

AGREEMENT
For
PROFESSIONAL ENGINEERING SERVICES
Between
THE CITY OF COLUMBIA, MISSOURI
And
HDR ENGINEERING INC.

THIS AGREEMENT by and between the City of Columbia, Missouri (hereinafter called "City"), and **HDR Engineering Inc.** (hereinafter called "Engineer"), is entered into on the date of the last signatory noted below (the "Effective Date").

WITNESSETH, that whereas City intends to make improvements as described below, hereinafter called the Project, consisting of the following:

Update the Integrated Management Plan (IMP) for City's Wastewater and Stormwater Utilities. HDR and subconsultants have been retained to help revise the City's IMP, based on the US Environmental Protection Agency's (USEPA) Integrated Municipal Stormwater and Wastewater Planning Approach and Framework. Phase 2 efforts will focus on developing a targeted update of the initial IMP project schedule and alternatives based on updated data and models, financial and affordability assessments, project material costs, and a renewed outreach campaign to verify the community's needs.

(Description of Project)

NOW, THEREFORE, in consideration of the mutual covenants set out herein the parties agree as follows:

Engineer shall serve as City's professional engineering, surveying or architecture contractor in those assignments to which this Agreement applies, and shall give consultation and advice to City during the performance of the services. All services shall be performed under the direction of a professional engineer, professional land surveyor or architect registered in the State of Missouri and qualified in the particular field.

SECTION 1 - AUTHORIZATION OF SERVICES

1.1 Engineer shall not undertake to begin any of the services contemplated by this agreement until directed in writing to do so by City. City may elect to authorize the Project as a whole or in parts.

1.2 Authorized work may include services described hereafter as Basic Services or as Additional Services of Engineer.

SECTION 2 - BASIC SERVICES OF ENGINEER

2.1 General

2.1.1 Perform professional engineering services as set forth in Exhibit A - "Scope of Basic Services," dated **February 26, 2024** (hereinafter referred to as "Scope of Basic Services").

2.1.2 Engineer will designate the following listed individuals as its project team with responsibilities as assigned. Engineer shall dedicate whatever additional resources are necessary to accomplish the Project within the specified time frame but will not remove these individuals from the assigned tasks for any reason within the control of Engineer without the written approval of City.

<u>Name and Title</u>	<u>Assignment</u>
David Carani, Environmental Scientist	Project Manager
Lacey Hirschvogel, Environmental Scientist	Assistant Project Manager

All of the services required hereunder will be performed by Engineer or under its supervision and all personnel engaged in the work shall be fully qualified and authorized or permitted under state and local law to perform such services.

None of the work or services covered by this Agreement shall be subcontracted without the prior written approval of City and any work or services so subcontracted shall be subject to the provisions of this Agreement.

2.2 Engineer shall furnish such periodic reports as City may request pertaining to the work or services undertaken pursuant to this Agreement, the costs and obligations incurred or to be incurred, and any other matters covered by this Agreement.

2.3 Engineer shall maintain accounts and records, including personnel, property and financial records, adequate to identify and account for all costs pertaining to the Agreement and any other records as deemed necessary by City to assure proper accounting for all project funds. These records must be available to City or its authorized representatives, for audit purposes, and must be retained for three (3) years after expiration or completion of this Agreement.

SECTION 3 - ADDITIONAL SERVICES OF ENGINEER

3.1 General

If authorized in writing by City, and agreed to in writing by Engineer, Engineer shall furnish or obtain from others Additional Services of the following types which are not considered normal or customary Basic Services. The scope of Additional Services may include:

- 3.1.1 Financial Consultation
Consult with City's fiscal agents and bond attorneys and provide such engineering data as required for any bond prospectus or other financing requirements.
- 3.1.2 Property Procurement Assistance
Provide consultation and assistance on property procurement as related to professional engineering services being performed.
- 3.1.3 Obtaining Services of Others
Provide through subcontract the services or data set forth in Scope of Basic Services. Engineer is prohibited from holding a retainage on any payment to a subcontractor that provides any services or work on this Project.
- 3.1.4 Preliminary or final engineering design of capital facilities except as specifically identified herein.
- 3.1.5 Preparation of reports, data, application, etc., in connection with modifications to FEMA floodplain definition and/or mapping.
- 3.1.6 Extra Services
Services not specifically defined heretofore that may be authorized in writing by City.

SECTION 4 - RESPONSIBILITIES OF City

- 4.1 Provide full information as to City's requirements for the Project.
- 4.2 Assist Engineer by placing at Engineer's disposal available information pertinent to the assignment including previous reports and other data relative thereto, including the items outlined in Scope of Basic Services.
- 4.3 Guarantee access to and make all provisions for Engineer to enter upon public and private property as required for Engineer to perform Engineer's services under this Agreement.
- 4.4 Examine all studies, reports, sketches, estimates, Bid Documents, Drawings, proposals and other documents presented by Engineer and render in writing decisions pertaining thereto.
- 4.5 Provide such professional legal, accounting, financial and insurance counseling services as may be required for the Project.
- 4.6 Designate **Erin Keys, P.E., Assistant Director Utilities, Sewer & Stormwater**, as City's representative with respect to the services to be performed under this Agreement. Such person shall have complete authority to transmit instructions, receive information, interpret and define City's policies and decisions with respect to

materials, equipment, elements and systems to be used in the Project, and other matters pertinent to the services covered by this Agreement. The City's designated representative may be changed during the duration of this Agreement by written notice from the City Manager, or City Manager's designee, to Engineer.

4.7 Give prompt written notice to Engineer whenever City observes or otherwise becomes aware of any defect in the Project.

4.8 Furnish approvals and permits from all governmental authorities having jurisdiction over the Project and such approvals and consents from others as may be necessary for completion of the Project.

