



Department Source: Law
To: City Council
From: City Manager & Staff
Council Meeting Date: May 21, 2018
Re: Proposed changes to Chapter 12 of the Code

Executive Summary

The attached ordinance would amend Chapter 12 to provide for additional protected categories of gender expression, receipt of governmental assistance, alienage or citizenship status, status as a victim of sexual or domestic violence, and order of protection status. In addition, it would update terminology.

Discussion

On April 2, 2018, the City Council reviewed a report by the Commission on Human Rights in which the Commission recommended that Council amend Chapter 12 of the City Code to provide additional protected categories, including: receipt of governmental assistance; status as a victim of domestic violence, sexual assault, harassment, human trafficking; order of protection status; gender expression; and legal alienage, citizenship status and refugee status.

These proposed amendments to Chapter 12 would add additional protected categories of gender expression, receipt of governmental assistance, alienage or citizenship status, status as a victim of sexual or domestic violence, or order of protection status. To comply with federal and state laws, the proposed definition of alienage or citizenship status is limited to those persons who are lawfully admitted and present in the country and there is a proposed exception added to section 12-34.

Fiscal Impact

Short-Term Impact: Unknown
Long-Term Impact: Unknown

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Social Equity, Secondary Impact: Economy, Tertiary Impact: Operational Excellence

Comprehensive Plan Impacts:

Primary Impact: Livable & Sustainable Communities, Secondary Impact: Economic Development, Tertiary Impact: Tertiary



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Legislative History

| Date | Action |
|------------|---|
| 04/02/2018 | R48-18 Affirming and adopting Principles of Community for the City of Columbia. REP26-18 Commission on Human Rights Report |

Suggested Council Action

Should the City Council be in support of the proposed changes to Chapter 12, the ordinance should be passed.