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Amendments to the
City of Columbia Classification and Pay Plan
FY 2017
Federal FLSA Overtime Eligibility Rule Change – 11/20/2016

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Classifications Added:

2174   GIS Planning Analyst   Grade C6   Non-Exempt

Classifications Closed:

2557   Airport Superintendent   Grade D9   Exempt
9916   Sustainability Educator   Grade C6   Exempt

Reassignments:

2175, GIS Analyst, Grade C7, Exempt to
2174, GIS Planning Analyst, Grade C6, Non-Exempt
-   Information Technology (1)

Market Adjustment:

9911, Assistant to City Manager, Grade D6, Exempt to
9911, Assistant to City Manager, Grade D8, Exempt
-   City Manager (1)

3024, Parking Supervisor, Grade D5, Exempt to
3024, Parking Supervisor, Grade D6, Non-Exempt
-   Public Works (1)

Federal FLSA Overtime Eligibility Rule Change:

1007, Administrative Supervisor, Grade D5, Exempt to
1007, Administrative Supervisor, Grade D5, Non-Exempt
-   City Utilities (2)
-   Law (1)
-   Parks & Recreation (2)
-   Public Health & Human Services (1)
-   Public Works (1)

2889, Assistant NERC Compliance Officer, Grade A11, Exempt to
2889, Assistant NERC Compliance Officer, Grade A11, Non-Exempt
-   City Utilities (1)

2591, Sewer Supervisor, Grade D6, Exempt to
2591, Sewer Supervisor, Grade D6, Non-Exempt
-   City Utilities (1)

Federal FLSA Overtime Eligibility Rule Change (cont.):

2216, Solid Waste Supervisor I, Grade D5, Exempt to
2216, Solid Waste Supervisor I, Grade D5, Non-Exempt
- City Utilities (4)

2217, Solid Waste Supervisor II, Grade D6, Exempt to
2217, Solid Waste Supervisor II, Grade D6, Non-Exempt
- City Utilities (4)

6103 Stores Supervisor, Grade D5, Exempt to
6103 Stores Supervisor, Grade D5, Non-Exempt
- City Utilities (1)

2585, Storm Water Supervisor, Grade D6, Exempt to
2585, Storm Water Supervisor, Grade D6, Non-Exempt
- City Utilities (1)

5135, Water Quality Compliance Officer, Grade C5, Exempt to
5135, Water Quality Compliance Officer, Grade C5, Non-Exempt
- City Utilities (1)

1008, Senior Administrative Supervisor, Grade D6, Exempt to
1008, Senior Administrative Supervisor, Grade D6, Non-Exempt
- Community Development (1)
- Fire (1)
- Parks & Recreation (1)
- Police (1)
- Public Health & Human Services (1)

4801, Community Relations Specialist, Grade C4, Exempt to
4801, Community Relations Specialist, Grade C4, Non-Exempt
- Community Relations (5)

4810, Marketing Specialist, Grade C4, Exempt to
4810, Marketing Specialist, Grade C4, Non-Exempt
- Community Relations (2)

4310, Industry Relations Specialist, Grade C4, Exempt to
4310, Industry Relations Specialist, Grade C4, Non-Exempt
- Convention & Visitors Bureau (1)

4300, Tourism Services Specialist, Grade C4, Exempt to
4300, Tourism Services Specialist, Grade C4, Non-Exempt
- Convention & Visitors Bureau (3)

4627, Program Specialist, Grade C4, Exempt to
4627, Program Specialist, Grade C4, Non-Exempt
- Cultural Affairs (1)

Federal FLSA Overtime Eligibility Rule Change (cont.):

6208, Accountant I, Grade C4, Exempt to
6208, Accountant I, Grade C4, Non-Exempt
- Finance (2)

6207, Accountant II, Grade C5, Exempt to
6207, Accountant II, Grade C5, Non-Exempt
- Finance (2)

