialist | Technician | Non-Exempt | 7 | | | | |
| | 2590 Sewer Utility Lead Operator - 773 | Technician | Non-Exempt | 7 | | | | |
| | 2394 Sr. Building Maintenance Mechanic - 773 | Technician | Non-Exempt | 7 | | | | |
| | 3033 Traffic Signal Technician | Technician | Non-Exempt | 7 | | | | |
| | 2432 Utility Locator Foreman - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2425 Utility Maintenance Mechanic - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2429 Utility Maintenance Mechanic - 773 | Technician | Non-Exempt | 7 | | | | |
| | 2107 Vehicle Mechanic - 773 | Technician | Non-Exempt | 7 | | | | |
| | 2314 Water Distribution Foreman - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2643 Water Treatment Plant Operator III - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2885 Wetlands Lead Operator - 773 | Technician | Non-Exempt | 7 | | | | |
| A11 | | | | | Annual | 41,159 | 50,420 | 59,681 |
| | | | | | 2080 Hourly | 19.788 | 24.240 | 28.693 |
| | 2160 Addressing Specialist | Technician | Non-Exempt | 3 | | | | |
| | 2400 Airport Maintenance Foreman | Technician | Non-Exempt | 7 | | | | |
| | 5022 Assistant City Land Surveyor | Technician | Non-Exempt | 2 | | | | |

City of Columbia, Missouri
FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of | Pay Range | | |
|------------|--|------------|------------|-----|---------------|---------------|---------------|---------------|
| | | | | | Pay Rate | Minimum | Midpoint | Maximum |
| A11 | | | | | Annual | 41,159 | 50,420 | 59,681 |
| | | | | | 2080 Hourly | 19.788 | 24.240 | 28.693 |
| | 3202 Building Inspector | Technician | Non-Exempt | 1 | | | | |
| | 2320 CCTV Technician | Technician | Non-Exempt | 7 | | | | |
| | 4650 Code Enforcement Specialist | Technician | Non-Exempt | 1 | | | | |
| | 3960 Housing Specialist | Technician | Non-Exempt | 5 | | | | |
| | 2324 Instrument Technician - 773 | Technician | Non-Exempt | 7 | | | | |
| | 2325 Instrument Technician - W&L | Technician | Non-Exempt | 7 | | | | |
| | 4999 Pretreatment Inspector | Technician | Non-Exempt | 3 | | | | |
| | 5004 Senior Engineering Technician | Technician | Non-Exempt | 3 | | | | |
| | 2420 Senior Utility Maintenance Mechanic - 773 | Technician | Non-Exempt | 7 | | | | |
| | 2421 Senior Utility Maintenance Mechanic - W&L | Technician | Non-Exempt | 7 | | | | |
| | 9934 Video Engineering Specialist | Technician | Non-Exempt | 3 | | | | |
| | 5006 Water Inspection Foreman - W&L | Technician | Non-Exempt | 3 | | | | |
| A12 | | | | | Annual | 46,304 | 56,723 | 67,141 |
| | | | | | 2080 Hourly | 22.262 | 27.271 | 32.279 |
| | 2630 Apprentice Balancing Authority Operator | Technician | Non-Exempt | 8 | | | | |
| | 2330 Apprentice Communication Technician - W&L | Technician | Non-Exempt | 8 | | | | |
| | 2701 Apprentice Lineworker - W&L | Technician | Non-Exempt | 8 | | | | |
| | 2333 Apprentice Substation Technician - W&L | Technician | Non-Exempt | 8 | | | | |
| | 7693 Biogas Plant Technician - W&L | Technician | Non-Exempt | 7 | | | | |
| | 7692 CEC Technician - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2851 Electric Distribution Coord | Technician | Non-Exempt | 7 | | | | |
| | 2803 Lead Electric Meter Repair Worker - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2695 Lead Power Plant Operator - W&L | Technician | Non-Exempt | 7 | | | | |
| | 4996 Lead Project Compliance Inspector | Technician | Non-Exempt | 1 | | | | |
| | 3203 Senior Building Inspector | Technician | Non-Exempt | 1 | | | | |
| | 4652 Senior Code Enforcement Specialist | Technician | Non-Exempt | 1 | | | | |

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Minimum | Midpoint | Maximum |
|------------|--|------------|------------|-----|------------------|---------------|---------------|---------------|
| A13 | | | | | Annual | 52,092 | 63,813 | 75,534 |
| | | | | | 2080 Hourly | 25.044 | 30.679 | 36.314 |
| | 2331 Journeyman Communication Technician - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2703 Journeyman Lineworker - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2334 Journeyman Substation Technician - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2640 NERC Certified Balancing Authority Operator | Technician | Non-Exempt | 7 | | | | |
| A14 | | | | | Annual | 58,604 | 71,790 | 84,976 |
| | | | | | 2080 Hourly | 28.175 | 34.514 | 40.854 |
| | 2332 Communication Technician Foreman - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2706 Line Foreman - W&L | Technician | Non-Exempt | 7 | | | | |
| | 2888 NERC Compliance Officer | Technician | Exempt | 2 | | | | |
| | 2335 Substation Technician Foreman - W&L | Technician | Non-Exempt | 7 | | | | |

