



Department Source: Public Works

To: City Council

From: City Manager & Staff

Council Meeting Date: July 15, 2024

Re: Budget Amendment for New Parking Enforcement Positions in Public Works

Executive Summary

In an effort to improve compliance and to reinvigorate the program the City Manager would like to advance the hiring of two new parking enforcement positions for Public Works.

Discussion

This proposed budget amendment will provide funding for two new Parking Enforcement Agent positions in the Public Works Department. You may recall parking enforcement was part of the Public Works Department until FY2021. At which time the Police Department began utilizing Community Service Aide's (CSA's) to enforce our parking laws. CSA's time is mostly spent assisting the Police Department and our residents by taking police reports, interviewing victims of minor crimes, and responding to minor traffic accidents. This change will allow the CSA's to focus on the aforementioned tasks, where they are greatly needed.

These two advanced positions will utilize "retired" fleet vehicles. The remaining new hires and equipment requests will be made in the 2025 budget. Funding for CSA's will be reduced by 2 FTE's in FY25. No changes to the police department budget are being made this fiscal year. By filling these two full times positions in FY24 staff believe it will jumpstart the parking division prior to FY25. The overall goal is to increase parking awareness with both residents and shoppers regarding our parking regulations. Staff will be proactive in educating and eventually resume enforcing of our existing parking ordinances.

Pay Grade 103 Minimum of \$34,399, Midpoint of \$42,311 and Maximum of \$50,223.
Estimated cost of \$25,000 with benefits for FY24.

Fiscal Impact

Short-Term Impact: \$25,000 in FY24

Long-Term Impact: FY 25 estimate \$215,000

Strategic & Comprehensive Plan Impact

[Strategic Plan Impacts:](#)

Primary Impact: Organizational Excellence, Secondary Impact: Reliable and Sustainable Infrastructure, Tertiary Impact: Safe Community

[Comprehensive Plan Impacts:](#)

Primary Impact: Infrastructure, Secondary Impact: Inter-Governmental Cooperation, Tertiary Impact: Livable & Sustainable Communities



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Legislative History

Date	Action
NA	NA

Suggested Council Action

Approve the advance hiring of two new parking enforcement positions for Public Works.