4.9 Furnish Engineer data such as probings and subsurface explorations, with appropriate professional interpretations; property, boundary, easement, right-of-way, topographic and utility surveys; zoning and deed restriction; and other special data or consultations, all of which Engineer may rely upon in performing his services under this Agreement.

SECTION 5 - PERIOD OF SERVICE

5.1 This Agreement will become effective upon the first written notice by City authorizing services hereunder.

5.2 This Agreement shall be applicable to all work assignments authorized by City subsequent to the date of its execution and shall be effective as to all assignments authorized.

5.3 Services shall be started within 10 calendar days of Notice to Proceed and completed within **365** calendar days from the issuance of the Notice to Proceed. City shall have the right to establish performance times for individual phases or elements of the Project by delivering a written schedule setting out the performance times to the Engineer.

SECTION 6 - PAYMENTS TO ENGINEER

6.1 Amount of Payment

6.1.1 For services performed, City shall pay Engineer the sum of amounts determined as follows:

6.1.1.1 For time spent by personnel, payment at the hourly rates indicated in the "Schedule of Hourly Labor Billing Rates" (attached). Such rates include overhead and profit. The schedule may be revised annually if the term of this Agreement exceeds one (1) year. To be effective, any revision in the Schedule of Hourly Labor Billing Rates shall be provided by Engineer to City as least thirty (30) days prior to work performed under this Agreement to which such rates apply.

6.1.1.2 For outside expenses incurred by Engineer, such as authorized travel and subsistence, commercial services, and incidental expenses, the cost to Engineer.

6.1.1.3 For reproduction, printing, long-distance telephone calls, company vehicle usage, testing apparatus, computer services and computer-assisted drafting (CAD), amounts will be charged according to the Engineer's standard rates in effect at the time service is provided.

6.1.1.4 For professional services rendered by others as subcontractor(s) to Engineer such as surveying, real property descriptions, soil borings, subsurface investigations, laboratory testing, field quality control tests, progress photos, or other activities required or requested by City, will be billed at the cost to Engineer.

6.1.1.5 For time spent by outside individual professional consultants employed by Engineer in providing services to City, the cost to Engineer. Expenses incurred by such outside consultants in service to City shall be reimbursable in accordance with 6.1.1.2 above.

6.1.1.6 Total payment for Scope of Basic Services and all other expenses and costs to City under this Agreement and described herein **shall not exceed \$161,946.00.**

6.2 Payments

6.2.1 Engineer shall submit an invoice for services rendered to City not more than once every month. Upon receipt of the invoice and progress report, City will, as soon as practical, pay Engineer for the services rendered, provided City does not contest the invoice.

SECTION 7 - GENERAL CONSIDERATIONS

7.1 Insurance

7.1.1 **ENGINEER'S INSURANCE:** Engineer agrees to maintain, on a primary basis and at its sole expense, at all times during the life of this contract the following insurance coverages, limits, including endorsements described herein. The requirements contained herein, as well as City's review or acceptance of insurance maintained by Engineer is not intended to and shall not in any manner limit or qualify the liabilities or obligations assumed by Engineer under this contract.

Commercial General Liability Engineer agrees to maintain Commercial General Liability at a limit of liability not less than **\$2,000,000** per occurrence and \$3,000,000 aggregate covering both bodily injury and property damage, including accidental death. Coverage shall not contain any endorsement(s) excluding nor limiting Contractual Liability or Cross Liability. If the contract involves any underground/digging operations, the

general liability certificate shall include X, C and U (Explosion, Collapse and Underground) coverage.

Professional Liability Engineer agrees to maintain Professional (Errors & Omissions) Liability at a limit of liability not less than **\$2,000,000** per occurrence and **\$3,000,000** aggregate. For policies written on a "Claims-Made" basis, Engineer agrees to maintain a Retroactive Date prior to or equal to the Effective Date of this contract. In the event the policy is canceled, non-renewed, switched to an Occurrence Form, retroactive date advanced; or any other event triggering the right to purchase a Supplemental Extended Reporting Period (SERP) during the life of this contract, Engineer agrees to purchase a SERP with a minimum reporting period not less than two (2) years. The requirement to purchase a SERP shall not relieve Engineer of the obligation to provide replacement coverage.

Business Automobile Liability Engineer agrees to maintain Business Automobile Liability at a limit of liability not less than **\$2,000,000** per occurrence and **\$3,000,000** aggregate, covering both bodily injury, including accidental death, and property damage, to protect themselves from any and all claims arising from the use of the Engineer's own automobiles, and trucks; hired automobiles, and trucks; and automobiles both on and off the site of work. Coverage shall include liability for Owned, Non-Owned & Hired automobiles. In the event Engineer does not own automobiles, Engineer agrees to maintain coverage for Hired & Non-Owned Auto Liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy.

Workers' Compensation Insurance & Employers' Liability Engineer agrees to take out and maintain during the life of this contract, Employers' Liability and Workers' Compensation Insurance for all of their employees employed at the site of the work, and in case any work is sublet, the Engineer shall require the subcontractor similarly to provide Workers' Compensation Insurance for all the latter's employees unless such employees are covered by the protection afforded by the Engineer. Workers' Compensation coverages shall meet Missouri statutory limits. Employers' Liability minimum limits shall be \$500,000 each employee, \$500,000 each accident and \$500,000 policy limit. In case any class of employees engaged in hazardous work under this contract is not protected under the Workers' Compensation Statute, the Engineer shall provide and shall cause each subcontractor to provide Employers' Liability Insurance for the protection of their employees not otherwise protected.

Excess/Umbrella Liability The above liability limits may be satisfied by any combination of primary and excess/umbrella liability policies.

