



Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: November 7, 2016

Re: Amend the FY 2017 Classification and Pay Plan

Executive Summary

Ordinance amends the FY 2017 Classification and Pay Plan to reflect changes in the Office of Sustainability, Finance/Information Technology and Public Health and Human Services/Community Relations.

Discussion

Three amendments to the FY 2017 Classification and Pay Plan are proposed:

Grant funding for the Sustainability Educator was originally expected to end by November. The funding has been extended allowing the City to retain the Sustainability Educator position. The classification will be eliminated when grant funding ends.

The Financial Project Officer classification is eliminated because the incumbent retired and the position was replaced with the PMO Manager classification at the beginning of FY 2017.

Consolidation of the Public Information Specialist to a Community Relations Specialist is the final stage of the Community Relations reorganization to centralize public information positions throughout the organization.

Fiscal Impact

Short-Term Impact: None

Long-Term Impact: None

Vision & Strategic Plan Impact

[Vision Impacts:](#)

Primary Impact: Governance & Decision Making, Secondary Impact: Secondary, Tertiary Impact: Tertiary

[Strategic Plan Impacts:](#)

Primary Impact: Operational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

[Comprehensive Plan Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Secondary, Tertiary Impact: Tertiary



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Legislative History

Date	Action
Manually enter dates in this format: MM/DD/YYYY. Use hard returns to get to the next line of action entry.	None

Suggested Council Action

Adoption of the ordinance.