

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>A1</b>					<b>Annual</b>	<b>19,421</b>	<b>23,748</b>	<b>28,075</b>
					2080 Hourly	9.337	11.417	13.498
<b>A2</b>					<b>Annual</b>	<b>20,392</b>	<b>24,935</b>	<b>29,479</b>
					2080 Hourly	9.804	11.988	14.173
<b>A3</b>					<b>Annual</b>	<b>21,411</b>	<b>26,183</b>	<b>30,955</b>
					2080 Hourly	10.294	12.588	14.882
<b>A4</b>					<b>Annual</b>	<b>23,016</b>	<b>28,145</b>	<b>33,274</b>
					2080 Hourly	11.066	13.531	15.997
<b>A5</b>					<b>Annual</b>	<b>24,743</b>	<b>30,257</b>	<b>35,771</b>
					2080 Hourly	11.896	14.547	17.198
<b>A6</b>					<b>Annual</b>	<b>26,599</b>	<b>32,525</b>	<b>38,451</b>
					2080 Hourly	12.788	15.637	18.486
	2587 Collections Assistant - 955	Operator	Non-Exempt	8				
	2001 Custodian	Operator	Non-Exempt	8				
	2003 Custodian - 955	Operator	Non-Exempt	8				
	2210 Material Handler - 955	Operator	Non-Exempt	8				
	6101 Storeroom Assistant	Operator	Non-Exempt	6				
	2220 Traffic Control Operator - 955	Operator	Non-Exempt	8				

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>A7</b>					<b>Annual</b>	<b>29,258</b>	<b>35,778</b>	<b>42,297</b>
					2080 Hourly	14.066	17.201	20.335
	2397 Maintenance Assistant - 955	Operator	Non-Exempt	8				
	3018 Parking Meter Repair Assistant - 955	Operator	Non-Exempt	8				
	2490 Transit Maintenance Assistant - 955	Operator	Non-Exempt	8				
	2880 Utility Service Worker	Operator	Non-Exempt	7				
	6107 Warehouse Operator	Operator	Non-Exempt	7				
	6108 Warehouse Operator - 955	Operator	Non-Exempt	7				
	2881 Utility Service Worker - CDL	Operator	Non-Exempt	7				
	2101 Vehicle Maintenance Assistant - 955	Operator	Non-Exempt	8				
<b>A8</b>					<b>Annual</b>	<b>32,184</b>	<b>39,356</b>	<b>46,528</b>
					2080 Hourly	15.473	18.921	22.369
	7101 Animal Control Officer	Technician	Non-Exempt	8				
	2390 Building Maintenance Mechanic - 955	Technician	Non-Exempt	7				
	2502 Bus Driver-955	Operator	Non-Exempt	8				
	2380 Construction Mechanic - 955	Operator	Non-Exempt	7				
	2375 Equipment Mechanic - 955	Technician	Non-Exempt	7				
	2883 Lead Utility Service Worker	Operator	Non-Exempt	7				
	2395 Maintenance Associate - 955	Technician	Non-Exempt	8				
	2870 Meter Reader	Operator	Non-Exempt	8				
	3032 Parking Meter Repair Technician - 955	Technician	Non-Exempt	7				
	2412 Parks & Grounds Technician - 955	Technician	Non-Exempt	8				
	2213 Refuse Collector - 955	Operator	Non-Exempt	8				
	2431 Utility Locator	Operator	Non-Exempt	7				
	2102 Vehicle Service Worker - 955	Operator	Non-Exempt	7				

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>A9</b>					<b>Annual</b>	<b>33,958</b>	<b>43,343</b>	<b>52,729</b>
					2080 Hourly	16.326	20.838	25.350
5000	Associate Engineering Technician	Technician	Non-Exempt	3				
2419	Associate Utility Maintenance Mechanic - 955	Operator	Non-Exempt	7				
2422	Associate Utility Maintenance Mechanic	Operator	Non-Exempt	7				
9933	Audio Visual Technician	Technician	Non-Exempt	3				
2298	CDL Operator	Technician	Non-Exempt	7				
2303	CDL Operator - 955	Technician	Non-Exempt	7				
2379	Construction Technician - 955	Technician	Non-Exempt	7				
2222	Container Maintenance Technician - 955	Technician	Non-Exempt	8				
2860	Electronic Data Specialist	Technician	Non-Exempt	6				
2503	Lead Bus Driver - 955	Operator	Non-Exempt	8				
2404	Maintenance Mechanic -955	Operator	Non-Exempt	7				
2396	Maintenance Technician - 955	Technician	Non-Exempt	7				
2626	Railroad Operator	Technician	Non-Exempt	8				
2874	Senior Meter Reader	Technician	Non-Exempt	8				
2214	Senior Refuse Collector - 955	Operator	Non-Exempt	8				
3034	Sign Technician - 955	Technician	Non-Exempt	7				
2641	Water Treatment Plant Operator I	Technician	Non-Exempt	7				
2601	WWTP Operator - 955	Technician	Non-Exempt	7				

