



Department Source: City Manager's Office

To: City Council

From: City Manager & Staff

Council Meeting Date: September 4, 2018

Re: Community Policing Report

## Executive Summary

At Council's February 19 meeting, resolution R23-18 was adopted declaring support for community oriented policing, and its directive to the City Manager to design a citywide Community Oriented Policing program for the Columbia Police Department, a transition plan, timeline, and budget for modifying current CPD policies, procedures, and operations and implementing the new program; as well as an evaluation process that includes goals, objectives, and measurable outcomes.

The work requested has been accomplished and the resulting draft report is provided here.

## Discussion

The process for designing the program and transition plan included input from a broad range of community members and organizations, residents from every neighborhood, groups such as our local chapter of the NAACP with expertise in race relations, implicit bias, and community-oriented policing, members of the former Mayor's Task Force on Community Violence, Columbia's Police Review Board, many other city boards, representatives of Columbia Public Schools, representatives of the Columbia Police Officers Association, the Police Chief, and officers of all ranks, among others.

Many other resources regarding community policing were reviewed, from the Department of Justice, Boulder, Colorado, Lincoln, Nebraska, many previous reports including the recommendations of the Mayor's Task Force on Community Violence, the President's Task force on 21<sup>st</sup> Century Policing, St Louis County Missouri proposition P, the City's and the Police Department's Strategic Plans, among others.

After careful analysis, twelve recommendations are provided in the draft report that will transition the Police Department to a city-wide community oriented policing model. They include a timeline, budget, and measurement recommendations as well.

## Fiscal Impact

Short-Term Impact: N/A

Long-Term Impact: N/A



## Strategic & Comprehensive Plan Impact

### Strategic Plan Impacts:

Primary Impact: Public Safety, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

### Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

## Legislative History

Date	Action
02/19/2018	Resolution R23-18 declaring support for community oriented policing, and its directive to the City Manager to design a citywide Community Oriented Policing program for the Columbia Police Department, a transition plan, timeline, and budget for modifying current CPD policies, procedures, and operations and implementing the new program; as well as an evaluation process that includes goals, objectives, and measurable outcomes.

## Suggested Council Action

Review this draft report and provide the City Manager with any desired changes over the next couple of months. Staff will then update the report and deliver the final version in November.