

Timestamp	I understand the information submitted in this form will be published and made available to the public.	Your Name (Optional)	Your Organization (Optional)	Your Phone Number (Optional)	Your E-mail Address (Optional)	Please leave your feedback regarding the "Vehicle Stops and Listening Tour Summary"
11/17/2017 14:02:52	Yes					It's absolutely asinine to try and develop a plan for a perceived problem without more extensive research, and better data collection, to truly determine if there is actually a problem, or if this is just another example of people crying wolf. Also, if you let those who scream the loudest set policy for our police department, I can guarantee not only will we be the laughing stock of the nation, but our numbers of shootings and murders will rise even more than they've risen in the recent past.
11/17/2017 14:42:15	Yes					maybe people need to stop breaking the law and getting stopped... obey the damn law!!
11/17/2017 15:14:28	Yes					I believe the statistics are skewed due to a lack of traffic enforcement. If an officer were stationed on West Broadway on occasion and pulled over the numerous speeding vehicles in that zone it would bring things back into alignment. There are numerous danger driving zones in areas with a good representation of Columbia's population where increased traffic enforcement would benefit community safety and address the statistical anomaly at the same time.
11/17/2017 18:07:59	Yes					There needs to be a scientific study to determine if African Americans commit traffic violations at the same rate as the general driving population before it can be determined if they are being discriminated against. Also, search rates need to be broken down for incident to arrest searches versus consent searches.
11/18/2017 9:25:49	Yes	Mary Schaeffer			mschaeffer248@gmail.com	This truly long-winded report leaves out important information: what proportion of the stops were based on equipment? How do numbers of poor white and poor black drivers compare in Columbia? Perceptions are not facts. You need to add this, else the report is just an excuse for poor policing.
11/18/2017 11:22:18	Yes	Dennis Bogle	none	573-445-3392	dbogle38@yahoo.com	Columbia needs more uniformed officers on the street; having a more visible presence. Lawlessness pervades our society due to breakdown of morality and family values.
11/18/2017 12:37:53	Yes					I'd like to express my gratitude to our police officers for their commitment to our safety. I respect their judgment. In this area, they are the experts, and none of us should substitute our judgment for theirs. Thank you for all that you do. Please ignore the activists who'd like to convince us all that you are racist.
11/21/2017 10:51:32	Yes	Renee Maxwell				This is a very important issue in our community that is not receiving its proper due from our City Council. A report of this size and significance requires substantial time to read and process. Three days is grossly insufficient. Please honor the needs of your constituents and be mindful of accessibility issues for those without Internet access, let alone the leisure time to read 600+ pages of an important report which broadly impacts our community. I demand better from my Council representatives.

Timestamp	I understand the information submitted in this form will be published and made available to the public.	Your Name (Optional)	Your Organization (Optional)	Your Phone Number (Optional)	Your E-mail Address (Optional)	Please leave your feedback regarding the "Vehicle Stops and Listening Tour Summary"
11/21/2017 10:52:07	Yes	Geoffrey Taylor				How is it reasonable to assume that the citizenry can read, process, and appropriately respond to such a lengthy report in only 3 days? Without an index to help a person interested in reading it? It isn't. This report has been put together in such a manner as to actively discourage such activity.
11/21/2017 10:58:57	Yes	Susan Stoddard			s_stoddard@yahoo.com	The manner in which this report was presented undercut citizen comment. It is clear the current law enforcement leadership think racial profiling is not an issue and are going to bury and obsfucate and data to the contrary.

Timestamp	I understand the information submitted in this form will be published and made available to the public.	Your Name (Optional)	Your Organization (Optional)	Your Phone Number (Optional)	Your E-mail Address (Optional)	Please leave your feedback regarding the "Vehicle Stops and Listening Tour Summary"
11/21/2017 13:21:58	Yes	Jeff Hempstead			jlhemp@centurytel.net	<p>Comments on the Vehicle Stop &amp; Listening Tour</p> <p>On the Community Engagement statement of having get-togethers. This is already being done in some fashion as the COU is having BBQ's in the strategic areas to bring all of the citizens of these areas together. The Parks &amp; Rec have events at a number of the parks throughout the year.</p> <p>The comments on bringing back the Traffic Unit. I feel this is a good thing. Since the traffic unit was eliminated, I have noticed more speeding and other traffic offenses occurring. This would also go along with Vision Zero. Due to budget constraints, this may not be possible at this time, but an alternative would be to assign some officers to traffic duty at certain times of the day and to monitor School zones before and after school.</p> <p>Hiring minority Police Officers. Ms. Ratliff discussed the college requirements as a possible limiting factor. As a result the City removed the college requirement and then the Race Matter Friends group called it a racist move. You can't have it both ways.</p> <p>Race Matter Friends comments.  The Community Violence Recommendations: I attended all the presentations that Mr. Trapp hosted and not that many people attended these sessions to hear the results or offer feedback.  In response to people are scared of the police: At times this does not matter your race. There are times when anyone may feel uneasy when confronted by an officer. To reduce this factor the COU is going into schools in their area and building a rapport with the students and in other schools there are the SROs.  The Bias Free Policing Training: This training was offered to the public, which I attended, to show how bias can play a part in the officers safety as well as doing the right thing. Bias not only was shown to be due to a person's race, but also how they might be dressed and their gender and how the officer must think past these factors.</p>
11/21/2017 13:29:00	Yes					When a police officer conducts a traffic stop, ask the driver if he/ she has a job.