**City of Columbia, Missouri**  
**FY 2021 Classification and Pay Plan**

printed 3/9/2021

**Effective April 4, 2021**

**The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.**

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of	Pay Range		
					Pay Rate	Minimum	Midpoint	Maximum
<b>A10</b>					<b>Annual</b>	<b>37,353</b>	<b>47,677</b>	<b>58,000</b>
					2080 Hourly	17.958	22.921	27.885
	1215 Billing Auditor	Technician	Non-Exempt	6				
	7920 Computer Support Technician	Technician	Non-Exempt	3				
	2304 Crew Foreman - 955	Technician	Non-Exempt	7				
	2801 Electric Meter Repair Worker	Technician	Non-Exempt	7				
	2411 Electrician - 955	Technician	Non-Exempt	7				
	4521 Energy Technician	Technician	Non-Exempt	7				
	5003 Engineering Technician	Technician	Non-Exempt	3				
	1402 Human Resources Technician	Technician	Non-Exempt	5				
	2884 Jet Lead Operator - 955	Technician	Non-Exempt	7				
	5041 Laboratory Technician	Technician	Non-Exempt	3				
	5040 Laboratory Technician - 955	Technician	Non-Exempt	3				
	2781 Lead Consulting Utility Forester	Operator	Non-Exempt	7				
	2403 Maintenance Specialist - 955	Technician	Non-Exempt	7				
	2876 Metered Services Technician	Technician	Non-Exempt	8				
	2370 Parks & Grounds Specialist - 955	Technician	Non-Exempt	7				
	2694 Power Plant Operator	Operator	Non-Exempt	7				
	2410 Railroad Maintenance Specialist	Technician	Non-Exempt	7				
	2590 Sewer Utility Lead Operator - 955	Technician	Non-Exempt	7				
	3033 Traffic Signal Technician	Technician	Non-Exempt	7				
	2432 Utility Locator Foreman	Technician	Non-Exempt	7				
	2425 Utility Maintenance Mechanic	Technician	Non-Exempt	7				

**City of Columbia, Missouri**  
**FY 2021 Classification and Pay Plan**

printed 3/9/2021

**Effective April 4, 2021**

**The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.**

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>A10</b>					<b>Annual</b>	<b>37,353</b>	<b>47,677</b>	<b>58,000</b>
					2080 Hourly	17.958	22.921	27.885
	2429 Utility Maintenance Mechanic - 955	Technician	Non-Exempt	7				
	2107 Vehicle Mechanic - 955	Technician	Non-Exempt	7				
	2296 Water Distribution Operator	Technician	Non-Exempt	7				
	2312 Water Distribution Technician	Technician	Non-Exempt	7				
	2642 Water Treatment Plant Operator II	Technician	Non-Exempt	7				
	2885 Wetlands Lead Operator - 955	Technician	Non-Exempt	7				
<b>A11</b>					<b>Annual</b>	<b>42,023</b>	<b>53,637</b>	<b>65,250</b>
					2080 Hourly	20.204	25.787	31.370
	2160 Addressing Specialist	Technician	Non-Exempt	3				
	2400 Airport Maintenance Foreman	Technician	Non-Exempt	7				
	5022 Assistant City Land Surveyor	Technician	Non-Exempt	2				
	3202 Building Inspector	Technician	Non-Exempt	1				
	2320 CCTV Technician - 955	Technician	Non-Exempt	7				
	4650 Code Enforcement Specialist	Technician	Non-Exempt	1				
	3960 Housing Specialist	Technician	Non-Exempt	5				
	2324 Instrument Technician - 955	Technician	Non-Exempt	7				
	2325 Instrument Technician	Technician	Non-Exempt	7				
	3030 Parking Utility Maintenance Mechanic - 955	Technician	Non-Exempt	7				
	4999 Pretreatment Inspector	Technician	Non-Exempt	3				
	4998 Project Compliance Inspector	Technician	Non-Exempt	1				
	2394 Senior Building Maintenance Mechanic - 955	Technician	Non-Exempt	7				
	5004 Senior Engineering Technician	Technician	Non-Exempt	3				
	2420 Senior Utility Maintenance Mechanic - 955	Technician	Non-Exempt	7				
	2421 Senior Utility Maintenance Mechanic	Technician	Non-Exempt	7				

**City of Columbia, Missouri**  
**FY 2021 Classification and Pay Plan**

printed 3/9/2021

**Effective April 4, 2021**

**The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.**

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of	Pay Range		
					Pay Rate	Minimum	Midpoint	Maximum
<b>A11</b>					<b>Annual</b>	<b>42,023</b>	<b>53,637</b>	<b>65,250</b>
					2080 Hourly	20.204	25.787	31.370
	2438 Sewer Technician	Technician	Exempt	3				
	2582 Storm Water MS4 Technician	Technician	Exempt	3				
	2108 Vehicle Mechanic II - 955	Technician	Non-Exempt	7				
	9934 Video Engineering Specialist	Technician	Non-Exempt	3				
	2314 Water Distribution Foreman	Technician	Non-Exempt	7				
	2643 Water Treatment Plant Operator III	Technician	Non-Exempt	7				
<b>A12</b>					<b>Annual</b>	<b>47,277</b>	<b>60,342</b>	<b>73,407</b>
					2080 Hourly	22.730	29.011	35.292
	2630 Apprentice Balancing Authority Operator	Technician	Non-Exempt	8				
	2330 Apprentice Communication Technician	Technician	Non-Exempt	8				
	2701 Apprentice Lineworker	Technician	Non-Exempt	8				
	2333 Apprentice Substation Technician	Technician	Non-Exempt	8				
	7693 Biogas Plant Technician	Technician	Non-Exempt	7				
	7692 CEC Technician	Technician	Non-Exempt	7				
	2851 Electric Distribution Coordinator	Technician	Non-Exempt	7				
	2803 Lead Electric Meter Repair Worker	Technician	Non-Exempt	7				
	2695 Lead Power Plant Operator	Technician	Non-Exempt	7				
	5013 Right of Way Technician	Technician	Exempt	3				
	4996 Senior Project Compliance Inspector	Technician	Non-Exempt	1				
	3203 Senior Building Inspector	Technician	Non-Exempt	1				
	4652 Senior Code Enforcement Specialist	Technician	Non-Exempt	1				
	3961 Senior Housing Specialist	Technician	Non-Exempt	5				

