# City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Human Resources
To: City Council
From: City Manager & Staff
Council Meeting Date: September 5, 2017
Re: Approving a Collective Bargaining Agreement between the Columbia Professional Firefighters I.A.F.F. Local 1055 and the City of Columbia

## Executive Summary

The City of Columbia and the Columbia Professional Firefighters I.A.F.F. Local 1055 reached a tentative agreement on a two year labor contract. The contract requires City Council approval.

## Discussion

City of Columbia management representatives and representatives of the Columbia Professional Firefighters I.A.F.F. Local 1055, including employee bargaining committee members, participated in a negotiation process on a collective bargaining agreement over several months this year. 1055 represents Firefighters, Fire Engineers, Fire Lieutenants and Fire Captains in the Columbia Fire Department. A tentative agreement has been reached, and members of 1055 will vote on the agreement the week of September 4, 2017.

If approved by council, the contract will be in effect October 1, 2017 through September 30, 2019. The contract includes a list of open bargaining items that the parties have agreed to discuss as part of the FY 2019 budget/negotiation process. The contract also includes an annual compensation/wage reopener clause. The proposed agreement is attached.

## Fiscal Impact

Short-Term Impact: All costs associated with implementation of the contractual obligations have been included in the FY2018 Budget.
Long-Term Impact: N/A

## Strategic & Comprehensive Plan Impacts

Strategic Plan Impacts:
Primary Impact: Operational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:
Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

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| Legislative History | |
|---|---|
| Date | Action |
| None | |

| Suggested Council Action |
|---|

Approve the proposed contract.