



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: City Manager

To: City Council

From: City Manager & Staff

Council Meeting Date: February 20, 2017

Re: Resolution declaring the need to conduct a Community Engagement Process about Policing in Columbia.

Executive Summary

Councilman Thomas has provided a draft resolution for Council consideration declaring the need to conduct a Community Engagement Process about Policing in Columbia and directing the City Manager to provide staff support and resources.

Discussion

Adoption of this resolution would declare the need to conduct a *Community Engagement Process about Policing in Columbia* that addresses staffing levels, officer safety and morale, and community-oriented policing. Furthermore, it would direct the City Manager to provide staff support and other resources to the City Council and members of the Mayor's Task Force on Community Violence, who will work with stakeholders to design and coordinate a community engagement process that will include public events, consultation with experts, and review of relevant research.

It should be noted that the Mayor's Task Force on Community Violence is no longer an active task force. The establishing legislation included language that this group would dissolve upon presentation of their final report, which was submitted as REP110-14 at the November 17, 2014th City Council meeting. Legislation would need to be created to re-instate that group.

The proposed resolution suggests that the community engagement process shall engage a broad range of community members and organizations including residents from high-crime neighborhoods; residents from neighborhoods that do not have high levels of crime; representatives of groups with expertise in race relations, implicit bias, and community-oriented policing; representatives of Columbia Public Schools, University of Missouri, Chamber of Commerce, United Way, and social service providers; representatives of Columbia Police Officers Association; the Police Chief and officers of all ranks. A goal of this process is to develop recommendations on whether the City should adopt a comprehensive community-oriented policing philosophy and (if so) how to implement and provide adequate resources for a citywide community-oriented policing program.

Adoption of this proposed resolution would require completion of the *Community Engagement Process about Policing in Columbia* and a final report and recommendations by November 30, 2017.



Fiscal Impact

Short-Term Impact: The cost of associated short-term resources is not known at this time.

Long-Term Impact: The cost of associated long-term resources is not known at this time.

Vision & Strategic Plan Impact

Vision Impacts:

Primary Impact: Community Pride & Human Relations, Secondary Impact: Governance & Decision Making, Tertiary Impact: Not Applicable

Strategic Plan Impacts:

Primary Impact: Public Safety, Secondary Impact: Social Equity, Tertiary Impact: Operational Excellence

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
N/A	N/A

Suggested Council Action

This resolution is proposed by Councilman Thomas for discussion and approval. Staff has not thoroughly reviewed this proposal and has no recommendations at this time.