



Department Source: City Manager  
To: City Council  
From: City Manager & Staff  
Council Meeting Date: May 6, 2019  
Re: Submittal of Additional Payments Audit Report

## Executive Summary

Submittal of the Additional Payments audit report for Council review.

## Discussion

The Additional Payments audit report is the deliverable summarizing the work performed during the Additional Payments audit, which was conducted to determine if the City is properly and efficiently utilizing the additional payments to employees as permitted by ordinance. It contains the audit background, objectives, scope, methodology, and issues noted during the audit, as well as management response to audit recommendations.

## Fiscal Impact

Short-Term Impact: Potential cost savings associated with analysis and review of the current additional payments process.  
Long-Term Impact: Potential cost savings associated with improving the additional payments process which would be realized long term.

## Strategic & Comprehensive Plan Impact

### Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Economy, Tertiary Impact: Not Applicable

### Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

## Legislative History

Date	Action
N/A	N/A

## Suggested Council Action

Council may wish to review the audit recommendations and management response and provide further direction as to how City management addresses the audit recommendations.