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>A13</b>					<b>Annual</b>	<b>53,185</b>	<b>67,883</b>	<b>82,581</b>
					2080 Hourly	25.570	32.636	39.703
	2331 Journeyman Communication Technician	Technician	Non-Exempt	7				
	2334 Journeyman Substation Technician	Technician	Non-Exempt	7				
	2640 NERC Certified Balancing Authority Operator	Technician	Non-Exempt	7				
<b>A14</b>					<b>Annual</b>	<b>59,835</b>	<b>76,371</b>	<b>92,907</b>
					2080 Hourly	28.767	36.717	44.667
	2332 Communication Technician Foreman	Technician	Non-Exempt	7				
	2703 Journeyman Lineworker	Technician	Non-Exempt	7				
	2888 NERC Compliance Officer	Technician	Exempt	2				
	2335 Substation Technician Foreman	Technician	Non-Exempt	7				
<b>A15</b>					<b>Annual</b>	<b>67,314</b>	<b>85,918</b>	<b>104,521</b>
					2080 Hourly	32.363	41.307	50.251
	2706 Line Foreman	Technician	Non-Exempt	7				

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>B1</b>					<b>Annual</b>	<b>19,334</b>	<b>26,154</b>	<b>32,974</b>
					2080 Hourly	9.295	12.574	15.853
<b>B2</b>					<b>Annual</b>	<b>20,787</b>	<b>26,880</b>	<b>32,974</b>
					2080 Hourly	9.994	12.923	15.853
<b>B3</b>					<b>Annual</b>	<b>22,343</b>	<b>27,896</b>	<b>33,448</b>
					2080 Hourly	10.742	13.411	16.081
<b>B4</b>					<b>Annual</b>	<b>24,021</b>	<b>29,990</b>	<b>35,958</b>
					2080 Hourly	11.549	14.418	17.288
	1201 Cashier	Clerical	Non-Exempt	6				
<b>B5</b>					<b>Annual</b>	<b>26,421</b>	<b>32,988</b>	<b>39,556</b>
					2080 Hourly	12.702	15.860	19.017
	1005 Administrative Support Assistant	Clerical	Non-Exempt	6				
	1211 Customer Service Rep I	Clerical	Non-Exempt	6				
	2114 Equipment Technician	Clerical	Non-Exempt	6				
	1200 Lead Cashier	Clerical	Non-Exempt	5				
	8510 Recreation Leader	Clerical	Non-Exempt	5				
	6100 Stores Clerk - 955	Clerical	Non-Exempt	6				
	6106 Stores Clerk	Clerical	Non-Exempt	6				
	7451 WIC Office Specialist	Clerical	Non-Exempt	6				
	1216 Utility Customer Service Rep I	Clerical	Non-Exempt	6				



City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>B6</b>					<b>Annual</b>	<b>29,065</b>	<b>36,287</b>	<b>43,510</b>
					2080 Hourly	13.973	17.446	20.918
	2500 Compliance Clerk	Clerical	Non-Exempt	6				
	1213 Customer Service Rep II	Clerical	Non-Exempt	6				
	1010 Information Specialist	Clerical	Non-Exempt	6				
	1030 Medical Billing Clerk	Clerical	Non-Exempt	6				
	1006 Senior Administrative Support Assistant	Clerical	Non-Exempt	6				
	1218 Utility Customer Service Rep II	Clerical	Non-Exempt	6				
<b>B7</b>					<b>Annual</b>	<b>31,970</b>	<b>39,916</b>	<b>47,861</b>
					2080 Hourly	15.370	19.190	23.010
	1203 Accounting Assistant	Clerical	Non-Exempt	6				
	6507 Business Services Technician	Clerical	Non-Exempt	5				
	3013 Property & Evidence Technician	Clerical	Non-Exempt	6				
<b>B8</b>					<b>Annual</b>	<b>35,967</b>	<b>44,905</b>	<b>53,844</b>
					2080 Hourly	17.292	21.589	25.886
	1400 Administrative Technician	Clerical	Non-Exempt	6				
	3406 Deputy Court Clerk	Clerical	Non-Exempt	6				
	1205 Payroll Specialist	Clerical	Non-Exempt	6				
	1015 Records Custodian	Clerical	Non-Exempt	6				
	2879 Services Coordinator	Clerical	Non-Exempt	5				
<b>B9</b>					<b>Annual</b>	<b>40,462</b>	<b>50,518</b>	<b>60,574</b>
					2080 Hourly	19.453	24.288	29.122
<b>B10</b>					<b>Annual</b>	<b>45,521</b>	<b>56,834</b>	<b>68,147</b>
					2080 Hourly	21.885	27.324	32.763

