



Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: June 20, 2016

Re: Business Associate Agreement Between City of Columbia and United HealthCare Services, Inc. to Comply with HIPAA and HITECH Laws and Regulations

Executive Summary

The federal Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the Health Information Technology for Economic and Clinical Health Act (HITECH) require the City of Columbia to have a Business Associate Agreement (BAA) with any organization that provides claims administration services to the city.

Discussion

United HealthCare Services, Inc. (UHC) provides claims administration services to the City of Columbia for medical and prescription drug claims incurred by employees and dependents enrolled in the City's self-insured medical plan. HIPAA requires a Business Associate Agreement between the City and UHC that states that both parties will follow all laws and regulations regarding individually identifiable health information, including Protected Health Information. The purpose of the BAA is to comply with the requirements of HIPAA and HITECH.

The BAA has been updated to reflect federal HIPAA and HITECH Act language changes made since the City's 2013 contract with UHC.

Fiscal Impact

Short-Term Impact: None

Long-Term Impact: None

Vision & Strategic Plan Impact

Vision Impacts:

Primary Impact: Governance & Decision Making, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
None	None

Suggested Council Action

Approve the resolution.