Additional Insured Engineer agrees to endorse City as an Additional Insured with a CG 2026 Additional Insured – Designated Person or Organization endorsement, or similar endorsement, to the Commercial General Liability. The Additional Insured shall read "City of Columbia."

Waiver of Subrogation Engineer agrees by entering into this contract to a Waiver of Subrogation for each required policy herein except professional liability. When required by the insurer, or should a policy condition not permit Engineer to enter into an pre-loss

agreement to waive subrogation without an endorsement, then Engineer agrees to notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy, which includes a condition specifically prohibiting such an endorsement, or voids coverage should Engineer enter into such an agreement on a pre-loss basis.

Certificate(s) of Insurance Engineer agrees to provide City with Certificate(s) of Insurance evidencing that all coverages, limits and endorsements required herein are maintained and in full force and effect. Said Certificate(s) of Insurance shall include a minimum thirty (30) day endeavor to notify due to cancellation or non-renewal of coverage. The Certificate(s) of Insurance shall name the City as additional insured in an amount as required in this contract and contain a description of the project or work to be performed.

Right to Revise or Reject City reserves the right, but not the obligation, to review and revise any insurance requirement, not limited to limits, coverages and endorsements based on insurance market conditions affecting the availability or affordability of coverage; or changes in the scope of work / specifications affecting the applicability of coverage. Additionally, City reserves the right, but not the obligation, to review and reject any insurance policies failing to meet the criteria stated herein or any insurer providing coverage due of its poor financial condition or failure to operating legally.

7.1.2 HOLD HARMLESS AGREEMENT: To the fullest extent not prohibited by law, Engineer shall indemnify and hold harmless the City of Columbia, its directors, officers, agents and employees from and against all claims, damages, losses and expenses (including but not limited to attorney's fees) arising by reason of any negligent act or failure to act, or willful misconduct, of Engineer, of any subcontractor (meaning anyone, including but not limited to consultants having a contract with Engineer or a subcontractor for part of the services), of anyone directly or indirectly employed by Engineer or by any subcontractor, or of anyone for whose acts Engineer or its subcontractor may be liable, in connection with providing these services except as provided in this Agreement. This provision does not, however, require Engineer to indemnify, hold harmless or defend the City of Columbia from its own negligence, except as set out herein.

7.2 Professional Responsibility

7.2.1 Missouri Licensure & Certificate of Authority

Engineer certifies that it is currently in compliance, and agrees to maintain compliance for the duration of this Agreement, with all licensure requirements of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects (hereinafter "APEPLSPLA") to practice in Missouri as a professional engineer as provided under chapter 327 of the Missouri Revised Statutes. To the extent required by Section 327.401 of the Missouri Revised Statutes, Engineer understands and agrees that the person personally in charge and supervising the professional engineering services of Engineer under this Agreement shall be licensed

and authorized to practice engineering in Missouri, and that Engineer will keep and maintain a valid certificate of authority from APEPLSPLA.

7.2.2 Engineer will exercise reasonable skill, care, and diligence in the performance of its services and will carry out its responsibilities in accordance with customarily accepted good professional engineering practices. If Engineer fails to meet the foregoing standard, Engineer will perform at its own cost, and without reimbursement from City, the professional engineering services necessary to correct errors and omissions which are caused by Engineer's failure to comply with above standard, and which are reported to Engineer within one year from the completion of Engineer's services for the Project.

7.2.3 In addition, Engineer will be responsible to City for damages caused by its negligent conduct during its activities at the Project site or in the field.

7.2.4 Professional Oversight Indemnification

Engineer understands and agrees that City has contracted with Engineer based upon Engineer's representations that Engineer is a skilled professional and fully able to provide the services set out in this Agreement. In addition to any other indemnification set out in this Agreement, Engineer agrees to defend, indemnify and hold and save harmless City from any and all claims, settlements and judgments whatsoever arising out of City's alleged negligence in hiring or failing to properly supervise Engineer. Engineer agrees to provide City with Certificate(s) of Insurance evidencing that all coverages, limits and endorsements are maintained and in full force and effect.

7.3 Estimates and Projections

Estimates and projections prepared by Engineer relating to construction costs and schedules, operation and maintenance costs, equipment characteristics and performance, and operating results are based on Engineer's experience, qualifications and judgment as a design professional. Since Engineer has no control over weather, cost and availability of labor, material and equipment, labor productivity, construction contractor's procedures and methods, unavoidable delays, construction contractor's methods of determining prices, economic conditions, competitive bidding or market conditions and other factors affecting such estimates or projections, Engineer does not guarantee that actual rates, costs, performance, schedules, etc., will not vary from estimates and projections prepared by Engineer.

7.4 On-Site Services

Project site visits by Engineer during construction shall not make Engineer responsible for construction means, methods, techniques, sequences or procedures; for construction safety precautions or programs; or for any construction contractor(s)' failure to perform its work in accordance with the plans and specifications.

7.5 Changes

City shall have the right to make changes within the general scope of Engineer's services, with an appropriate change in compensation and/or schedule, upon

execution of a mutually acceptable amendment or change order signed by an authorized representative of City and the President or any Vice President of Engineer.

7.6 Suspension of Services

Should City fail to fulfill its responsibilities as provided under Section 4 to the extent that Engineer is unduly hindered in Engineer's services or if City fails to make any payment to Engineer on account of its services and expenses within ninety (90) days after receipt of Engineer's bill therefor, Engineer may, after giving seven (7) days' written notice to City, suspend services under this Agreement until City has satisfied his obligations under this Agreement.

7.7 Termination

Services may be terminated by the City at any time and for any reason, and by Engineer in the event of substantial failure to perform in accordance with the terms hereof by City through no fault of Engineer, by ten (10) days' notice. If so terminated, City shall pay Engineer all uncontested amounts due Engineer for all services properly rendered and expenses incurred to the date of receipt of notice of termination.