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>C1</b>					<b>Annual</b>	<b>26,595</b>	<b>33,166</b>	<b>39,736</b>
					2080 Hourly	12.786	15.945	19.104
<b>C2</b>					<b>Annual</b>	<b>29,254</b>	<b>36,482</b>	<b>43,710</b>
					2080 Hourly	14.064	17.539	21.014
<b>C3</b>					<b>Annual</b>	<b>32,911</b>	<b>41,043</b>	<b>49,176</b>
					2080 Hourly	15.822	19.732	23.642
	9950 City Management Fellowship*	Specialist	Non-Exempt	2				
	4575 Training Assistant	Specialist	Non-Exempt	6				
<b>C4</b>					<b>Annual</b>	<b>36,268</b>	<b>46,199</b>	<b>56,129</b>
					2080 Hourly	17.437	22.211	26.985
	6208 Accountant I	Professional	Exempt	2				
	2190 GIS Technician	Technician	Non-Exempt	3				
	4310 Industry Relations Specialist	Specialist	Non-Exempt	2				
	7510 Licensed Practical Nurse	Technician	Non-Exempt	3				
	4810 Marketing Specialist	Specialist	Non-Exempt	2				
	4627 Program Specialist	Specialist	Non-Exempt	2				
	4801 Public Information Specialist	Specialist	Non-Exempt	2				
	7301 Social Services Clinic Specialist	Professional	Non-Exempt	2				
	7299 Social Services Home Visit Specialist	Professional	Non-Exempt	2				
	4315 Sports Sales Specialist	Professional	Non-Exempt	4				
	4300 Tourism Services Specialist	Professional	Non-Exempt	2				
	9932 Video Producer	Specialist	Non-Exempt	2				
	4615 Volunteer Program Specialist	Specialist	Non-Exempt	2				
	9940 Web Content Editor	Specialist	Non-Exempt	2				
	4580 Wellness Educator	Specialist	Exempt	2				

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>C5</b>					<b>Annual</b>	<b>40,802</b>	<b>51,974</b>	<b>63,146</b>
					2080 Hourly	19.616	24.987	30.358
	6207 Accountant II	Professional	Exempt	2				
	2560 Assistant to Airport Manager	Professional	Exempt	2				
	7309 Communicable Disease Specialist	Professional	Non-Exempt	2				
	6308 Contract Compliance Officer	Specialist	Exempt	2				
	3404 Court Services Analyst	Specialist	Exempt	2				
	3017 Crime Scene Investigator	Specialist	Non-Exempt	2				
	4510 Energy Management Specialist	Specialist	Non-Exempt	2				
	7201 Environmental Public Health Specialist	Professional	Non-Exempt	2				
	2180 GIS Specialist	Specialist	Non-Exempt	3				
	4803 Graphic Artist	Specialist	Non-Exempt	2				
	7303 Health Educator	Professional	Exempt	2				
	4603 Human Resources Coordinator	Professional	Exempt	2				
	5132 Lab Analyst	Professional	Non-Exempt	2				
	1403 Lead Human Resources Technician	Specialist	Exempt	2				
	7403 Nutritionist	Professional	Exempt	2				
	6305 Procurement Officer	Specialist	Non-Exempt	5				
	7298 Social Services Program Coordinator	Professional	Non-Exempt	2				
	9918 Sustainability Analyst	Specialist	Non-Exempt	2				
	7360 Tobacco Enforcement & Education Officer	Professional	Non-Exempt	2				
	5135 Water Quality Compliance Officer	Professional	Exempt	2				

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>C6</b>					<b>Annual</b>	<b>45,901</b>	<b>58,469</b>	<b>71,037</b>
					2080 Hourly	22.068	28.110	34.152
	7928 Associate System Administrator	Specialist	Non-Exempt	5				
	7900 Associate Systems Analyst	Professional	Non-Exempt	2				
	5114 Bioreactor Specialist	Professional	Exempt	2				
	5007 City Arborist	Professional	Exempt	2				
	7300 Clinical Social Worker	Professional	Non-Exempt	2				
	9917 Community Conservationist	Specialist	Exempt	2				
	3015 Crime Analyst	Professional	Non-Exempt	2				
	2995 Digital Forensic Investigator	Specialist	Non-Exempt	2				
	2584 Environmental Education Coordinator	Specialist	Exempt	5				
	4509 Environmental Program Coordinator	Specialist	Exempt	2				
	8903 Entrepreneurship Program Coordinator	Professional	Exempt	2				
	6204 Financial Analyst	Professional	Exempt	2				
	2173 GIS Data Analyst	Professional	Non-Exempt	2				
	4601 Human Resources Analyst	Professional	Exempt	2				
	4104 Neighborhood Communications Coordinator	Specialist	Non-Exempt	2				
	4101 Planner	Specialist	Exempt	2				
	3008 Police Trainer	Professional	Exempt	2				

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>C6</b>					<b>Annual</b>	<b>45,901</b>	<b>58,469</b>	<b>71,037</b>
					2080 Hourly	22.068	28.110	34.152
	4501 Rate Analyst	Professional	Exempt	2				
	6595 Risk Management Specialist	Professional	Exempt	2				
	4108 Senior Plan Reviewer	Professional	Exempt	3				
	6307 Senior Procurement Officer	Specialist	Exempt	2				
	7931 Technical Trainer	Specialist	Exempt	2				
	4309 Tourism Operations Analyst	Professional	Exempt	2				
	4570 Training Coordinator	Professional	Exempt	2				
<b>C7</b>					<b>Annual</b>	<b>50,607</b>	<b>65,814</b>	<b>81,021</b>
					2080 Hourly	24.330	31.641	38.952
	6604 Budget Analyst	Professional	Exempt	2				
	7930 Business Analyst	Professional	Exempt	2				
	5098 Engineering Specialist	Professional	Exempt	3				
	2175 GIS Analyst	Professional	Exempt	2				
	4610 Internal Auditor*	Professional	Exempt	2				
	5015 Property Acquisition Coordinator	Professional	Exempt	2				
	7503 Public Health Nurse	Professional	Exempt	2				
	6203 Senior Accountant	Professional	Exempt	2				
	4103 Senior Planner	Professional	Exempt	2				
	4502 Senior Rate Analyst	Professional	Exempt	2				