6308, Contract Compliance Officer, Grade C5, Exempt to
6308, Contract Compliance Officer, Grade C5, Non-Exempt
- Finance (1)

6305, Procurement Officer, Grade C5, Exempt to
6305, Procurement Officer, Grade C5, Non-Exempt
- Finance (3)

4603, Human Resources Coordinator, Grade C5, Exempt to
4603, Human Resources Coordinator, Grade C5, Non-Exempt
- Human Resources (1)

1403, Lead Human Resources Technician, Grade C5, Exempt to
1403, Lead Human Resources Technician, Grade C5, Non-Exempt
- Human Resources (1)

4580, Wellness Educator, Grade C4, Exempt to
4580, Wellness Educator, Grade C4, Non-Exempt
- Human Resources (2)

8660, C.A.R.E. Program Supervisor, Grade D6, Exempt to
8660, C.A.R.E. Program Supervisor, Grade D6, Non-Exempt
- Parks & Recreation (1)

5205, Forester, Grade D6, Exempt to
5205, Forester, Grade D6, Non-Exempt
- Parks & Recreation (1)

2416, Golf Course Specialist, Grade D6, Exempt to
2416, Golf Course Specialist, Grade D6, Non-Exempt
- Parks & Recreation (2)

5203, Horticulturist, Grade D6, Exempt to
5203, Horticulturist, Grade D6, Non-Exempt
- Parks & Recreation (1)

Federal FLSA Overtime Eligibility Rule Change (cont.):

2417, Parks & Facilities Specialist, Grade D5, Exempt to
2417, Parks & Facilities Specialist, Grade D5, Non-Exempt
- Parks & Recreation (1)

8520, Recreation Specialist, Grade D5, Exempt to
8520, Recreation Specialist, Grade D5, Non-Exempt
- Parks & Recreation (11)

2418, Sports Turf Specialist, Grade D6, Exempt to
2418, Sports Turf Specialist, Grade D6, Non-Exempt
- Parks & Recreation (1)

3017, Crime Scene Investigator, Grade C5, Exempt to
3017, Crime Scene Investigator, Grade C5, Non-Exempt
- Police (1)

3014, Evidence Custodian, Grade D5, Exempt to
3014, Evidence Custodian, Grade D5, Non-Exempt
- Police (1)

1009, Records Unit Supervisor, Grade D4, Exempt to
1009, Records Unit Supervisor, Grade D4, Non-Exempt
- Police (1)

7105, Animal Control Supervisor, Grade D5, Exempt to
7105, Animal Control Supervisor, Grade D5, Non-Exempt
- Public Health & Human Services (1)

7303, Health Educator, Grade C5, Exempt to
7303, Health Educator, Grade C5, Non-Exempt
- Public Health & Human Services (5)

7403, Nutritionist, Grade C5, Exempt to
7403, Nutritionist, Grade C5, Non-Exempt
- Public Health & Human Services (3)

4802, Public Information Specialist, Grade C4, Exempt to
4802, Public Information Specialist, Grade C4, Non-Exempt
- Public Health & Human Services (5)

7302, Social Services Supervisor, Grade D6, Exempt to
7302, Social Services Supervisor, Grade D6, Non-Exempt
- Public Health & Human Services (1)

2504, Bus Supervisor, Grade D4, Exempt to
2504, Bus Supervisor, Grade D4, Non-Exempt
- Public Works (5)

Federal FLSA Overtime Eligibility Rule Change (cont.):

2202, Custodian Supervisor, Grade D5, Exempt to
2202, Custodian Supervisor, Grade D5, Non-Exempt
- Public Works (1)

2306, Public Works Supervisor II, Grade D6, Exempt to
2306, Public Works Supervisor II, Grade D6, Non-Exempt
- Public Works (4)

2208, Solid Waste District Administrator, Grade D6, Exempt to
2208, Solid Waste District Administrator, Grade D6, Non-Exempt
- Public Works (1)