7.7.1 In the event of City's termination of this Agreement pursuant to the above section, all finished or unfinished documents, data, studies, surveys, drawings, maps, models, photographs and reports prepared under this Agreement, shall at the option of City become its property.

Further, Engineer shall not be relieved of any liability to City for any damages sustained by City by virtue of any breach of this Agreement by Engineer and City may withhold any payments due Engineer for the purpose of set-off until such time as the exact amount of damages to City, if any, is determined.

7.8 Publications

Recognizing the importance of professional development on the part of Engineer's employees and the importance of Engineer's public relations, Engineer may prepare publications, such as technical papers, articles for periodicals, and press releases, pertaining to Engineer's services for the Project. Such publications will be provided to City in draft form for City's advance review. City will review such drafts promptly and will provide comments to Engineer. City may require deletion of proprietary data or confidential information from such publications but otherwise will not unreasonably withhold its approval. The cost of Engineer's activities pertaining to any such publication shall be paid entirely by Engineer.

7.9 Nondiscrimination

During the performance of this Agreement, Engineer agrees to the following:

7.9.1 Engineer shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, national origin, ancestry, marital status, disability, sexual orientation, or gender identity. Engineer shall take affirmative

action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, age, national origin, ancestry, marital status, disability, sexual orientation, gender identity or expression, or any other protected category designated by local, state, or federal law. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training including apprenticeship. Engineer agrees to post notices in conspicuous places, available to employees and applicants for employment.

7.9.2 Engineer shall, in all solicitation or advertisements for employees placed by or on behalf of Engineer, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, ancestry, marital status, disability, sexual orientation, gender identity or expression, or any other protected category designated by local, state, or federal law.

7.9.3 Engineer shall comply with all provisions of local, state and federal laws governing the regulation of equal employment opportunity including Title VI of the Civil Rights Act of 1964.

7.10 Successor and Assigns

City and Engineer each binds themselves and their successors, executors, administrators and assigns to the other party of this Agreement and to the successors, executors, administrators and assigns of such other party, in respect to all covenants of this Agreement; except as above, neither City nor Engineer shall assign, sublet or transfer his interest in the Agreement without the written consent of the other.

7.11 Rights and Benefits

Engineer's services will be performed solely for the benefit of the City and not for the benefit of any other persons or entities.

7.12 Compliance with Local Laws

Engineer shall comply with all applicable laws, ordinances and codes of the state and city.

7.13 Law; Submission to Jurisdiction Governing

This Agreement shall be governed by, interpreted and enforced in accordance with the laws of the State of Missouri and/or the laws of the United States, as applicable. The venue for all litigation arising out of, or relating to this Agreement, shall be Boone County, Missouri or the United States Western District of Missouri. The parties hereto irrevocably agree to submit to the exclusive jurisdiction of such courts in the State of Missouri and waive any defense of forum non conveniens.

7.14 Employment of Unauthorized Aliens Prohibited

7.14.1 Engineer agrees to comply with Missouri State Statute section 285.530 in that they shall not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the state of Missouri.

7.14.2 As a condition for the award of this Agreement, Engineer shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Engineer shall also sign an affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

7.14.3 Engineer shall require each subcontractor to affirmatively state in its contract with Engineer that the subcontractor shall not knowingly employ, hire for employment or continue to employ an unauthorized alien to perform work within the state of Missouri. Engineer shall also require each subcontractor to provide Engineer with a sworn affidavit under the penalty of perjury attesting to the fact that the subcontractor's employees are lawfully present in the United States.

7.15 Missouri Anti-Discrimination Against Israel Act: To the extent required by Missouri Revised Statute Section 34.600, Engineer certifies it is not currently engaged in and shall not, for the duration of this Agreement, engage in a boycott of goods or services from the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel. If any provision of this paragraph, or the application of such provision to any person or circumstance, shall be held invalid, the remainder of this Agreement, or the application of such provision to persons or circumstances other than those as to which it is held invalid, shall not be affected thereby. This paragraph shall not apply to contracts with a total potential value of less than one hundred thousand dollars (\$100,000.00) or to contractors with fewer than ten (10) employees.

7.16 No Waiver of Immunities
In no event shall the language of this Agreement constitute or be construed as a waiver or limitation for either party's rights or defenses with regard to each party's applicable sovereign, governmental, or official immunities and protections as provided by federal and state constitutions or laws.

7.17 Counterparts and Electronic Signatures
This Agreement may be signed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same document. Faxed signatures, or scanned and electronically transmitted signatures, on this Agreement or any notice delivered pursuant to this Agreement, shall be deemed to have the same legal effect as original signatures on this Agreement.

7.18 Agreement Documents
This Agreement includes the following exhibits, which are incorporated herein by reference:

<u>Exhibit</u>	<u>Description</u>
A	Scope of Work
B	Hourly Fee Schedule
C	Work Authorization Affidavit

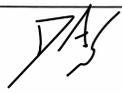
In the event of a conflict between the terms and conditions of this Agreement and any exhibit hereto, the terms contained in this Agreement shall prevail and the terms contained in any exhibit shall subsequently prevail in the order attached hereto.

7.19 Entire Agreement

This Agreement represents the entire and integrated Agreement between Engineer and City relative to the Scope of Basic Services herein. All previous or contemporaneous agreements, representations, promises and conditions relating to Engineer's services described herein are superseded.

[SIGNATURES ON FOLLOWING PAGE]

CITY OF COLUMBIA, MISSOURI

By: _____
City Manager 

Date: _____

ATTESTED BY:

Sheela Amin, City Clerk

APPROVED AS TO FORM:

Nancy Thompson, City Counselor

CERTIFICATION: I hereby certify that the above expenditure is within the purpose of the appropriation to which it is charged, Account No. **55506315 504990** & **55806610 504990**, and that there is an unencumbered balance to the credit of such appropriation sufficient to pay therefor.

