



Department Source: Police

To: City Council

From: City Manager & Staff

Council Meeting Date: July 5, 2016

Re: CALEA Accreditation Agreement and Services Contract

## Executive Summary

Staff has prepared for Council consideration a resolution authorizing the Accreditation Program Agreement and Publications Subscription Agreement with CALEA for Law Enforcement Accreditation.

## Discussion

CALEA accreditation is a primary objective of the City's 2016-2019 Strategic Plan for Public Safety. CALEA, ("The Commission on Accreditation for Law Enforcement Agencies") is the accrediting commission nationally recognized for setting the highest standards for law enforcement.

CALEA continuously updates their policy and training standards to stay current with best practices for police. The accreditation process is designed to ensure that all accredited police agencies are compliant with the CALEA standards. Maintaining accreditation further ensures that police agencies stay current with evolving best practices. Compliance is verified through regular on site assessments and an annual review of department policies. Independent and ongoing verification of police policies and practices will improve citizen's confidence in the Columbia Police Department.

Achieving and maintaining CALEA accreditation is an integral part of the City's Strategic Plan to increase citizen trust between the citizens and the Columbia Police Department.

## Fiscal Impact

Short-Term Impact: Initial cost for Accreditation Fee is \$16,125, based upon authorized FTE's at 200, do not anticipate any additional fees during the first 2 years. This amount is currently budgeted in Police Department's FY16 operating budget.

Long-Term Impact: Year 3 cost is estimated at \$5,500 for the initial on-site assessment, then it is estimated at \$5,000 per year after that for Annual Continuation Fees, which will be included in the Police Department's operating budget.

## Vision & Strategic Plan Impact

### Vision Impacts:

Primary Impact: Community Facilities & Services, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable



# City of Columbia

701 East Broadway, Columbia, Missouri 65201

## Strategic Plan Impacts:

Primary Impact: Public Safety, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

## Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

### Legislative History

Date	Action
NA	No prior legislative history

### Suggested Council Action

Should Council agree, staff recommends passage of the resolution authorizing the Accreditation Program Agreement and Publications Subscription Agreement with CALEA for Law Enforcement Accreditation.