Timestamp	I understand the information submitted in this form will be published and made available to the public.	Your Name (Optional)	Your Organization (Optional)	Your Phone Number (Optional)	Your E-mail Address (Optional)	Please leave your feedback regarding the "Vehicle Stops and Listening Tour Summary"
11/21/2017 14:20:04	Yes					Officer Mitch Jones has been reported several times for his harassing/stalking behavior towards citizens, mostly female, whom he generally came in contact with after 'warning' stops in order to procure their personal information to harass them with at a later date. This has been ongoing for years. He is still employed, and should not be. Please ensure that officers of the law are actually abiding by the law, which Officer Jones certainly is not.
11/21/2017 21:26:29	Yes					Window dressing with no substantive changes to the current policing system ordered. Nothing to see here. I am not impressed with the City, the Police Department, or this report thrown out to the public, online only, with a 600 page attachment 3 days prior to its discussion at council. It is insulting to our intelligence.
11/21/2017 22:07:37	Yes	Tricia Woolbright				You missed the point of "summary" in the title. You also clearly did this so no one would read it. You also seem to think that we would accept this as a job well done? You are mistaken in all of this. You had the funds, the people to do it, and the many citizens urging for accountability and rational adult behavior. This is not it. And you should be embarrassed. Now, go back and do your job.

Timestamp	I understand the information submitted in this form will be published and made available to the public.	Your Name (Optional)	Your Organization (Optional)	Your Phone Number (Optional)	Your E-mail Address (Optional)	Please leave your feedback regarding the "Vehicle Stops and Listening Tour Summary"
12/7/2017 11:01:15	Yes	Rachel Taylor	Race Matters, Friends		rachel.haverstick@gmail.com	<p>The 653 pages were delivered to the City Council only two business days before they were intended to receive the report in Council. This is not enough time to review the materials.</p> <p>In the materials there were reports that had been delivered to the council before, in addition to meeting minutes from the meetings in the "listening tour." None of the meeting minutes were released in a timely manner to the meeting stakeholders after the meetings - I was surprised to see minutes from months before, involving me, from meetings I had attended. This is not a collaborative or transparent way to behave, and it robbed the stakeholders of the opportunity to synthesize the information and add to or correct the minutes so that the records contained everyone's perspectives.</p> <p>The Veil of Darkness article included is a cowardly attempt to deny that racial profiling is happening in Columbia. The argument is that police can't possibly racially profile if they can't see the race of the person before they pull them over. This is obviously a severe oversimplification of the impact of systemic racism and the way racial profiling happens in the context of policing. Racial profiling happens - this is not an argument that we should be having. We need to move past the denials and distractions and address the root cause of disparities and inequalities in policing in Columbia.</p> <p>We are not free of systemic violence just because we're not St. Louis! Lethal police violence can happen in Columbia just as easily as it does in other parts of the country. It is urgent and imperative that the City of Columbia addresses the impact of systemic racism in Columbia, honestly evaluating how it affects police practices and the experiences of the citizens, and adopt a philosophy of community policing, and then execute against that philosophy.</p> <p>The City Manager has continued to use poverty as a proxy for discussing racism. This inability to have an open, honest conversation about racism is impeding any progress to make Columbia safer and more equitable. He is perpetuating systemic racism, on purpose, by refusing to address it and calling it poverty.</p> <p>Racism and poverty are not equal, and we need to start actually talking about that. The City Manager must stop engaging in proxy racism by refusing to address systemic racism and focusing only on poverty. The Chief of Police must lead the department in confronting systemic racism, offering effective training, supporting individual police officers as they confront implicit bias in themselves, and making concrete policy changes that protect the citizens of Columbia. None of that is happening as long as the Chief of Police refuses to admit that racial profiling is happening and focuses on the data and it's quality instead of the safety of Columbia's citizens.</p>

Timestamp	I understand the information submitted in this form will be published and made available to the public.	Your Name (Optional)	Your Organization (Optional)	Your Phone Number (Optional)	Your E-mail Address (Optional)	Please leave your feedback regarding the "Vehicle Stops and Listening Tour Summary"
1/12/2018 15:30:44	Yes	Nancy Cheak-Zamora				<p>Asking for public feedback on a 654 page document is not appropriate nor conducive to effective public engagement and feedback. If you truly want to connect with the community and help them understand the report there are much better ways of doing it. Additionally, there are few if any specifics about how the city has and will make changes based on the recommendations. For instance the conclusion of the executive summary, which is 12 pages long, states, "Many of the measures outlined in this report have been implemented within the past year or will be implemented in the near future." This statement is vague and unhelpful in understanding how the city is going to make an effect on the discriminatory policing practices that are evident in this report.</p> <p>The Columbia police department is clearly racially profiling in their stops and searches shown by the data: Fact 1: "The disparity index for black drivers was 3.13... By comparison, the disparity index for white drivers was 0.79"</p> <p>Fact 2: "In 2016, black drivers experienced a search rate of 16.58 and a contraband hit rate of 39.38. By comparison, white drivers experienced a search rate of 9.22 and a contraband hit rate of 40.20." Yet Chief Burton denies there is a problem and makes inflammatory comments about those that disagree with them (see Sept. 2017 Missourian article). No change is going to happen until we have a Columbia city council and police force that clearly and undeniably admits the what the problem is and sets clear goals to work with ALL community members to fix it.</p>