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>C8</b>					<b>Annual</b>	<b>56,934</b>	<b>74,041</b>	<b>91,148</b>
					2080 Hourly	27.372	35.597	43.821
	7919 Cyber Security Analyst	Professional	Exempt	2				
	7924 Database Administrator	Professional	Exempt	2				
	4500 Energy Market Analyst	Professional	Exempt	2				
	5113 Engineer	Professional	Exempt	2				
	7918 Network Engineer	Professional	Exempt	2				
	7942 Project Leader	Professional	Exempt	2				
	6603 Senior Budget Analyst	Professional	Exempt	2				
	7927 Systems Administrator	Professional	Exempt	2				
	7922 Systems Analyst	Professional	Exempt	2				
	4619 Trust Administrator*	Professional	Exempt	1				
<b>C9</b>					<b>Annual</b>	<b>64,050</b>	<b>83,295</b>	<b>102,540</b>
					2080 Hourly	30.793	40.046	49.298
	3301 Assistant City Counselor*	Professional	Exempt	2				
	6608 Economist	Professional	Exempt	2				
	7506 Nurse Practitioner	Professional	Exempt	2				
	9930 Public Information Officer*	Professional	Exempt	1				
	7915 Senior Cyber Security Analyst	Professional	Exempt	2				
	7925 Senior Database Administrator	Professional	Exempt	2				
	7917 Senior Network Engineer	Professional	Exempt	2				
	7935 Senior Systems Administrator	Professional	Exempt	2				
	7921 Senior Systems Analyst	Professional	Exempt	2				
<b>C10</b>					<b>Annual</b>	<b>72,056</b>	<b>93,707</b>	<b>115,358</b>
					2080 Hourly	34.643	45.052	55.461
<b>C11</b>					<b>Annual</b>	<b>81,063</b>	<b>105,421</b>	<b>129,778</b>
					2080 Hourly	38.973	50.683	62.393

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>D1</b>					<b>Annual</b>	<b>26,620</b>	<b>33,161</b>	<b>39,702</b>
					2080 Hourly	12.798	15.943	19.088
<b>D2</b>					<b>Annual</b>	<b>29,281</b>	<b>36,476</b>	<b>43,671</b>
					2080 Hourly	14.078	17.537	20.996
<b>D3</b>					<b>Annual</b>	<b>32,210</b>	<b>40,126</b>	<b>48,042</b>
					2080 Hourly	15.486	19.291	23.097
<b>D4</b>					<b>Annual</b>	<b>35,431</b>	<b>44,138</b>	<b>52,844</b>
					2080 Hourly	17.034	21.220	25.406
	2504 Bus Supervisor	Supervisor	Exempt	8				
<b>D5</b>					<b>Annual</b>	<b>38,180</b>	<b>48,577</b>	<b>58,975</b>
					2080 Hourly	18.356	23.354	28.353
	1007 Administrative Supervisor	Supervisor	Exempt	2				
	7105 Animal Control Supervisor	Supervisor	Exempt	8				
	2002 Custodian Supervisor	Supervisor	Exempt	8				
	2112 Equipment Supervisor	Supervisor	Exempt	7				
	1009 Information Center Supervisor	Supervisor	Exempt	6				
	2417 Parks & Facilities Specialist	Supervisor	Exempt	8				
	2996 Patrol Administrative Supervisor	Supervisor	Exempt	2				
	3016 Property & Evidence Unit Supervisor	Supervisor	Exempt	6				
	8520 Recreation Specialist	Supervisor	Exempt	2				
	2216 Solid Waste Supervisor I	Supervisor	Exempt	7				
	6103 Stores Supervisor	Supervisor	Exempt	6				

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>D6</b>					<b>Annual</b>	<b>41,996</b>	<b>53,434</b>	<b>64,872</b>
					2080 Hourly	20.190	25.689	31.188
	3295 Assistant to City Counselor	Supervisor	Non-Exempt	2				
	8660 C.A.R.E. Program Supervisor	Supervisor	Exempt	2				
	3403 Deputy Court Administrator*	Supervisor	Exempt	2				
	5205 Forester	Supervisor	Exempt	2				
	2416 Golf Course Specialist	Supervisor	Non-Exempt	2				
	5203 Horticulturist	Supervisor	Exempt	2				
	3024 Parking Utility Supervisor	Supervisor	Exempt	8				
	2306 Public Works Supervisor II	Supervisor	Exempt	7				
	1008 Senior Administrative Supervisor	Supervisor	Exempt	2				
	2591 Sewer Supervisor	Supervisor	Exempt	7				
	7302 Social Services Supervisor	Supervisor	Exempt	2				
	2208 Solid Waste District Administrator	Supervisor	Exempt	2				
	2217 Solid Waste Supervisor II	Supervisor	Exempt	7				
	2418 Sports Turf Specialist	Supervisor	Exempt	7				
	4320 Tourism Administrative Supervisor	Supervisor	Exempt	2				
	2616 Transload Operations Supervisor	Supervisor	Non-Exempt	7				
<b>D7</b>					<b>Annual</b>	<b>46,196</b>	<b>58,778</b>	<b>71,360</b>
					2080 Hourly	22.210	28.259	34.308
	2407 Building & Grounds Supervisor	Supervisor	Exempt	7				
	2998 Communications & Outreach Supervisor	Supervisor	Exempt	2				
	2406 Construction Supervisor	Supervisor	Exempt	7				
	1385 Customer Service Supervisor	Supervisor	Exempt	2				
	7207 Environmental Public Health Supervisor	Supervisor	Exempt	2				
	4600 Human Resources Specialist	Supervisor	Exempt	2				