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Minimum | Midpoint | Maximum |
|-----------|--|-----------|------------|-----|------------------|---------------|---------------|---------------|
| B1 | | | | | Annual | 18,937 | 22,725 | 26,512 |
| | 1201 Cashier | Clerical | Non-Exempt | 6 | 2080 Hourly | 9.104 | 10.925 | 12.746 |
| B2 | | | | | Annual | 20,358 | 24,429 | 28,501 |
| | | | | | 2080 Hourly | 9.788 | 11.745 | 13.702 |
| B3 | | | | | Annual | 21,884 | 26,261 | 30,638 |
| | 1200 Lead Cashier | Clerical | Non-Exempt | 5 | 2080 Hourly | 10.521 | 12.625 | 14.730 |
| B4 | | | | | Annual | 23,526 | 28,231 | 32,936 |
| | 8510 Recreation Leader | Clerical | Non-Exempt | 5 | 2080 Hourly | 11.311 | 13.573 | 15.835 |
| B5 | | | | | Annual | 25,878 | 31,054 | 36,230 |
| | 1005 Administrative Support Assistant | Clerical | Non-Exempt | 6 | 2080 Hourly | 12.441 | 14.930 | 17.418 |
| | 1211 Customer Service Rep I | Clerical | Non-Exempt | 6 | | | | |
| | 6100 Stores Clerk - 773 | Clerical | Non-Exempt | 6 | | | | |
| | 6102 Stores Clerk | Clerical | Non-Exempt | 6 | | | | |
| | 6106 Stores Clerk - W&L | Clerical | Non-Exempt | 6 | | | | |
| | 7451 WIC Office Specialist | Clerical | Non-Exempt | 6 | | | | |
| B6 | | | | | Annual | 28,466 | 34,159 | 39,853 |
| | 1213 Customer Service Rep II | Clerical | Non-Exempt | 6 | 2080 Hourly | 13.686 | 16.423 | 19.160 |
| | 1030 Medical Billing Clerk | Clerical | Non-Exempt | 6 | | | | |
| | 3013 Property and Evidence Technician | Clerical | Non-Exempt | 6 | | | | |
| | 1010 Records Specialist | Clerical | Non-Exempt | 6 | | | | |
| | 1006 Senior Administrative Support Assistant | Clerical | Non-Exempt | 6 | | | | |
| B7 | | | | | Annual | 31,313 | 37,575 | 43,838 |
| | 1203 Accounting Assistant | Clerical | Non-Exempt | 6 | 2080 Hourly | 15.054 | 18.065 | 21.076 |

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of | Pay Range | | |
|------------|--------------------------------|-----------|------------|-----|---------------|---------------|---------------|---------------|
| | | | | | Pay Rate | Minimum | Midpoint | Maximum |
| B8 | | | | | Annual | 35,227 | 42,272 | 49,318 |
| | | | | | 2080 Hourly | 16.936 | 20.323 | 23.711 |
| | 1400 Administrative Technician | Clerical | Non-Exempt | 6 | | | | |
| | 3012 Investigative Technician | Clerical | Non-Exempt | 5 | | | | |
| B9 | | | | | Annual | 39,630 | 47,556 | 55,482 |
| | | | | | 2080 Hourly | 19.053 | 22.863 | 26.674 |
| B10 | | | | | Annual | 44,584 | 53,501 | 62,418 |
| | | | | | 2080 Hourly | 21.435 | 25.722 | 30.009 |

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|-----------|--|--------------|------------|-----|------------------|-------------------|--------------------|-------------------|
| C1 | | | | | Annual | 26,047 | 31,256 | 36,466 |
| | | | | | 2080 Hourly | 12.523 | 15.027 | 17.532 |
| C2 | | | | | Annual | 28,652 | 34,382 | 40,112 |
| | | | | | 2080 Hourly | 13.775 | 16.530 | 19.285 |
| C3 | | | | | Annual | 32,233 | 38,680 | 45,127 |
| | | | | | 2080 Hourly | 15.497 | 18.596 | 21.696 |
| | 9950 City Management Fellowship* | Specialist | Non-Exempt | 2 | | | | |
| C4 | | | | | Annual | 35,522 | 43,515 | 51,507 |
| | | | | | 2080 Hourly | 17.078 | 20.921 | 24.763 |
| | 6208 Accountant I | Professional | Non-Exempt | 2 | | | | |
| | 4801 Community Relations Specialist | Specialist | Non-Exempt | 2 | | | | |
| | 4200 Financial Specialist | Specialist | Non-Exempt | 2 | | | | |
| | 2190 GIS Technician | Specialist | Non-Exempt | 3 | | | | |
| | 4310 Industry Relations Specialist | Specialist | Non-Exempt | 2 | | | | |
| | 4810 Marketing Specialist | Specialist | Non-Exempt | 2 | | | | |
| | 4627 Program Specialist | Specialist | Non-Exempt | 2 | | | | |
| | 4802 Public Information Specialist | Specialist | Non-Exempt | 2 | | | | |
| | 7301 Social Services Clinic Specialist | Professional | Non-Exempt | 2 | | | | |
| | 7299 Social Services Home Visit Specialist | Professional | Non-Exempt | 2 | | | | |
| | 4300 Tourism Services Specialist | Professional | Non-Exempt | 2 | | | | |
| | 9932 Videographer | Specialist | Non-Exempt | 2 | | | | |
| | 4615 Volunteer Program Specialist | Specialist | Non-Exempt | 2 | | | | |
| | 4533 Waste Minimization Coordinator | Specialist | Non-Exempt | 2 | | | | |
| | 4580 Wellness Educator | Specialist | Non-Exempt | 2 | | | | |
| C5 | | | | | Annual | 39,963 | 48,954 | 57,946 |
| | | | | | 2080 Hourly | 19.213 | 23.536 | 27.859 |
| | 6207 Accountant II | Professional | Non-Exempt | 2 | | | | |
| | 7309 Communicable Disease Specialist | Professional | Non-Exempt | 2 | | | | |