By: _____
Director of Finance

HDR ENGINEERING INC.

By:  _____

Date: 3/5/24 _____

ATTEST:

By: _____

Name: _____

NOTICE TO VENDORS

Section 285.525 – 285.550 RSMo Effective January 1, 2009

Effective January 1, 2009 and pursuant to RSMo 285.530 (1), No business entity or employer shall knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the state of Missouri.

As a condition for the award of any contract or grant in excess of five thousand dollars by the state or by any political subdivision of the state to a business entity, or for any business entity receiving a state administered or subsidized tax credit, tax abatement, or loan from the state, the business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Every such business entity shall sign an affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. [RSMO 285.530 (2)]

An employer may enroll and participate in a federal work authorization program and shall verify the employment eligibility of every employee in the employer's hire whose employment commences after the employer enrolls in a federal work authorization program. The employer shall retain a copy of the dated verification report received from the federal government. Any business entity that participates in such program shall have an affirmative defense that such business entity has not violated subsection 1 of this section. [RSMO 285.530 (4)]

For vendors that are not already enrolled and participating in a federal work authorization program, E-Verify is an example of this type of program. Information regarding E-Verify is available at:
http://www.dhs.gov/xprevprot/programs/gc_1185221678150.shtm.

EXHIBIT A

Columbia Phase 2 IMP Scope of Services 02/26/2024

The City of Columbia (CITY) is seeking to develop Phase 2 of its 2019 Integrated Management Plan (IMP). Phase 2 efforts will focus on developing a targeted update of the initial IMP project schedule and alternatives based on updated data and models, financial and affordability assessments, project material costs, and a renewed outreach campaign to verify the community's needs. Phase 2 update activities are intended to align with EPA's Integrated Municipal Stormwater and Wastewater Planning Approach Framework and be used to inform updates to the CITY's NPDES permit in 2025.

Task 1. Build the IMP Phase 2 Vision

1.A. Kickoff and Visioning Workshop. HDR will lead a project kickoff and visioning workshop (Workshop #1 – In person) with the CITY's management team to establish goals and objectives for Phase 2. The workshop will focus on updating the Phase 1 "Project Framework and Approach" document with respect to the following issues:

- Reviewing Phase 1 Vision and Implementation Progress
- New Regulatory Drivers
- New Infrastructure Planning and Improvement Drivers
- Outreach and Communication Strategies

1.B. Develop Phase 2 Vision Framework. Outcomes from the Workshop will be summarized in a brief PowerPoint presentation that can be used to inform stakeholders and regulatory agencies.

Task 2. Evaluate Completed Projects and Existing System Performance

2.A. Develop Data Request(s). Develop and submit up to two data requests to facilitate the evaluation. The requests will focus on gathering data generated in the time since 2019 IMP and may include capital and operational wastewater and stormwater program data, system performance information, financial data, mapping information, capital planning documents, asset management and inventory data, regulatory reports, modeling files, and IMP annual reports.

2.B. Summarize 2019 IMP Implementation Progress – HDR will review annual IMP reports developed since 2019 and summarize implementation progress relative to the original 2019 5-Year Action Plan. Results will be documented in IMP report developed in Task 6.

2.C. Characterize Wastewater and Stormwater Utility Performance since 2019

2.C.1. Characterize Wastewater Collection System Performance

- Quantify dry and wet weather overflow data, backup reports, and miles of pipe cleaned and lined since 2019 based on data provided by the CITY. Assumes data are provided in a spreadsheet or database format.
- Review progress towards implementing recommendations and addressing data gaps identified in *Technical Memorandum #2 (dated 2/12/2017)*.
- Workshop with CITY staff to review data and document other relevant program activities since 2019 (Workshop #2 - Hybrid).
- Results will be documented in IMP report developed in Task 6.

EXHIBIT A

2.C.2. Characterize Wastewater Treatment System Performance

- Assess treatment performance of the Wastewater Treatment Plant (WWTP) and wetlands since 2019 with respect to current and anticipated NPDES permit parameters using discharge monitoring report data collected by the CITY and submitted to MDNR. Assumes data are provided in a spreadsheet format.
- Evaluate nutrient removal through the Wastewater Treatment Plant (WWTP) and wetlands using data previously collected by the CITY. Assumes data are provided in a spreadsheet format.
- Evaluate previous conceptual wastewater treatment plans outlined in the 2019 IMP in comparison to current and future regulatory drivers.
- Workshop with CITY staff to review data and document treatment system activities since 2019 (Workshop #2 - Hybrid).
- Results will be documented in IMP report developed in Task 6.

2.C.3. Characterize Stormwater Management System Performance

- Quantify miles or number of assets inspected and replaced since 2019. Quantify flooding records added to the City's complaint database since 2019. Assumes data are provided in a spreadsheet or database format.
- Review progress towards implementing recommendations and addressing data gaps identified in *Technical Memorandum #4* (dated 2/16/2017).
- Workshop with CITY staff to review data and document stormwater management activities since 2019 (Workshop #2 - Hybrid).
- Results will be documented in IMP report developed in Task 6.

Task 3. Develop and Implement a Community Outreach and Communications Program:

HDR will assist the CITY in conducting outreach and gaining feedback for the Phase 2 IMP. For planning purposes, this task includes the following activities:

- Creating an online survey to gain public input that will be used to reassess Phase 1 community priority weighting factors. This task assumes that HDR will develop the survey questions and the CITY will administer the survey via their existing survey system. At the end of the survey, the CITY will provide the response information to HDR for summary and inclusion in the IMP report developed in Task 6.
- Preparing for and leading one community focus group meeting (assumes in-person). Preparation includes time for one, two-hour meeting with the CITY to outline key messages, stakeholders, and communication strategies and one, two-hour meeting with the CITY to review presentation materials before the community meeting.
- Preparing for and leading one MS4 partner or Hinkson CAM meeting (assumes in-person).
- Results will be documented in IMP report developed in Task 6.