\* Denotes Unclassified Employee



City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
D7					Annual	46,196	58,778	71,360
					2080 Hourly	22.210	28.259	34.308
	9924 Media & Creative Services Supervisor	Supervisor	Exempt	2				
	2878 Meter Reading Supervisor	Supervisor	Exempt	7				
	7405 Nutrition Supervisor	Supervisor	Exempt	2				
	2415 Parks Supervisor	Supervisor	Exempt	2				
	7375 Public Health Promotion Supervisor	Supervisor	Exempt	2				
	2307 Public Works Supervisor III	Supervisor	Exempt	7				
	8530 Recreation Supervisor	Supervisor	Exempt	2				
	2428 Sewer Maintenance Supervisor	Supervisor	Exempt	7				
	7296 Social Work Supervisor	Supervisor	Exempt	2				
	2218 Solid Waste Supervisor III	Supervisor	Exempt	7				
	4317 Sports Tourism Supervisor	Supervisor	Non-Exempt	2				
	6105 Stores Superintendent	Supervisor	Exempt	1				
	2585 Storm Water Supervisor	Supervisor	Exempt	7				
	4302 Tourism Services Supervisor	Supervisor	Exempt	2				
	2505 Transportation Superintendent	Supervisor	Exempt	1				
	1210 Treasury Support Supervisor	Supervisor	Exempt	2				
	1214 Utility Customer Service Supervisor	Supervisor	Exempt	2				
	2434 Utility Locator Supervisor	Supervisor	Exempt	7				
	2426 Utility Maintenance Supervisor	Supervisor	Exempt	7				
	2104 Vehicle Maintenance Supervisor	Supervisor	Exempt	7				
	2614 Wastewater Operations Supervisor	Supervisor	Exempt	7				

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>D8</b>					<b>Annual</b>	<b>49,800</b>	<b>64,689</b>	<b>79,579</b>
					2080 Hourly	23.942	31.101	38.259
	1022 Assistant to the Police Chief	Supervisor	Exempt	2				
	5800 Assistant to the Public Works Director	Supervisor	Exempt	2				
	7694 Biogas Plant Supervisor	Supervisor	Non-Exempt	7				
	5023 City Land Surveyor	Supervisor	Exempt	2				
	4513 Energy Services Supervisor	Supervisor	Exempt	2				
	2100 Fleet Operations Supt	Supervisor	Exempt	1				
	3402 Municipal Court Administrator*	Supervisor	Exempt	2				
	2317 Water Distribution Supervisor	Supervisor	Exempt	7				
<b>D9</b>					<b>Annual</b>	<b>54,780</b>	<b>71,158</b>	<b>87,536</b>
					2080 Hourly	26.337	34.211	42.085
	6201 Accounting Supervisor	Supervisor	Exempt	2				
	7695 CEC Supervisor	Supervisor	Non-Exempt	7				
	2408 Construction Project Supervisor	Supervisor	Exempt	2				
	2770 Electric Services Superintendent	Supervisor	Exempt	1				
	2185 GIS Supervisor	Supervisor	Exempt	2				
	7913 Help Desk Supervisor	Supervisor	Exempt	3				
	5134 Laboratory Supervisor	Supervisor	Exempt	2				
	2207 Landfill Superintendent	Supervisor	Exempt	1				
	7515 Nursing Supervisor	Supervisor	Exempt	2				
	8710 Parks Development Superintendent	Supervisor	Exempt	1				
	2637 Power Plant Tech Supervisor	Supervisor	Exempt	7				
	7308 Public Health Planning Supervisor	Supervisor	Exempt	2				
	2209 Recovery Superintendent	Supervisor	Exempt	1				
	8610 Recreation & Community Programs Superintendent	Supervisor	Exempt	1				

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>D9</b>					<b>Annual</b>	<b>54,780</b>	<b>71,158</b>	<b>87,536</b>
					2080 Hourly	26.337	34.211	42.085
	2206 Solid Waste Collection Superintendent	Supervisor	Exempt	1				
	2655 Water Distribution Superintendent	Supervisor	Exempt	1				
	2645 Water Production Superintendent	Supervisor	Exempt	1				
<b>D10</b>					<b>Annual</b>	<b>60,259</b>	<b>78,276</b>	<b>96,292</b>
					2080 Hourly	28.971	37.633	46.294
	6206 Assistant Controller	Supervisor	Exempt	2				
	2635 Assistant Power Production Superintendent	Supervisor	Exempt	2				
	2606 Assistant WWTP Superintendent	Supervisor	Exempt	1				
	3205 Building Regulations Supervisor	Supervisor	Exempt	1				
	2450 Construction Project Superintendent	Supervisor	Exempt	2				
	7929 Infrastructure Supervisor	Supervisor	Exempt	2				
	2430 Sewer & Storm Water Maintenance Superintendent	Supervisor	Exempt	1				
	2311 Street Maintenance Superintendent	Supervisor	Exempt	1				
	2337 Substation Repair Superintendent	Supervisor	Exempt	1				
<b>D11</b>					<b>Annual</b>	<b>64,985</b>	<b>84,413</b>	<b>103,842</b>
					2080 Hourly	31.243	40.583	49.924
	5109 Engineering Supervisor	Supervisor	Exempt	2				
	2730 Line Superintendent	Supervisor	Exempt	1				
	2607 WWTP Superintendent	Supervisor	Exempt	1				
<b>D12</b>					<b>Annual</b>	<b>71,483</b>	<b>92,855</b>	<b>114,226</b>
					2080 Hourly	34.367	44.642	54.917

