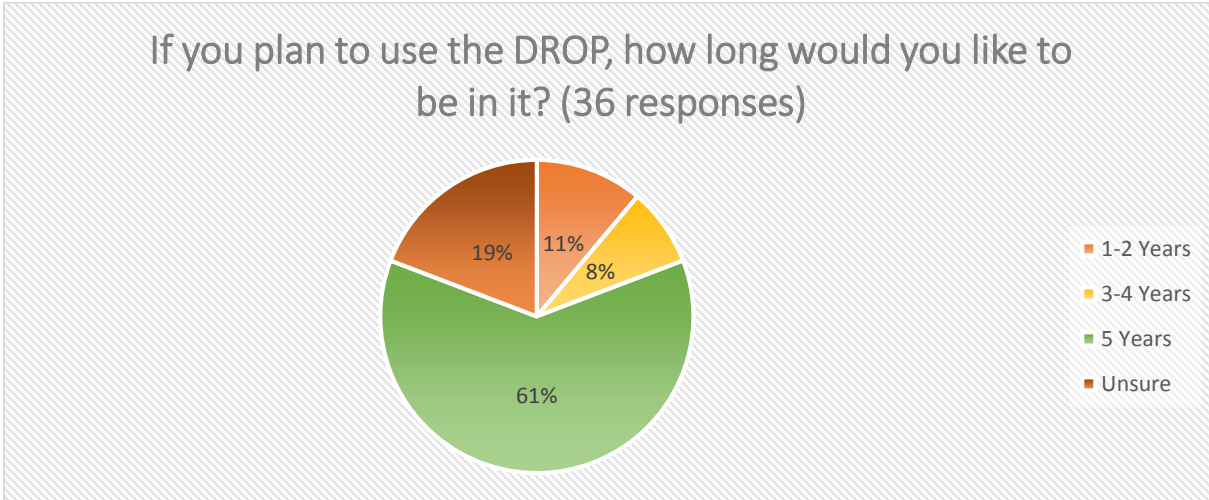
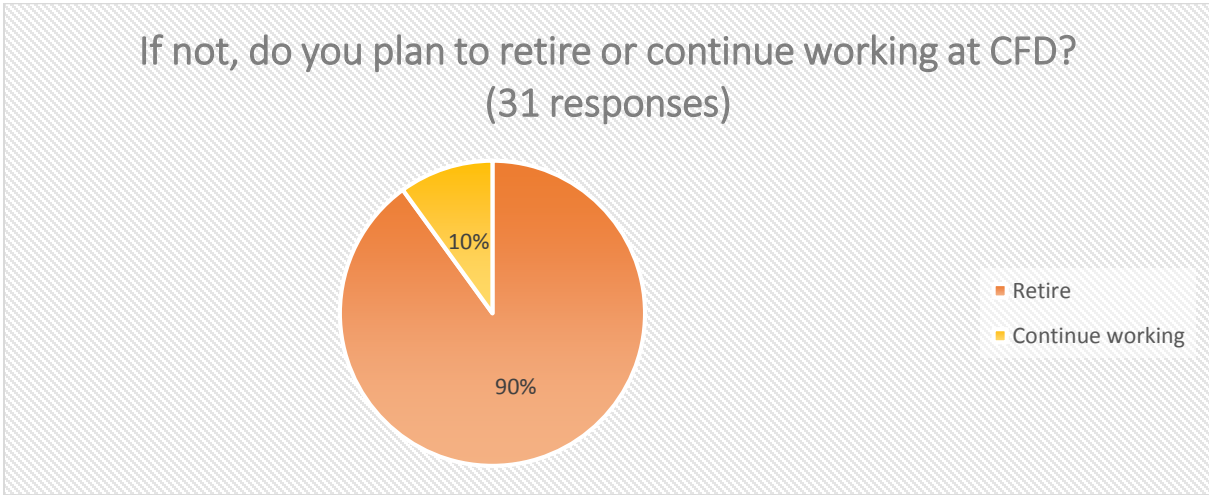
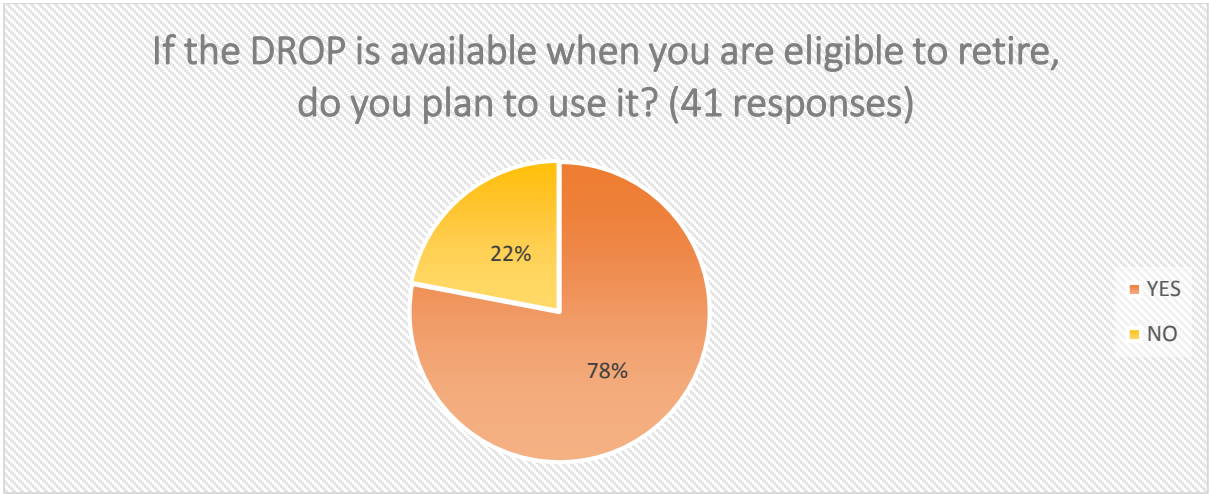


COLUMBIA FIRE DEPARTMENT SURVEY RESPONSES

43 total members eligible in next 5 year DROP period



COLUMBIA POLICE DEPARTMENT SURVEY RESPONSES

37 total members eligible in next 5 year DROP period

