

Introduced by \_\_\_\_\_ Council Bill No.     R 113-24    

**A RESOLUTION**

providing for salary adjustments for eligible employees and establishing an implementation date.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. Except as otherwise provided herein, all unrepresented permanent employees and permanent employees represented by the Water and Light Association shall be placed at a rate of pay equal to 3% (compounded) above the minimum of qualifying employee's pay range for each year in classification as of March 1, 2024, up to a maximum of 75% of such pay range, effective as of the pay period beginning June 9, 2024.

SECTION 2. Following application of the increases as set forth above, an adjustment shall be made to the rate of pay for a qualifying supervisor so that such supervisor shall be paid 1.0% above the rate of pay of the supervisor's highest paid employee; provided that, such increase shall be capped at the maximum rate of pay where it would establish or increase a rate of pay above the maximum rate of pay set forth in supervisor's pay range.

SECTION 3. This resolution shall be in full force from and after its adoption.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

ATTEST:

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor and Presiding Officer

APPROVED AS TO FORM:

\_\_\_\_\_  
City Counselor