* **Denotes Unclassified Employee**

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|-----------|--|--------------|------------|-----|------------------|-------------------|--------------------|-------------------|
| C5 | | | | | Annual | 39,963 | 48,954 | 57,946 |
| | | | | | 2080 Hourly | 19.213 | 23.536 | 27.859 |
| | 6308 Contract Compliance Officer | Specialist | Non-Exempt | 2 | | | | |
| | 3017 Crime Scene Investigator | Specialist | Non-Exempt | 2 | | | | |
| | 4510 Energy Management Specialist | Specialist | Non-Exempt | 2 | | | | |
| | 7201 Environmental Public Health Specialist | Professional | Non-Exempt | 2 | | | | |
| | 9800 Event Services Specialist | Specialist | Non-Exempt | 5 | | | | |
| | 2180 GIS Specialist | Specialist | Non-Exempt | 3 | | | | |
| | 4803 Graphic Artist | Specialist | Non-Exempt | 2 | | | | |
| | 7303 Health Educator | Professional | Non-Exempt | 2 | | | | |
| | 4603 Human Resources Coordinator | Professional | Non-Exempt | 2 | | | | |
| | 5132 Lab Analyst | Professional | Non-Exempt | 2 | | | | |
| | 1403 Lead Human Resources Technician | Specialist | Non-Exempt | 2 | | | | |
| | 7403 Nutritionist | Professional | Non-Exempt | 2 | | | | |
| | 6305 Procurement Officer | Specialist | Non-Exempt | 5 | | | | |
| | 5135 Water Quality Compliance Officer | Professional | Non-Exempt | 2 | | | | |
| C6 | | | | | Annual | 47,476 | 55,074 | 65,189 |
| | | | | | 2080 Hourly | 22.825 | 26.478 | 31.341 |
| | 5114 Bioreactor Specialist | Professional | Exempt | 2 | | | | |
| | 5007 City Arborist | Professional | Exempt | 2 | | | | |
| | 3015 Crime Analyst | Professional | Non-Exempt | 2 | | | | |
| | 9917 Community Conservationist | Specialist | Exempt | 2 | | | | |
| | 4509 Energy Educator | Specialist | Exempt | 2 | | | | |
| | 8903 Entrepreneurship Program Coordinator | Professional | Exempt | 2 | | | | |
| | 6204 Financial Analyst | Professional | Exempt | 2 | | | | |
| | 2174 GIS Planning Analyst | Professional | Non-Exempt | 2 | | | | |
| | 4601 Human Resources Analyst | Professional | Exempt | 2 | | | | |
| | 4610 Internal Auditor* | Professional | Exempt | 2 | | | | |
| | 4104 Neighborhood Communications Coordinator | Specialist | Non-Exempt | 2 | | | | |

* **Denotes Unclassified Employee**

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|-----------|---------------------------------------|--------------|------------|-----|------------------|-------------------|--------------------|-------------------|
| C6 | | | | | Annual | 47,476 | 55,074 | 65,189 |
| | | | | | 2080 Hourly | 22.825 | 26.478 | 31.341 |
| | 3290 Paralegal | Professional | Non-Exempt | 5 | | | | |
| | 4101 Planner | Specialist | Exempt | 2 | | | | |
| | 3008 Police Trainer | Professional | Exempt | 2 | | | | |
| | 7503 Public Health Nurse | Professional | Exempt | 2 | | | | |
| | 4501 Rate Analyst | Professional | Exempt | 2 | | | | |
| | 6595 Risk Management Specialist | Professional | Exempt | 2 | | | | |
| | 4108 Senior Plan Reviewer | Professional | Exempt | 3 | | | | |
| | 2584 Storm Water Educator | Specialist | Exempt | 5 | | | | |
| | 7931 Technical Trainer | Specialist | Exempt | 2 | | | | |
| | 4309 Tourism Operations Analyst | Professional | Exempt | 2 | | | | |
| | 4570 Training Coordinator | Professional | Exempt | 2 | | | | |
| C7 | | | | | Annual | 49,566 | 61,958 | 74,349 |
| | | | | | 2080 Hourly | 23.830 | 29.788 | 35.745 |
| | 6604 Budget Analyst | Professional | Exempt | 2 | | | | |
| | 7930 Business Analyst | Professional | Exempt | 2 | | | | |
| | 5098 Engineering Specialist | Professional | Exempt | 3 | | | | |
| | 2175 GIS Analyst | Professional | Exempt | 2 | | | | |
| | 5015 Property Acquisition Coordinator | Professional | Exempt | 2 | | | | |
| | 6203 Senior Accountant | Professional | Exempt | 2 | | | | |
| | 4103 Senior Planner | Professional | Exempt | 2 | | | | |
| | 4502 Senior Rate Analyst | Professional | Exempt | 2 | | | | |
| C8 | | | | | Annual | 55,762 | 69,702 | 83,643 |
| | | | | | 2080 Hourly | 26.809 | 33.511 | 40.213 |
| | 9955 Civic Relations Officer* | Professional | Exempt | 2 | | | | |
| | 7919 Cyber Security Analyst | Professional | Exempt | 2 | | | | |