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>E1</b>					<b>Annual</b>	<b>37,171</b>	<b>48,256</b>	<b>59,342</b>
					2080 Hourly	17.871	23.200	28.530
<b>E2</b>					<b>Annual</b>	<b>40,889</b>	<b>53,084</b>	<b>65,278</b>
					2080 Hourly	19.658	25.521	31.383
	8804 Deputy City Clerk*	Manager	Non-Exempt	6				
<b>E3</b>					<b>Annual</b>	<b>46,001</b>	<b>59,719</b>	<b>73,437</b>
					2080 Hourly	22.116	28.711	35.306
<b>E4</b>					<b>Annual</b>	<b>51,750</b>	<b>67,184</b>	<b>82,618</b>
					2080 Hourly	24.880	32.300	39.720
	2385 Building Facilities Manager	Manager	Exempt	1				
	6505 Business Services Manager	Manager	Exempt	1				
	9802 Community Relations Manager*	Manager	Exempt	1				
	4629 Cultural Affairs Manager*	Manager	Exempt	1				
	3975 Housing Programs Manager	Manager	Exempt	1				
	2620 Railroad Operations Manager	Manager	Exempt	1				
	9915 Sustainability Manager*	Manager	Exempt	1				
	1220 Utility Customer Service Manager	Manager	Exempt	1				
<b>E5</b>					<b>Annual</b>	<b>57,076</b>	<b>75,617</b>	<b>94,158</b>
					2080 Hourly	27.440	36.354	45.268
	2556 Airport Manager	Manager	Exempt	1				
	2106 Fleet Operations Manager	Manager	Exempt	1				
	4616 Human Services Manager	Manager	Exempt	1				
	4622 Neighborhood Services Manager	Manager	Exempt	1				
	6401 Purchasing Agent	Manager	Exempt	1				

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>E5</b>					<b>Annual</b>	<b>57,076</b>	<b>75,617</b>	<b>94,158</b>
					2080 Hourly	27.440	36.354	45.268
	6600 Risk Manager	Manager	Exempt	1				
	4702 Transit & Parking Manager	Manager	Exempt	1				
<b>E6</b>					<b>Annual</b>	<b>64,212</b>	<b>85,069</b>	<b>105,927</b>
					2080 Hourly	30.871	40.899	50.926
	6605 Budget Officer	Manager	Exempt	1				
	4799 Communications & Creative Services Manager	Manager	Exempt	1				
	6205 Controller	Manager	Exempt	1				
	4107 Development Services Manager	Manager	Exempt	1				
	2125 Geospatial Services Manager	Manager	Exempt	1				
	4605 Human Resources Manager	Manager	Exempt	1				
	8750 Parks & Recreation Manager	Manager	Exempt	1				
	2636 Power Prod Superintendent	Manager	Exempt	1				
	2205 Solid Waste Manager	Manager	Exempt	1				
	6700 Treasurer	Manager	Exempt	1				
	2690 Water Distribution Manager	Manager	Exempt	1				
	2661 Water Production Manager	Manager	Exempt	1				
<b>E7</b>					<b>Annual</b>	<b>73,842</b>	<b>97,829</b>	<b>121,816</b>
					2080 Hourly	35.501	47.033	58.566
	8901 Assistant Director, Economic Development*	Manager	Exempt	1				
	3109 Assistant Fire Chief*	Manager	Exempt	1				
	3004 Assistant Police Chief*	Manager	Exempt	1				
	3300 City Prosecutor*	Manager	Exempt	1				
	7600 Community Health Manager	Manager	Exempt	1				
	2855 Electric Distribution Manager	Manager	Exempt	1				

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>E7</b>					<b>Annual</b>	<b>73,842</b>	<b>97,829</b>	<b>121,816</b>
					2080 Hourly	35.501	47.033	58.566
	5107 Engineering & Operations Manager	Manager	Exempt	1				
	5108 Engineering Manager	Manager	Exempt	1				
	7926 Information Technology Manager	Manager	Exempt	1				
	7940 PMO Manager	Manager	Exempt	1				
	4514 Utility Services Manager	Manager	Exempt	1				
<b>E8</b>					<b>Annual</b>	<b>81,715</b>	<b>112,607</b>	<b>143,499</b>
					2080 Hourly	39.286	54.138	68.990
	9901 Assistant City Manager*	Manager	Exempt	1				
	2980 Assistant Director, City Utilities*	Manager	Exempt	1				
	6750 Assistant Director, Finance*	Manager	Exempt	1				
	4606 Assistant Director, Human Resources*	Manager	Exempt	1				
	7960 Assistant Director, Information Technology*	Manager	Exempt	1				
	7680 Assistant Director, Public Health & Human Services*	Manager	Exempt	1				
	8760 Assistant Director, Parks & Recreation*	Manager	Exempt	1				
	8803 City Clerk*	Charter	Exempt	1				
	3408 Deputy City Counselor*	Manager	Exempt	1				
	3110 Deputy Fire Chief*	Manager	Exempt	1				
	8950 Director, Convention & Visitors Bureau*	Director	Exempt	1				
	8900 Director, Economic Development*	Director	Exempt	1				
	3401 Municipal Judge*	Charter	Exempt	1				

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>E9</b>					<b>Annual</b>	<b>93,973</b>	<b>129,499</b>	<b>165,025</b>
					2080 Hourly	45.179	62.259	79.339
	2981 Assistant Director, City Utilities P.E.*	Manager	Exempt	1				
	4105 Director, Community Development*	Director	Exempt	1				
	4604 Director, Human Resources*	Director	Exempt	1				
	7950 Director, Information Technology*	Director	Exempt	1				
	8970 Director, Parks & Recreation*	Director	Exempt	1				
	7700 Director, Public Health & Human Services*	Director	Exempt	1				
	5901 Director, Public Works*	Director	Exempt	1				
	3108 Fire Chief*	Director	Exempt	1				
	3007 Police Chief*	Director	Exempt	1				
<b>E10</b>					<b>Annual</b>	<b>108,070</b>	<b>148,924</b>	<b>189,778</b>
					2080 Hourly	51.957	71.598	91.240
	3410 City Counselor*	Director	Exempt	1				
	9905 Deputy City Manager*	Manager	Exempt	1				
	2990 Director, City Utilities*	Director	Exempt	1				
	6800 Director, Finance*	Director	Exempt	1				
<b>E11</b>					<b>Annual</b>	<b>124,278</b>	<b>171,260</b>	<b>218,242</b>
					2080 Hourly	59.749	82.337	104.924
	9998 City Manager*	Charter	Exempt	1				