Task 4. Develop Wastewater and Stormwater Alternatives:

HDR will reassess the Phase 1 IMP alternatives and implementation schedule and modify them to align with the CITY's updated goals, infrastructure drivers, regulatory drivers, and community priorities.

4.A. Develop Wastewater Collection System Alternatives –

- Review and update the Phase 1 IMP programmatic and capital collection system alternatives and associated planning level costs.

EXHIBIT A

- Document new conveyance, storage, or rehabilitation projects or recommendations identified by the CITY since the Phase 1 IMP was developed.
- Confirm alternatives in a workshop (Workshop #3 – In-person).
- Results will be documented in IMP report developed in Task 6.

Task 4.A Assumptions

- *CITY will identify and provide information regarding new projects identified since the Phase 1 IMP was developed.*
- *Planning level costs for new or revised alternatives will be provided by the CITY or be based on existing planning documents, HDR's experience with similar projects and discussions with CITY.*

4.B Reaffirm Wastewater Treatment and Pumping Alternatives

- Review and update the Phase 1 IMP alternatives and associated planning level costs.
- Identify and characterize up to three new alternatives necessary to optimize WWTP operations, address anticipated regulatory drivers, enhance nutrient removal, and manage wet weather flows.
- Document new upgrade or rehabilitation projects identified by the CITY since the Phase 1 IMP was developed.
- Site visit in coordination with Workshop #3.
- Discuss alternatives in a workshop (Workshop #3 (In-person)).
- Results will be documented in IMP report developed in Task 6.

Task 4.B Assumptions

- *CITY will identify and provide information regarding new projects identified since the Phase 1 IMP was developed.*
- *Planning level costs for new or revised alternatives will be provided by the CITY or be based on existing planning documents, HDR's experience with similar projects and discussions with CITY.*

4.C. Reaffirm Stormwater Management Alternatives

- Review and update the Phase 1 IMP alternatives and associated planning level costs.
- Document new conveyance, water quality, and MS4 partner coordination enhancements identified by the CITY since the Phase 1 IMP was developed.
- Discuss alternatives in a workshop (Workshop #3 – In-person)).
- Results will be documented in IMP report developed in Task 6.

Task 4.C Assumptions

- *CITY will identify and provide information regarding new projects identified since the Phase 1 IMP was developed.*
- *Planning level costs for new or revised alternatives will be provided by the CITY or be based on existing planning documents, HDR's experience with similar projects and discussions with CITY.*

Task 5. Prioritize Projects and Develop Schedule

EXHIBIT A

- Revise prioritization criteria weights based on community survey results.
- Rank and score new projects. Confirm ranking and scoring of existing projects.
- Develop implementation schedules for up to three improvement scenarios.
- Update 2019 affordability evaluation results for three most impacted census tracts identified in the Phase 1 IMP. The evaluation will be limited to Tract 9, 11.01, and 21.
- Virtual meeting to review prioritization and project scoring (Workshop #4 – Virtual).
- Virtual meeting to review schedule, billing, and affordability results (Workshop #5 - Virtual).
- Results will be documented in IMP report developed in Task 6.

Task 5 Assumptions

- *For each scenario, HDR will provide a spreadsheet that includes the timing and magnitude of capital expenditures for individual projects. The CITY will be responsible for developing funding and financing assumptions and evaluating the residential billing impacts expected over the planning period for each scenario.*
- *The CITY will provide current average billing or usage data for Tracts 9, 11.01, and 21.*
- *The original prioritization criteria and sub-criteria used in Phase 1 will also be used in Phase 2.*

Task 6. Document Phase 2 IMP

- Integrate the findings of the previous tasks into a summary document which will comprise the draft Phase 2 IMP and updated 5-Year Action Plan.
- Coordinate with CITY staff and legal counsel in the development of the Phase 2 IMP and its approval by the regulators. Following approval by CITY staff, the draft Phase 2 IP will be presented to the City Council and regulators to gain feedback prior to finalizing Phase 2 IMP.
- Finalize Phase 2 IMP and Action Plan.
- This task includes three City Council meetings will be necessary over the course of the project.

Task 7. Regulatory Assessment and Agency Coordination

- Assess regional water quality data collected since 2019. This task assumes that data are available in a spreadsheet or database format and that HDR will summarize the same parameters that were evaluated in 2019.
- Identify and characterize new and evolving regulatory issues, such as Total Maximum Daily Loads and impairments, revised water quality standards, biosolids regulations, and updated permit conditions.
- Prioritize water quality and regulatory issues based on local and state priorities.
- Coordinate with MDNR during IMP development.

Task 7 Assumptions

- *Task 7 assumes that three MDNR coordination meetings will be needed, one in-person and two virtual.*
- *Task 7 does not include time to support and negotiate NPDES renewal activities.*

Task 9. Project Management and Quality Control (QC)

- Develop internal project management guide to manage cost, schedule, and quality.
- Internal project reviews (assumes two).
- Invoicing and progress reporting.

EXHIBIT A

- Quarterly coordination calls with the City (assumes three).
- Perform QC reviews of major deliverables.

