



City of Columbia, Missouri

Meeting Minutes - Draft

Police Retirement Board

Friday, March 6, 2026
9:30 AM

Regular

City Hall
Conference Room
1A/1B
701 E. Broadway
Columbia, MO.

I. CALL TO ORDER

The meeting was called to order at approximately 10:16 a.m.
Also in attendance was Don Weaver, General counsel for CPOA

Present: 4 - Benjamin Frede, Michael Hackmann, Mark Fitzgerald and Matthew Nichols

Excused: 1 - Jill Schlude

II. INTRODUCTIONS

None.

III. APPROVAL OF AGENDA

Motion to approve the agenda made by Hackmann, seconded by Frede; motion carried.

IV. APPROVAL OF MINUTES

December 12, 2025 Minutes

Attachments: [December 12, 2025 Police Retirement Board Minutes](#)

Minutes were not available and will be voted on at the June 12 meeting.

V. OLD BUSINESS

None.

VI. NEW BUSINESS

Actuarial Impact Analysis

Fitzgerald mentioned that Matt is president of CPOA. CPOA is a labor union that represents CPD pension beneficiaries for current employees. He mentioned there are ongoing negotiations with the city.

Don Weaver distributed CPOA's proposal that all members hired after October 1, 2026 be enrolled in Public Safety Missouri Local Government Retirement System (LAGERS) for Police Officers; and all members currently under the 25 year/50% pension plan be moved to the 20 year/60% pension plank-with an easiest possible retirement date of January 1, 2037. This will improve the pension benefits for many existing CPD officers. CPOA believes that this enhancement would be very effective in furthering CPD's goal of retaining officers.

Members and staff discussed further.

Motion to request the actuarial impact analysis made by Frede, seconded by Fitzgerald with Nichols abstaining; motion carried.

Yes: 3 - Frede, Fitzgerald and Nichols

Excused: 1 - Schlude

Abstain: 1 - Hackmann

VII. REPORTS

Finance Reports

Attachments: [Police - Retire Register 2-28-26.pdf](#)
[Police - Revenue and Expenses Report](#)
[Police - DROP 03-06-26](#)

McDonald delivered the Retire Register report, the DROP report, and the Revenue and Expenses report to board members and they discussed.

VIII. GENERAL COMMENTS BY PUBLIC, MEMBERS AND STAFF

None.

IX. NEXT MEETING DATE

June 12, 2026

X. ADJOURNMENT

Motion to adjourn the meeting made by Hackmann, seconded by Nichols; motion carried.