\* Denotes Unclassified Employee

City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>F1</b>					<b>Annual</b>	<b>30,770</b>	<b>38,375</b>	<b>45,980</b>
					2080 Hourly	14.793	18.449	22.106
<b>F2</b>					<b>Annual</b>	<b>33,076</b>	<b>41,251</b>	<b>49,427</b>
					2080 Hourly	15.902	19.832	23.763
<b>F3</b>					<b>Annual</b>	<b>35,559</b>	<b>44,346</b>	<b>53,132</b>
					2080 Hourly	17.096	21.320	25.544
	3011 Community Service Aide	Public Safety	Non-Exempt	4				
<b>F4</b>					<b>Annual</b>	<b>39,114</b>	<b>48,780</b>	<b>58,446</b>
					2080 Hourly	18.805	23.452	28.099
					2912 Hourly	13.432	16.752	20.071
	3000 Police Officer in Training	Public Safety	Non-Exempt	4				
<b>F5</b>					<b>Annual</b>	<b>43,026</b>	<b>53,659</b>	<b>64,292</b>
					2080 Hourly	20.685	25.798	30.910
					2912 Hourly	14.775	18.426	22.078
	2550 Airport Safety Officer	Public Safety	Non-Exempt	4				
	3101 Firefighter I - 1055**	Public Safety	Non-Exempt	4				
	8690 Park Safety Officer	Public Safety	Non-Exempt	4				
<b>F6</b>					<b>Annual</b>	<b>47,328</b>	<b>59,025</b>	<b>70,721</b>
					2080 Hourly	22.754	28.377	34.000
					2912 Hourly	16.253	20.269	24.286
	3102 Firefighter II - 1055**	Public Safety	Non-Exempt	4				
	8689 Park Safety Supervisor	Public Safety	Non-Exempt	3				
	3001 Police Officer - CPOA	Public Safety	Non-Exempt	4				

\*\* FFI to FDC eligible for 2.5% premium pay for paramedic certificate.



City of Columbia, Missouri  
 FY 2021 Classification and Pay Plan

printed 3/9/2021

Effective April 4, 2021

The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.

Pay Grade	Job Title	Job Group	Overtime	EEO	Type of Pay Rate	Minimum	Midpoint	Maximum
<b>F7</b>					<b>Annual</b>	<b>49,979</b>	<b>62,661</b>	<b>75,344</b>
					2080 Hourly	24.028	30.126	36.223
					2912 Hourly	17.163	21.518	25.873
	2555 Airport Safety Supervisor	Public Safety	Exempt	3				
	3103 Fire Engineer - 1055**	Public Safety	Non-Exempt	4				
<b>F8</b>					<b>Annual</b>	<b>54,978</b>	<b>71,496</b>	<b>88,014</b>
					2080 Hourly	26.432	34.373	42.314
					2912 Hourly	18.879	24.552	30.225
	3114 Assistant Fire Marshal - 1055	Public Safety	Non-Exempt	4				
	3104 Fire Lieutenant - 1055**	Public Safety	Non-Exempt	2				
	3002 Police Sergeant - CPOA	Public Safety	Non-Exempt	3				
<b>F9</b>					<b>Annual</b>	<b>60,474</b>	<b>78,646</b>	<b>96,819</b>
					2080 Hourly	29.074	37.811	46.547
					2912 Hourly	20.767	27.007	33.248
	3115 Chief Training Officer**	Public Safety	Exempt	2				
	3105 Fire Captain - 1055**	Public Safety	Non-Exempt	2				
<b>F10</b>					<b>Annual</b>	<b>66,522</b>	<b>86,510</b>	<b>106,498</b>
					2080 Hourly	31.982	41.591	51.201
					2912 Hourly	22.844	29.708	36.572
	3107 Fire Battalion Chief**	Public Safety	Exempt	2				
	3010 Police Lieutenant	Public Safety	Exempt	2				

\*\* FFI to FDC eligible for 2.5% premium pay for paramedic certificate.

**City of Columbia, Missouri**  
**FY 2021 Classification and Pay Plan**

printed 3/9/2021

**Effective April 4, 2021**

**The City's established permanent position minimum starting wage is \$15/hr (\$10.714/hr for 56 hour positions) beginning 9/23/2018.**

<b>Pay Grade</b>	<b>Job Title</b>	<b>Job Group</b>	<b>Overtime</b>	<b>EEO</b>	<b>Type of Pay Rate</b>	<b>Pay Range</b>		
						<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>F11</b>					<b>Annual</b>	<b>73,174</b>	<b>95,161</b>	<b>117,149</b>
					2080 Hourly	35.180	45.750	56.321
					2912 Hourly	25.128	32.679	40.229
	3106 Fire Division Chief**	Public Safety	Exempt	1				
<b>F12</b>					<b>Annual</b>	<b>80,492</b>	<b>104,678</b>	<b>128,865</b>
					2080 Hourly	38.698	50.326	61.954

**\*\* FFI to FDC eligible for 2.5% premium pay for paramedic certificate.**