* **Denotes Unclassified Employee**

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Minimum | Midpoint | Maximum |
|------------|---------------------------------|--------------|----------|-----|------------------|---------------|---------------|----------------|
| C8 | | | | | Annual | 55,762 | 69,702 | 83,643 |
| | | | | | 2080 Hourly | 26.809 | 33.511 | 40.213 |
| | 7924 Database Administrator | Professional | Exempt | 2 | | | | |
| | 4500 Energy Market Analyst | Professional | Exempt | 2 | | | | |
| | 5113 Engineer | Professional | Exempt | 2 | | | | |
| | 7918 Network Engineer | Professional | Exempt | 2 | | | | |
| | 7942 Project Leader | Professional | Exempt | 2 | | | | |
| | 6603 Senior Budget Analyst | Professional | Exempt | 2 | | | | |
| | 7927 Systems Administrator | Professional | Exempt | 2 | | | | |
| | 7922 Systems Analyst | Professional | Exempt | 2 | | | | |
| | 4619 Trust Administrator* | Professional | Exempt | 1 | | | | |
| C9 | | | | | Annual | 62,732 | 78,415 | 94,098 |
| | | | | | 2080 Hourly | 30.160 | 37.700 | 45.239 |
| | 3301 Assistant City Counselor* | Professional | Exempt | 2 | | | | |
| | 7506 Nurse Practitioner | Professional | Exempt | 2 | | | | |
| | 6500 Pension Administrator | Professional | Exempt | 2 | | | | |
| C10 | | | | | Annual | 70,574 | 88,217 | 105,861 |
| | | | | | 2080 Hourly | 33.930 | 42.412 | 50.895 |
| C11 | | | | | Annual | 79,395 | 99,244 | 119,093 |
| | | | | | 2080 Hourly | 38.171 | 47.713 | 57.256 |
| | 6760 Financial Project Officer* | Professional | Exempt | 2 | | | | |

* Denotes Unclassified Employee

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|-----------|------------------------------------|------------|------------|-----|------------------|-------------------|--------------------|-------------------|
| D1 | | | | | Annual | 26,073 | 31,287 | 36,502 |
| | | | | | 2080 Hourly | 12.535 | 15.042 | 17.549 |
| D2 | | | | | Annual | 28,680 | 34,416 | 40,152 |
| | | | | | 2080 Hourly | 13.788 | 16.546 | 19.304 |
| D3 | | | | | Annual | 31,548 | 37,858 | 44,167 |
| | | | | | 2080 Hourly | 15.167 | 18.201 | 21.234 |
| D4 | | | | | Annual | 34,703 | 41,643 | 48,584 |
| | | | | | 2080 Hourly | 16.684 | 20.021 | 23.358 |
| | 2504 Bus Supervisor | Supervisor | Non-Exempt | 8 | | | | |
| | 1009 Records Unit Supervisor | Supervisor | Non-Exempt | 6 | | | | |
| | 2112 Vehicle Service Coordinator | Supervisor | Non-Exempt | 7 | | | | |
| D5 | | | | | Annual | 37,394 | 45,808 | 54,221 |
| | | | | | 2080 Hourly | 17.978 | 22.023 | 26.068 |
| | 1007 Administrative Supervisor | Supervisor | Non-Exempt | 2 | | | | |
| | 7105 Animal Control Supervisor | Supervisor | Non-Exempt | 8 | | | | |
| | 2002 Custodian Supervisor | Supervisor | Non-Exempt | 8 | | | | |
| | 3014 Evidence Custodian | Supervisor | Non-Exempt | 2 | | | | |
| | 2417 Parks & Facilities Specialist | Supervisor | Non-Exempt | 8 | | | | |
| | 8520 Recreation Specialist | Supervisor | Non-Exempt | 2 | | | | |
| | 2216 Solid Waste Supervisor I | Supervisor | Non-Exempt | 7 | | | | |
| | 6103 Stores Supervisor | Supervisor | Non-Exempt | 6 | | | | |
| D6 | | | | | Annual | 41,133 | 50,388 | 59,643 |
| | | | | | 2080 Hourly | 19.775 | 24.225 | 28.675 |
| | 3295 Assistant to City Counselor | Supervisor | Non-Exempt | 2 | | | | |
| | 8660 C.A.R.E. Program Supervisor | Supervisor | Non-Exempt | 2 | | | | |

