

**Amendments to the
City of Columbia Classification and Pay Plan
FY 2022
Fiscal Year Pay Plan – 09/19/2021**

Classifications Added:

2413	Parks Program Supervisor	Grade D7	Exempt
2604	WWTP Chief Operator	Grade D8	Exempt
2999	Civilian Investigator	Grade C5	Non-Exempt
6399	Assistant Purchasing Agent	Grade D8	Exempt
8905	Business Development Specialist	Grade C7	Exempt
9942	Digital Communications Coordinator	Grade C5	Non-Exempt
9944	Web Developer	Grade C6	Non-Exempt
9960	Grant Administrator	Grade C8	Exempt
9970	Diversity, Equity and Inclusion Officer, Unclassified	Grade C11	Exempt
2428	Sewer and Storm Water Maintenance Supervisor	Grade D7	Exempt
7946	Physical Security and Network Technician	Grade A10	Non-Exempt

Classifications Closed:

2505	Transportation Superintendent	Grade D7	Exempt
2585	Storm Water Supervisor	Grade D7	Exempt
2606	Assistant WWTP Superintendent	Grade D10	Exempt
9940	Web Content Editor	Grade C4	Non-Exempt
2428	Sewer Maintenance Supervisor	Grade D7	Exempt
3110	Deputy Fire Chief	Grade E8	Exempt
3104	Fire Lieutenant - 1055	Grade F8	Non-Exempt

Class Consolidations:

- 2585, Storm Water Supervisor, Grade D7, Exempt to
 2428, Sewer and Storm Water Maintenance Supervisor, Grade D7, Exempt
 - City Utilities (1)
- 2428, Sewer Maintenance Supervisor, Grade D7, Exempt to
 2428, Sewer and Storm Water Maintenance Supervisor, Grade D7, Exempt
 - City Utilities (2)

Reassignments:

1005, Administrative Support Assistant, Grade B5, Non-Exempt to
6507, Business Services Technician, Grade B7, Non-Exempt
- Finance (1)

2606, Assistant WWTP Superintendent, Grade D10, Exempt to
2604, WWTP Chief Operator, Grade D8, Exempt
- City Utilities (1)

4101, Planner, Grade C6, Exempt to
4103, Senior Planner, Grade C7, Exempt
- Parks and Recreation (1)

4810, Marketing Specialist, Grade C4, Non-Exempt to
4801, Public Information Specialist, Grade C4, Non-Exempt
- Public Works (1)

7929, Infrastructure Supervisor, Grade D10, Exempt to
7929, Infrastructure Supervisor, Grade D11, Exempt
- Information Technology (1)

9940, Web Content Editor, Grade C4, Non-Exempt to
9944, Web Developer, Grade C6, Non-Exempt
- City Manager's Office (1)

3110, Deputy Fire Chief, Grade E8, Exempt to
3109, Assistant Fire Chief, Grade, E7, Exempt
- Fire (1)

6604, Budget Analyst, Grade C7, Exempt to
6603, Senior Budget Analyst, Grade C8, Exempt
- Finance (1)

Upgrades:

2002 Custodian Supervisor Grade D5 to D6
- Public Works (2)

2104 Vehicle Maintenance Supervisor Grade D7 to D8
- Public Works (7)

2107 Vehicle Mechanic-955 Grade A10 to A11
- Public Works (11)

2108 Vehicle Mechanic II-955 Grade A11 to A12
- Public Works (10)

Upgrades cont'd:

2411	Electrician-955 - Parks & Recreation (1)	Grade A10 to A11
2590	Sewer Utility Lead Operator-955 - City Utilities (4)	Grade A10 to A11
2801	Electric Meter Repair Worker - City Utilities (2)	Grade A10 to A11
3295	Assistant to the City Counselor Law (1)	Grade D6 to D8
4603	Human Resources Coordinator - Human Resources (2)	Grade C5 to C6
4615	Volunteer Program Specialist - Community Development (1)	Grade C4 to C6
2100	Fleet Operations Superintendent - Public Works (1)	Grade D8 to D9
2781	Consulting Utility Forester - City Utilities (1)	Grade A10 to A11
4580	Wellness Coordinator - Human Resources (1)	Grade C4 to C5
4600	Human Resources Supervisor - Human Resources (1)	Grade D7 to D8
6103	Stores Supervisor - City Utilities (1)	Grade D5 to D6
6105	Stores Superintendent - City Utilities (1)	Grade D7 to D8

Title Changes:

- 2304 Crew Foreman-955 to Crew Leader-955
- 2314 Water Distribution Foreman to Water Distribution Crew Leader
- 2331 Journeyman Communication Technician to Communication Technician
- 2332 Communication Technician Foreman to Communication Technician Crew Leader
- 2334 Journeyman Substation Technician to Substation Technician
- 2335 Substation Technician Foreman to Substation Technician Crew Leader
- 2432 Utility Locator Foreman to Lead Utility Locator

Title Changes cont'd:

- 2703 Journeyman Lineworker to Lineworker
- 2706 Line Foreman to Line Crew Leader
- 2781 Lead Consulting Utility Forester to Consulting Utility Forester
- 4580 Wellness Educator to Wellness Coordinator
- 4600 Human Resources Specialist to Human Resources Supervisor
- 2400 Airport Maintenance Foreman to Airport Maintenance Crew Leader

Reorganizations:

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|------|------------------------------------------------|----------------------------------------------|
| 1006 | Senior Administrative Support Assistant (1) | Community Relations to City Manager's Office |
| 1211 | Customer Service Representative I (1) | Community Relations to City Manager's Office |
| 1213 | Customer Service Representative II (6) | Community Relations to City Manager's Office |
| 1385 | Customer Service Supervisor (1) | Community Relations to City Manager's Office |
| 4799 | Communications & Creative Services Manager (1) | Community Relations to City Manager's Office |
| 4803 | Graphic Artist (2) | Community Relations to City Manager's Office |
| 9802 | Community Relations Manager | Community Relations to City Manager's Office |
| 9924 | Media & Creative Services Supervisor (1) | Community Relations to City Manager's Office |
| 9930 | Public Information Officer (1) | Community Relations to City Manager's Office |
| 9932 | Video Producer (3) | Community Relations to City Manager's Office |
| 9933 | Audio Visual Technician (1) | Community Relations to City Manager's Office |
| 9934 | Video Engineering Specialist (1) | Community Relations to City Manager's Office |
| 9944 | Web Developer (1) | Community Relations to City Manager's Office |

FLSA Changes:

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| 2002 | Custodian Supervisor | Exempt to Non-Exempt |
| - | Public Works (2) | |