Deliverables

- IMP Phase 2 Visioning Framework Powerpoint (Task 1.B)
- Draft and Final Phase 2 IMP and Action Plan (Task 7)

Workshops and Meetings

- Workshop #1 (In-Person) – Kickoff and Visioning (Task 1.A)
- Workshop #2 (Hybrid) – Existing System Performance (Task 2)
- Workshop #3 (In-Person) – Alternatives (Task 4)
- Workshop #4 (Virtual) – Prioritization and Scoring (Task 5)
- Workshop #5 (Virtual) – Billing Scenarios and Affordability (Task 5)
- Two in-person community meetings (one focus group, one MS4/CAM) (Task 3)
- Three in-person City Council meetings (Task 6)
- Three regulatory agency meetings, One in-person and two virtual (Task 7)

Schedule

- HDR proposes to complete this scope of work within 365 days of notice to proceed.

EXHIBIT B

Client Name - Columbia_IMP Ph 2 - 10386425
 Scope and Fee Estimate - 2/26/2024

Staff Name	Carani, D	Hirschvogel, L	Christiansen, J	Greenstein, K	Culleeny, C	Stober, J	Jackson, C	Miyake, Y	Sandbothe, A	Young, P	Briggs, J	DeCou, C	Bunch, D	Imhoff, C	Patrick, D	Total HDR Hours	HDR Expenses	Total
	Environmental/Water Quality Scientist/Modeler V	Environmental/Water Quality Scientist/Modeler IV	Environmental/Water Quality Scientist/Modeler III	Environmental/Water Quality Scientist/Modeler III	Engineering Support Staff I	Technical Specialist II/Senior Project Manager III	Engineer/Architect/Designer VI	Engineer/Architect/Designer I	Engineer/Architect/Designer IV	Technical Specialist II/Senior Project Manager III	Engineering Support Staff I	Engineering Support Staff I	Technical Specialist II/Senior Project Manager III	Technical Specialist II/Senior Project Manager III	Engineer/Architect/Designer III			
	Project Manager	Assistant PM	Water Quality	Water Quality	Water Quality	Principal	Collection Systems	Collection Systems	Stormwater Systems	Wastewater Treatment	Administration	Administration	QC	QC	Wastewater			
TASKS																		
1 Task 1 - Build the IMP Phase 2 Vision																		
1 Kickoff and Visioning Workshop	6	6	2			2										16		\$3,845
2 Develop Phase 2 Vision Framework (Powerpoint)	4	4														8		\$1,877
Subtotal Hours	10	10	2	0	0	2	0	0	0	0	0	0	0	0	0	24		
Subtotal Dollars	\$2,550	\$2,142	\$367	\$0	\$0	\$663	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$5,722
Total Task 1																		\$5,722
B. Task 2 - Evaluate Completed Projects and Existing System Performance																		
1 Develop Data Request(s)	4	2				1	1		1	1						10		\$2,535
2 Summarize 2019 IMP implementation progress	4	6														10		\$2,305
3 Characterize WW collection performance	6		4			2	4									16		\$3,886
4 Characterize WW treatment performance	6		6		16	2				2					16	48		\$8,201
5 Characterize SW system performance	2		4													18		\$3,448
6 Workshop #2	4	2				2	2		12	2					2	16		\$3,937
Subtotal Hours	26	10	14	0	16	7	7	0	15	5	0	0	0	0	18	118		
Subtotal Dollars	\$6,630	\$2,142	\$2,570	\$0	\$1,714	\$2,321	\$1,678	\$0	\$2,754	\$1,658	\$0	\$0	\$0	\$0	\$2,846		\$0	\$24,312
Total Task 2																		\$24,312
C. Task 3 - Develop and Implement Community Outreach Program																		
1 Create online survey	4	10				1										15		\$3,494
2 Prepare for and attend one, two-hour community meeting	6	10				4										20		\$4,998
3 Prepare for and attend one, two-hour CAM meeting	4	4														8		\$1,877
Subtotal Hours	14	24	0	0	0	5	0	0	0	0	0	0	0	0	0	43		
Subtotal Dollars	\$3,570	\$5,141	\$0	\$0	\$0	\$1,658	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$10,368
Total Task 3																		\$10,368
D. Task 4 - Develop Alternatives																		
1 Collection System Alternatives	8	4				2	10									24		\$5,957
2 Wastewater Treatment and Pumping	4	4				4				6					8	26		\$6,457
3 Stormwater Management	2	2		2					6							12		\$2,407
4 Workshop #3	6	4				6	2		2	6					6	32	\$500	\$8,660
Subtotal Hours	20	14	0	2	0	12	12	0	8	12	0	0	0	0	14	94		
Subtotal Dollars	\$5,100	\$2,999	\$0	\$367	\$0	\$3,978	\$2,876	\$0	\$1,469	\$3,978	\$0	\$0	\$0	\$0	\$2,213		\$500	\$23,481
Total Task 4																		\$23,481
E. Task 5 - Prioritize Projects and Develop Schedule																		
1 Revise prioritization criteria based on community survey results	2	2				1										5		\$1,270
2 Rank and score projects	2	2				2										6		\$1,601
3 Review criteria and scores (Workshop #4)	2	2				2										6		\$1,601
4 Update 2019 affordability evaluation	4		6		16											26		\$3,835
5 Review affordability and billing results (Workshop #5)	2	2				2										6		\$1,601
Subtotal Hours	12	8	6	0	16	7	0	0	0	0	0	0	0	0	0	49		
Subtotal Dollars	\$3,060	\$1,714	\$1,102	\$0	\$1,714	\$2,321	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$9,909
Total Task 5																		\$9,909
F. Task 6 - Document Phase 2 IMP																		
1 Draft IMP	30	40	20	10	30	4	4		2	6					16	162		\$32,110
2 Final IMP	16	20	6	6		1	4		2	2					4	61		\$13,520
3 Three Council meetings	10	16				10										36		\$9,292
Subtotal Hours	56	76	26	16	30	15	8	0	4	8	0	0	0	0	20	259		
Subtotal Dollars	\$14,280	\$16,279	\$4,774	\$2,938	\$3,213	\$4,973	\$1,918	\$0	\$734	\$2,652	\$0	\$0	\$0	\$0	\$3,162		\$0	\$54,922
Total Task 6																		\$54,922
G. Task 7 - Regulatory Assessment and Agency Coordination																		
1 Assess new water quality data, characterize and prioritize water	4		16	20		2										42		\$8,293
2 Coordinate with MDNR (3 meetings)	12	20				6										38		\$9,333
Subtotal Hours	16	20	16	20	0	8	0	0	0	0	0	0	0	0	0	80		
Subtotal Dollars	\$4,080	\$4,284	\$2,938	\$3,672	\$0	\$2,652	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$17,626
Total Task 7																		\$17,626
H. Task 8 - Project Management and Quality Control																		
1 Internal project management guide	2	6									2	4				14		\$2,438
2 Project review (up to two)	2	4				2					2	2	2	2		16		\$3,784
3 Invoicing and progress reporting (up to 12)	6	10									16	6				38		\$6,028
4 Quarterly coordination calls (3)	3	6				2					3	3				17		\$3,356
Subtotal Hours	13	26	0	0	0	4	0	0	0	0	23	15	2	2	0	85		
Subtotal Dollars	\$3,315	\$5,569	\$0	\$0	\$0	\$1,326	\$0	\$0	\$0	\$0	\$2,463	\$1,607	\$663	\$663	\$0		\$0	\$15,606
Total Task 8																		\$15,606
Total Hours	167	188	64	38	62	60	27	0	27	25	23	15	2	2	52	752		1,504
Total Billing Amount	\$42,585	\$40,270	\$11,750	\$6,977	\$6,640	\$19,890	\$6,472	\$0	\$4,957	\$8,288	\$2,463	\$1,607	\$663	\$663	\$8,221		\$500	\$161,946

