



Department Source: Public Works

To: City Council

From: City Manager & Staff

Council Meeting Date: April 16, 2018

Re: Adopting the Title VI Program Plan for Columbia Transit

Executive Summary

Staff is requesting that the attached Title VI Program plan be formally adopted by City Council in accordance with Federal statute providing that no person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

Discussion

The City's Law department and Public Works Transit division have drafted a required update to the Title VI Program plan for Transit, which includes a Limited English Proficiency plan. Title VI prohibits recipients of Federal financial assistance (e.g., states, local governments, transit providers) from discriminating on the basis of race, color, or national origin in their programs or activities, and it obligates Federal funding agencies to enforce compliance.

The Title VI Program plan has been reviewed by the Civil Rights legal team in FTA Region 7, and their suggestions have been included. The FTA concurs with this updated plan and recommends adoption by City Council (see attached letter).

While the City already has an approved Title VI plan in place, the attached plan is specific to requirements by the FTA and requires adoption by City Council. The FTA requires an update of the plan every three years.

Fiscal Impact

Short-Term Impact: None

Long-Term Impact: None

Strategic & Comprehensive Plan Impact

[Strategic Plan Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Secondary, Tertiary Impact: Tertiary

[Comprehensive Plan Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Secondary, Tertiary Impact: Tertiary



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Legislative History

Date	Action
10//06/2014	R185-14-Adopting the City of Columbia, Missouri "Columbia Transit Title VI Program" plan document.

Suggested Council Action

Formally adopt the Title VI Program plan for Columbia Transit.