

## SEMI-MONTHLY MEDICAL PREMIUMS FOR ACTIVE EMPLOYEES - Effective 1/1/2022

(0% increase to gross premiums)

	Current 2021 EE Semi- Monthly Cost	2022 EE Semi- Monthly Cost	2022 Semi- Monthly Increase if stay in \$750	2022 Semi- Monthly Savings if move from \$750 to \$1500	2022 Semi-Monthly Savings if move from \$750 to HDHP
<b>\$750 PPO Plan</b>					
EE	\$27.77	\$27.77	\$0.00	(\$18.72)	(\$27.77)
EE+Spouse	\$284.60	\$284.60	\$0.00	(\$77.41)	(\$94.67)
EE+Ch(rn)	\$190.70	\$190.70	\$0.00	(\$62.31)	(\$76.35)
Full Family	\$469.40	\$469.40	\$0.00	(\$115.12)	(\$139.68)
2 City Ees Married/DP w/kids*	\$103.66	\$103.66	\$0.00	(\$57.56)	(\$69.84)
* = semi-monthly cost for each employee					
	Current 2021 EE Semi- Monthly Cost	2022 EE Semi- Monthly Cost	2022 Semi- Monthly Increase if stay in \$1500	2022 Semi- Monthly Savings if move from \$1500 to HDHP	\$750 Closed to New Enrollments
<b>\$1500 PPO Plan</b>					
EE	\$9.05	\$9.05	\$0.00	(\$9.05)	
EE+Spouse	\$207.19	\$207.19	\$0.00	(\$17.26)	
EE+Ch(rn)	\$128.39	\$128.39	\$0.00	(\$14.04)	
Full Family	\$354.28	\$354.28	\$0.00	(\$24.56)	
2 City Ees Married/DP w/kids*	\$46.10	\$46.10	\$0.00	(\$12.28)	
* = semi-monthly cost for each employee					
	Current 2021 EE Semi- Monthly Cost	2022 EE Semi- Monthly Cost	2022 Semi- Monthly Increase if stay in HDHP	2022 Semi- Monthly Increase if move from HDHP to \$1500	\$750 Closed to New Enrollments
<b>\$2800 HDHP Plan</b>					
EE	\$0.00	\$0.00	\$0.00	\$9.05	
EE+Spouse	\$189.93	\$189.93	\$0.00	\$17.26	
EE+Ch(rn)	\$114.35	\$114.35	\$0.00	\$14.04	
Full Family	\$329.72	\$329.72	\$0.00	\$24.56	
2 City Ees Married/DP w/kids*	\$33.82	\$33.82	\$0.00	\$12.28	
* = semi-monthly cost for each employee					
City H.S.A. contributions remain the same at \$125/month for Single or \$250/month for Family					

**Monthly Dental Premiums For Active Full Time Permanent Employees**  
**Delta Dental**  
**Effective 1/1/2022**  
**(3% increase to gross rates)**

Coverage Level	Current 2021 EE Monthly Premium	2022 EE Monthly Premium	Monthly Increase
Employee Only	\$0.00	\$0.00	\$0.00
Employee + Spouse	\$32.44	\$33.41	\$0.97
Employee + Child(ren)	\$32.44	\$33.41	\$0.97
Full Family	\$64.83	\$66.77	\$1.94
2 City EE's with Kids* (* = cost per EE)	\$16.11	\$16.59	\$0.48

**Monthly Vision Premiums For Active Permanent Employees**  
**Sunlife**  
**Effective 1/1/2022**  
**(5% increase to gross rates)**

Coverage Level	Current 2021 EE Monthly Premium	2022 EE Monthly Premium	Monthly Increase
Employee Only	\$7.44	\$7.81	\$0.37
Employee + Spouse	\$14.90	\$15.65	\$0.75
Employee + Child(ren)	\$15.93	\$16.73	\$0.81
Full Family	\$25.49	\$26.76	\$1.27