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Minimum | Midpoint | Maximum |
|-----------|---|------------|------------|-----|------------------|---------------|---------------|---------------|
| D6 | | | | | Annual | 41,133 | 50,388 | 59,643 |
| | | | | | 2080 Hourly | 19.775 | 24.225 | 28.675 |
| | 5205 Forester | Supervisor | Non-Exempt | 2 | | | | |
| | 2416 Golf Course Specialist | Supervisor | Non-Exempt | 2 | | | | |
| | 5203 Horticulturist | Supervisor | Non-Exempt | 2 | | | | |
| | 3024 Parking Supervisor | Supervisor | Non-Exempt | 8 | | | | |
| | 2306 Public Works Supervisor II | Supervisor | Non-Exempt | 7 | | | | |
| | 1008 Senior Administrative Supervisor | Supervisor | Non-Exempt | 2 | | | | |
| | 2591 Sewer Supervisor | Supervisor | Non-Exempt | 7 | | | | |
| | 7302 Social Services Supervisor | Supervisor | Non-Exempt | 2 | | | | |
| | 2208 Solid Waste District Administrator | Supervisor | Non-Exempt | 2 | | | | |
| | 2217 Solid Waste Supervisor II | Supervisor | Non-Exempt | 7 | | | | |
| | 2418 Sports Turf Specialist | Supervisor | Non-Exempt | 7 | | | | |
| | 2585 Storm Water Supervisor | Supervisor | Non-Exempt | 7 | | | | |
| | 4320 Tourism Administrative Supervisor | Supervisor | Non-Exempt | 2 | | | | |
| | 2616 Transload Operations Supervisor | Supervisor | Non-Exempt | 7 | | | | |
| D7 | | | | | Annual | 47,476 | 55,427 | 65,608 |
| | | | | | 2080 Hourly | 22.825 | 26.648 | 31.542 |
| | 8762 Assistant to the Parks & Recreation Director | Supervisor | Exempt | 2 | | | | |
| | 2407 Building & Grounds Supervisor | Supervisor | Exempt | 7 | | | | |
| | 2406 Construction Supervisor | Supervisor | Exempt | 7 | | | | |
| | 1385 Contact Center Supervisor | Supervisor | Exempt | 2 | | | | |
| | 7207 Environmental Public Health Supervisor | Supervisor | Exempt | 2 | | | | |
| | 3975 Housing Programs Supervisor | Supervisor | Exempt | 2 | | | | |
| | 4600 Human Resources Specialist | Supervisor | Exempt | 2 | | | | |
| | 7405 Nutrition Supervisor | Supervisor | Exempt | 2 | | | | |
| | 2415 Parks Supervisor | Supervisor | Exempt | 2 | | | | |

* **Denotes Unclassified Employee**

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|-----------|---|------------|------------|-----|------------------|-------------------|--------------------|-------------------|
| D7 | | | | | Annual | 47,476 | 55,427 | 65,608 |
| | | | | | 2080 Hourly | 22.825 | 26.648 | 31.542 |
| | 7375 Public Health Promotion Supervisor | Supervisor | Exempt | 2 | | | | |
| | 2307 Public Works Supervisor III | Supervisor | Exempt | 7 | | | | |
| | 8530 Recreation Supervisor | Supervisor | Exempt | 2 | | | | |
| | 6307 Senior Procurement Officer | Supervisor | Exempt | 2 | | | | |
| | 2428 Sewer Maint Supervisor | Supervisor | Exempt | 7 | | | | |
| | 2218 Solid Waste Supervisor III | Supervisor | Exempt | 7 | | | | |
| | 6105 Stores Superintendent | Supervisor | Exempt | 1 | | | | |
| | 4302 Tourism Services Supervisor | Supervisor | Exempt | 2 | | | | |
| | 2505 Transportation Superintendent | Supervisor | Exempt | 1 | | | | |
| | 1210 Treasury Support Supervisor | Supervisor | Exempt | 2 | | | | |
| | 1214 Utility Customer Service Supervisor | Supervisor | Exempt | 2 | | | | |
| | 2434 Utility Locator Supervisor | Supervisor | Exempt | 7 | | | | |
| | 2426 Utility Maintenance Supervisor | Supervisor | Exempt | 7 | | | | |
| | 2104 Vehicle Maintenance Supervisor | Supervisor | Exempt | 7 | | | | |
| | 2614 Wastewater Operations Supervisor | Supervisor | Exempt | 7 | | | | |
| D8 | | | | | Annual | 48,776 | 60,970 | 73,164 |
| | | | | | 2080 Hourly | 23.450 | 29.313 | 35.175 |
| | 9911 Assistant to City Manager* | Supervisor | Exempt | 2 | | | | |
| | 5800 Assistant to the Public Works Director | Supervisor | Exempt | 2 | | | | |
| | 7694 Biogas Plant Supervisor | Supervisor | Non-Exempt | 7 | | | | |
| | 5023 City Land Surveyor | Supervisor | Exempt | 2 | | | | |
| | 4513 Energy Services Supervisor | Supervisor | Exempt | 2 | | | | |
| | 2100 Fleet Operations Supt | Supervisor | Exempt | 1 | | | | |
| | 3402 Municipal Court Administrator | Supervisor | Exempt | 2 | | | | |
| | 7515 Nursing Supervisor | Supervisor | Exempt | 2 | | | | |
| | 2317 Water Distribution Supervisor | Supervisor | Exempt | 7 | | | | |