EXHIBIT B
HDR Engineering, Inc.
2024 Hourly Billing Rates
Effective through 12/31/2024

Billing rates will be updated on an annual basis. Employees may move within categories at any time throughout the year based on any salary adjustments incurred by employees. The rates listed below do not include reimbursable expenses.

Description	Billing Rate/Hour
Technical Specialist II/Senior Project Manager III	\$325
Technical Specialist I/Senior Project Manager II	\$300
Senior Project Manager I	\$280
Project/Design Manager IV	\$235
Project/Design Manager III	\$210
Project/Design Manager II	\$185
Project/Design Manager I	\$165
Engineer/Architect/Designer VIII	\$275
Engineer/Architect/Designer VII	\$260
Engineer/Architect/Designer VI	\$235
Engineer/Architect/Designer V	\$205
Engineer/Architect/Designer IV	\$180
Engineer/Architect/Designer III	\$155
Engineer/Architect/Designer II	\$140
Engineer/Architect/Designer I	\$130
Cadd/BIM Manager	\$225
Model Manager/Cadd/GIS Technician VI	\$195
Cadd/GIS Technician V	\$175
Cadd/GIS Technician IV	\$155
Cadd/GIS Technician III	\$140
Cadd/GIS Technician II	\$115
Cadd/GIS Technician I	\$100
Environmental/Water Quality Scientist/Modeler V	\$250
Environmental/Water Quality Scientist/Modeler IV	\$210
Environmental/Water Quality Scientist/Modeler III	\$180
Environmental/Water Quality Scientist/Modeler II	\$140
Environmental/Water Quality Scientist/Modeler I	\$120
Survey Manager	\$190
Construction Manager	\$220
Survey Technician/Construction Inspector V	\$185
Survey Technician/Construction Inspector IV	\$160
Survey Technician/Construction Inspector III	\$140
Survey Technician/Construction Inspector II	\$120
Survey Technician/Construction Inspector I	\$100
Public Involvement/Communications/Graphic Designer IV	\$210
Public Involvement/Communications/Graphic Designer III	\$175
Public Involvement/Communications/Graphic Designer II	\$150
Public Involvement/Communications/Graphic Designer I	\$125
Engineering Support Staff III	\$165
Engineering Support Staff II	\$130
Engineering Support Staff I	\$105
Admin Assistant	\$90
Direct Expenses	
Personal Vehicle Mileage	CURRENT IRS RATE
Fleet Vehicle Mileage	\$0.75/mile
Printing	AT COST
Travel	AT COST
Subconsultants	AT COST

CITY OF COLUMBIA, MISSOURI
WORK AUTHORIZATION AFFIDAVIT
PURSUANT TO 285.530 RSMo
(FOR ALL CONTRACTS IN EXCESS OF \$5,000.00)

County of Jackson)
) ss.
State of Missouri)

My name is Cory Imhoff. I am an authorized agent of HDR
Engineering - Inc (Bidder). This business is enrolled and participates in a federal
work authorization program for all employees working in connection with services
provided to the City of Columbia. This business does not knowingly employ any person
who is an unauthorized alien in connection with the services being provided.

**Documentation of participation in a federal work authorization program is
attached to this affidavit.**

Furthermore, all subcontractors working on this contract shall affirmatively state
in writing in their contracts that they are not in violation of Section 285.530.1 RSMo and
shall not thereafter be in violation. Alternatively, a subcontractor may submit a sworn
affidavit under penalty of perjury that all employees are lawfully present in the United
States.

Cory Imhoff
Affiant

Cory Imhoff
Printed Name

Subscribed and sworn to before me this 5th day of March, 2024

Lillian L. Walker
Notary Public

LILLIAN L. WALKER
Notary Public-Notary Seal
STATE OF MISSOURI
Cass County
My Commission Expires 1/19/2027
Commission # 15424990