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|------------|---|------------|------------|-----|------------------|-------------------|--------------------|-------------------|
| D9 | | | | | Annual | 53,654 | 67,067 | 80,480 |
| | | | | | 2080 Hourly | 25.795 | 32.244 | 38.692 |
| | 6201 Accounting Supervisor* | Supervisor | Exempt | 2 | | | | |
| | 7695 CEC Supervisor | Supervisor | Non-Exempt | 7 | | | | |
| | 2408 Construction Project Supervisor | Supervisor | Exempt | 2 | | | | |
| | 2770 Electric Services Superintendent | Supervisor | Exempt | 1 | | | | |
| | 2185 GIS Supervisor | Supervisor | Exempt | 2 | | | | |
| | 7913 Help Desk Supervisor | Supervisor | Exempt | 3 | | | | |
| | 5134 Laboratory Supervisor | Supervisor | Exempt | 2 | | | | |
| | 2207 Landfill Superintendent | Supervisor | Exempt | 1 | | | | |
| | 8710 Parks Development Superintendent | Supervisor | Exempt | 1 | | | | |
| | 2637 Power Plant Tech Supv | Supervisor | Exempt | 7 | | | | |
| | 7308 Public Health Planning Supervisor | Supervisor | Exempt | 2 | | | | |
| | 2209 Recovery Superintendent | Supervisor | Exempt | 1 | | | | |
| | 8610 Recreation & Community Programs Superintendent | Supervisor | Exempt | 1 | | | | |
| | 2430 Sewer Maint Superintendent | Supervisor | Exempt | 1 | | | | |
| | 2206 Solid Waste Collection Superintendent | Supervisor | Exempt | 1 | | | | |
| | 2655 Water Distribution Superintendent | Supervisor | Exempt | 1 | | | | |
| | 2645 Water Production Superintendent | Supervisor | Exempt | 1 | | | | |
| D10 | | | | | Annual | 59,019 | 73,774 | 88,528 |
| | | | | | 2080 Hourly | 28.375 | 35.468 | 42.562 |
| | 2635 Assistant Power Production Superintendent | Supervisor | Exempt | 2 | | | | |
| | 6606 Budget Supervisor* | Supervisor | Exempt | 2 | | | | |
| | 3205 Building Regulations Supervisor | Supervisor | Exempt | 1 | | | | |

* **Denotes Unclassified Employee**

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Minimum | Pay Range Midpoint | Maximum |
|------------|---|------------|----------|-----|------------------|---------------|--------------------|----------------|
| D10 | | | | | Annual | 59,019 | 73,774 | 88,528 |
| | | | | | 2080 Hourly | 28.375 | 35.468 | 42.562 |
| | 2450 Construction Project Superintendent | Supervisor | Exempt | 2 | | | | |
| | 2150 GIS Enterprise Systems Administrator | Supervisor | Exempt | 2 | | | | |
| | 2730 Line Superintendent | Supervisor | Exempt | 1 | | | | |
| | 2311 Street Maintenance Superintendent | Supervisor | Exempt | 1 | | | | |
| | 2337 Substation Repair Superintendent | Supervisor | Exempt | 1 | | | | |
| | 2606 WWTP Superintendent | Supervisor | Exempt | 1 | | | | |
| D11 | | | | | Annual | 63,648 | 81,151 | 98,654 |
| | | | | | 2080 Hourly | 30.600 | 39.015 | 47.430 |
| | 5109 Engineering Supervisor | Supervisor | Exempt | 2 | | | | |
| D12 | | | | | Annual | 70,013 | 89,266 | 108,520 |
| | | | | | 2080 Hourly | 33.660 | 42.916 | 52.173 |

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|-----------|---|-----------|------------|-----|------------------|-------------------|--------------------|-------------------|
| E1 | | | | | Annual | 36,407 | 45,509 | 54,610 |
| | | | | | 2080 Hourly | 17.503 | 21.879 | 26.255 |
| E2 | | | | | Annual | 40,048 | 50,060 | 60,072 |
| | | | | | 2080 Hourly | 19.254 | 24.067 | 28.881 |
| | 8804 Deputy City Clerk* | Manager | Non-Exempt | 6 | | | | |
| E3 | | | | | Annual | 45,054 | 56,317 | 67,580 |
| | | | | | 2080 Hourly | 21.661 | 27.075 | 32.490 |
| E4 | | | | | Annual | 50,685 | 63,357 | 76,028 |
| | | | | | 2080 Hourly | 24.368 | 30.460 | 36.552 |
| | 6505 Business Services Manager | Manager | Exempt | 1 | | | | |
| | 4799 Communications & Marketing Manager | Manager | Exempt | 1 | | | | |
| | 1380 Contact Center Manager | Manager | Exempt | 1 | | | | |
| | 2620 Railroad Operations Manager | Manager | Exempt | 1 | | | | |
| | 9915 Sustainability Manager* | Manager | Exempt | 1 | | | | |
| | 1220 Utility Customer Service Manager | Manager | Exempt | 1 | | | | |
| E5 | | | | | Annual | 55,903 | 71,276 | 86,650 |
| | | | | | 2080 Hourly | 26.876 | 34.267 | 41.659 |
| | 2556 Airport Manager | Manager | Exempt | 1 | | | | |
| | 2106 Fleet Operations Manager | Manager | Exempt | 1 | | | | |
| | 4605 Human Resources Manager | Manager | Exempt | 1 | | | | |
| | 4616 Human Services Manager | Manager | Exempt | 1 | | | | |
| | 9924 Media and Event Services Manager | Manager | Exempt | 1 | | | | |
| | 4622 Neighborhood Services Manager | Manager | Exempt | 1 | | | | |
| | 6401 Purchasing Agent* | Manager | Exempt | 1 | | | | |
| | 6600 Risk Manager* | Manager | Exempt | 1 | | | | |
| | 4702 Transit & Parking Manager | Manager | Exempt | 1 | | | | |
| | 6700 Treasurer* | Manager | Exempt | 1 | | | | |

* **Denotes Unclassified Employee**

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|-----------|--|-----------|----------|-----|------------------|-------------------|--------------------|-------------------|
| E6 | | | | | Annual | 62,891 | 80,186 | 97,481 |
| | | | | | 2080 Hourly | 30.236 | 38.551 | 46.866 |
| | 6605 Budget Officer* | Manager | Exempt | 1 | | | | |
| | 2125 City-Wide Geospatial Services Manager | Manager | Exempt | 1 | | | | |
| | 6205 Controller* | Manager | Exempt | 1 | | | | |
| | 4107 Development Services Manager | Manager | Exempt | 1 | | | | |
| | 2855 Electric Distribution Manager | Manager | Exempt | 1 | | | | |
| | 7926 Information Technology Manager | Manager | Exempt | 1 | | | | |
| | 8750 Parks & Recreation Manager | Manager | Exempt | 1 | | | | |
| | 2636 Power Prod Superintendent | Manager | Exempt | 1 | | | | |
| | 2205 Solid Waste Manager | Manager | Exempt | 1 | | | | |
| | 2690 Water Distribution Manager | Manager | Exempt | 1 | | | | |
| | 2661 Water Production Manager | Manager | Exempt | 1 | | | | |
| E7 | | | | | Annual | 72,324 | 92,214 | 112,103 |
| | | | | | 2080 Hourly | 34.771 | 44.334 | 53.896 |
| | 3109 Assistant Fire Chief* | Manager | Exempt | 1 | | | | |
| | 3004 Assistant Police Chief* | Manager | Exempt | 1 | | | | |
| | 3300 City Prosecutor* | Manager | Exempt | 1 | | | | |
| | 7600 Community Health Manager | Manager | Exempt | 1 | | | | |
| | 5108 Engineering Manager | Manager | Exempt | 1 | | | | |
| | 7940 PMO Manager* | Manager | Exempt | 1 | | | | |
| | 4514 Utility Services Manager | Manager | Exempt | 1 | | | | |
| E8 | | | | | Annual | 80,034 | 106,046 | 132,057 |
| | | | | | 2080 Hourly | 38.478 | 50.984 | 63.489 |
| | 8901 Assistant Director, Economic Development* | Manager | Exempt | 1 | | | | |
| | 6750 Assistant Director, Finance* | Manager | Exempt | 1 | | | | |

* **Denotes Unclassified Employee**

City of Columbia, Missouri
FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of | Pay Range | | |
|-----------|--|-----------|----------|-----|---------------|---------------|----------------|----------------|
| | | | | | Pay Rate | Minimum | Midpoint | Maximum |
| E8 | | | | | Annual | 80,034 | 106,046 | 132,057 |
| | | | | | 2080 Hourly | 38.478 | 50.984 | 63.489 |
| | 2980 Assistant Director, City Utilities* | Manager | Exempt | 1 | | | | |
| | 4606 Assistant Director, Human Resources* | Manager | Exempt | 1 | | | | |
| | 7960 Assistant Director, Information Technology* | Manager | Exempt | 1 | | | | |
| | 7680 Assistant Director, Public Health & Human Services* | Manager | Exempt | 1 | | | | |
| | 3408 Deputy City Counselor* | Manager | Exempt | 1 | | | | |
| | 3110 Deputy Fire Chief* | Manager | Exempt | 1 | | | | |
| | 3006 Deputy Police Chief* | Manager | Exempt | 1 | | | | |
| E9 | | | | | Annual | 92,040 | 121,953 | 151,865 |
| | | | | | 2080 Hourly | 44.250 | 58.631 | 73.012 |
| | 9901 Assistant City Manager* | Manager | Exempt | 1 | | | | |
| | 8803 City Clerk* | Charter | Exempt | 1 | | | | |
| | 3410 City Counselor* | Director | Exempt | 1 | | | | |
| | 2990 Director, City Utilities* | Director | Exempt | 1 | | | | |
| | 4105 Director, Community Development* | Director | Exempt | 1 | | | | |
| | 9926 Director, Community Relations* | Director | Exempt | 1 | | | | |
| | 8950 Director, Convention & Visitors Bureau* | Director | Exempt | 1 | | | | |
| | 4625 Director, Cultural Affairs* | Director | Exempt | 1 | | | | |
| | 8900 Director, Economic Development* | Director | Exempt | 1 | | | | |
| | 6800 Director, Finance* | Director | Exempt | 1 | | | | |
| | 4604 Director, Human Resources* | Director | Exempt | 1 | | | | |
| | 7950 Director, Information Technology* | Director | Exempt | 1 | | | | |
| | 8970 Director, Parks & Recreation* | Director | Exempt | 1 | | | | |
| | 7700 Director, Public Health & Human Services* | Director | Exempt | 1 | | | | |
| | 5901 Director, Public Works* | Director | Exempt | 1 | | | | |

*** Denotes Unclassified Employee**

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Minimum | Midpoint | Maximum |
|------------|---------------------------|-----------|----------|-----|------------------|----------------|----------------|----------------|
| E9 | | | | | Annual | 92,040 | 121,953 | 151,865 |
| | | | | | 2080 Hourly | 44.250 | 58.631 | 73.012 |
| | 3108 Fire Chief* | Director | Exempt | 1 | | | | |
| | 3401 Municipal Judge* | Charter | Exempt | 1 | | | | |
| | 3007 Police Chief* | Director | Exempt | 1 | | | | |
| E10 | | | | | Annual | 105,846 | 140,245 | 174,645 |
| | | | | | 2080 Hourly | 50.888 | 67.425 | 83.964 |
| | 9905 Deputy City Manager* | Manager | Exempt | 1 | | | | |
| E11 | | | | | Annual | 121,722 | 161,282 | 200,842 |
| | | | | | 2080 Hourly | 58.520 | 77.539 | 96.559 |
| | 9998 City Manager* | Charter | Exempt | 1 | | | | |

* Denotes Unclassified Employee

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Pay Range Minimum | Pay Range Midpoint | Pay Range Maximum |
|-----------|--|---------------|------------|-----|------------------|-------------------|--------------------|-------------------|
| F1 | | | | | Annual | 30,137 | 36,165 | 42,192 |
| | | | | | 2080 Hourly | 14.489 | 17.387 | 20.285 |
| | 3009 Station Master - CPOA | Public Safety | Non-Exempt | 5 | | | | |
| F2 | | | | | Annual | 32,397 | 38,877 | 45,356 |
| | | | | | 2080 Hourly | 15.575 | 18.691 | 21.806 |
| | 3011 Community Service Aide - CPOA | Public Safety | Non-Exempt | 4 | | | | |
| F3 | | | | | Annual | 34,827 | 41,793 | 48,758 |
| | | | | | 2080 Hourly | 16.744 | 20.093 | 23.441 |
| F4 | | | | | Annual | 38,310 | 45,972 | 53,634 |
| | | | | | 2080 Hourly | 18.418 | 22.102 | 25.786 |
| | | | | | 2912 Hourly | 13.156 | 15.787 | 18.418 |
| | 2550 Airport Safety Officer | Public Safety | Non-Exempt | 4 | | | | |
| | 3101 Firefighter I ** | Public Safety | Non-Exempt | 4 | | | | |
| | 8690 Park Ranger | Public Safety | Non-Exempt | 4 | | | | |
| | 3000 Police Officer in Training - CPOA | Public Safety | Non-Exempt | 4 | | | | |
| F5 | | | | | Annual | 42,141 | 50,569 | 58,997 |
| | | | | | 2080 Hourly | 20.260 | 24.312 | 28.364 |
| | | | | | 2912 Hourly | 14.471 | 17.366 | 20.260 |
| | 3102 Firefighter II** | Public Safety | Non-Exempt | 4 | | | | |
| | 3001 Police Officer - CPOA | Public Safety | Non-Exempt | 4 | | | | |
| F6 | | | | | Annual | 46,355 | 55,626 | 64,897 |
| | | | | | 2080 Hourly | 22.286 | 26.743 | 31.200 |
| | | | | | 2912 Hourly | 15.919 | 19.102 | 22.286 |
| | 3103 Fire Engineer** | Public Safety | Non-Exempt | 4 | | | | |
| | 8689 Park Ranger Supervisor | Public Safety | Non-Exempt | 3 | | | | |

** FFI to FDC eligible for 2.5% premium pay for paramedic certificate.

City of Columbia, Missouri
 FY 2016 Classification and Pay Plan

printed 8/29/2016

Effective November 20, 2016

| Pay Grade | Job Title | Job Group | Overtime | EEO | Type of Pay Rate | Minimum | Midpoint | Maximum |
|------------|------------------------------------|---------------|------------|-----|------------------|---------------|---------------|----------------|
| F7 | | | | | Annual | 48,951 | 61,189 | 73,426 |
| | | | | | 2080 Hourly | 23.534 | 29.418 | 35.301 |
| | | | | | 2912 Hourly | 16.810 | 21.013 | 25.215 |
| | 2555 Airport Operations Supervisor | Public Safety | Exempt | 3 | | | | |
| | 3104 Fire Lieutenant** | Public Safety | Non-Exempt | 2 | | | | |
| F8 | | | | | Annual | 53,846 | 67,307 | 80,769 |
| | | | | | 2080 Hourly | 25.888 | 32.359 | 38.831 |
| | | | | | 2912 Hourly | 18.491 | 23.114 | 27.737 |
| | 3114 Assistant Fire Marshal | Public Safety | Non-Exempt | 4 | | | | |
| | 3105 Fire Captain** | Public Safety | Non-Exempt | 2 | | | | |
| | 3002 Police Sergeant - CPOA | Public Safety | Non-Exempt | 3 | | | | |
| F9 | | | | | Annual | 59,231 | 74,038 | 88,846 |
| | | | | | 2080 Hourly | 28.476 | 35.595 | 42.714 |
| | | | | | 2912 Hourly | 20.340 | 25.425 | 30.510 |
| | 3107 Fire Battalion Chief** | Public Safety | Exempt | 2 | | | | |
| F10 | | | | | Annual | 65,154 | 81,442 | 97,730 |
| | | | | | 2080 Hourly | 31.324 | 39.155 | 46.986 |
| | | | | | 2912 Hourly | 22.374 | 27.968 | 33.561 |
| | 3106 Fire Division Chief** | Public Safety | Exempt | 1 | | | | |
| | 3003 Police Lieutenant - CPLA | Public Safety | Exempt | 2 | | | | |
| F11 | | | | | Annual | 71,669 | 89,586 | 107,503 |
| | | | | | 2080 Hourly | 34.456 | 43.070 | 51.684 |
| F12 | | | | | Annual | 78,836 | 98,545 | 118,254 |
| | | | | | 2080 Hourly | 37.902 | 47.377 | 56.853 |

** FFI to FDC eligible for 2.5% premium pay for paramedic certificate.