

**Amendments to the  
City of Columbia Classification and Pay Plan  
FY 2021  
Fiscal Year Pay Plan – effective 09/20/2020**

**Classifications Added:**

7900	Associate Systems Analyst	Grade C6	Non-Exempt
7300	Clinical Social Worker	Grade C6	Non-Exempt
2587	Collections Assistant – 955	Grade A6	Non-Exempt
4799	Communications & Creative Services Manager	Grade E6	Exempt
2998	Communications & Outreach Supervisor	Grade D7	Exempt
2500	Compliance Clerk	Grade B6	Non-Exempt
3406	Deputy Court Clerk	Grade B8	Non-Exempt
6608	Economist	Grade C9	Exempt
9924	Media & Creative Services Supervisor	Grade D7	Exempt
2996	Patrol Administrative Supervisor	Grade D5	Exempt
7296	Social Work Supervisor	Grade D7	Exempt
7915	Senior Cyber Security Analyst	Grade C9	Exempt
7925	Senior Database Administrator	Grade C9	Exempt
7917	Senior Network Engineer	Grade C9	Exempt
7935	Senior Systems Administrator	Grade C9	Exempt
7921	Senior Systems Analyst	Grade C9	Exempt
9918	Sustainability Analyst	Grade C5	Non-Exempt
2490	Transit Maintenance Assistant – 955	Grade A7	Non-Exempt
1220	Utility Customer Service Manager	Grade E4	Exempt
1216	Utility Customer Service Rep I	Grade B5	Non-Exempt
1218	Utility Customer Service Rep II	Grade B6	Non-Exempt
1214	Utility Customer Service Supervisor	Grade D7	Exempt
2881	Utility Service Worker – CDL	Grade A7	Non-Exempt
2101	Vehicle Maintenance Assistant – 955	Grade A7	Non-Exempt
2108	Vehicle Mechanic II – 955	Grade A11	Non-Exempt

**Classifications Closed:**

2631	Associate Power Plant Operator	Grade A8	Non-Exempt
6606	Budget Supervisor	Grade D10	Exempt
4799	Communications & Marketing Manager	Grade E4	Exempt
2405	Construction Specialist – 773	Grade A10	Non-Exempt
2780	Consulting Utility Forester	Grade A7	Non-Exempt
4995	Data Technician	Grade A9	Non-Exempt
9924	Media & Event Services Manager	Grade E5	Exempt
3290	Paralegal	Grade C6	Non-Exempt
7946	Physical Security Network Technician	Grade A10	Non-Exempt
3003	Police Lieutenant – CPLA	Grade F10	Exempt
4533	Waste Minimization Coordinator	Grade C4	Non-Exempt

**Class Separations:**

1211, Customer Service Rep I, Grade B5, Non-Exempt to  
1216, Utility Customer Service Rep I, Grade B5, Non-Exempt  
- City Utilities, Utility Customer Service (7)

1213, Customer Service Rep II, Grade B6, Non-Exempt to  
1218, Utility Customer Service Rep II, Grade B6, Non-Exempt  
- City Utilities, Utility Customer Service (7)

1385, Customer Service Supervisor, Grade D7, Exempt to  
1214, Utility Customer Service Supervisor, Grade D7, Exempt  
- City Utilities, Utility Customer Service (2)

2880, Utility Service Worker, Grade A7, Non-Exempt to  
2881, Utility Service Worker – CDL, Grade A7, Non-Exempt  
- City Utilities, Water Distribution (1)

7928, Jr System Admin, Grade C6, Non-Exempt to  
7900, Associate Systems Analyst, Grade C6, Non-Exempt  
- Information Technology (1)

1400, Admin Technician, Grade B8, Non-Exempt to  
3406, Deputy Court Clerk, Grade B8, Non-Exempt  
- Municipal Court (3)

2397, Maintenance Assistant – 773, Grade A7, Non-Exempt to  
2101, Vehicle Maintenance Assistant – 955, Grade A7, Non-Exempt  
- Public Works, Fleet Operations (1)

2397, Maintenance Assistant – 773, Grade A7, Non-Exempt to  
2490, Transit Maintenance Assistant – 955, Grade A7, Non-Exempt  
- Public Works, Transit (3)

**Reassignments:**

2303, CDL Operator-773, Grade A9, Non-Exempt to  
2587, Collections Assistant-955, Grade A6, Non-Exempt  
- City Utilities, Sewer (2)

2601, WWTP Operator – 773, Grade A9, Non-Exempt  
2590, Sewer Utility Lead Operator – 955, Grade A10, Non-Exempt  
- City Utilities, Sewer (1)

6106, Stores Clerk, Grade B5, Non-Exempt to  
1006, Senior Administrative Support Assistant, Grade B6, Non-Exempt  
- City Utilities, Storeroom (1)

4799, Communications & Marketing Manager, Grade E4, Exempt to  
4799, Communications & Creative Services Manager, Grade E6, Exempt  
- Community Relations (1)

9924, Media & Event Services Manager, Grade E5, Exempt to  
9924, Media & Creative Services Supervisor, Grade D7, Exempt  
- Community Relations (1)

6606, Budget Supervisor, Grade D10, Exempt to  
6608, Economist, Grade C9, Exempt  
- Finance (1)

7919, Cyber Security Analyst, Grade C8, Exempt to  
7915, Senior Cyber Security Analyst, Grade C9, Exempt  
- Information Technology (1)

7924, Database Administrator, Grade C8, Exempt to  
7925, Senior Database Administrator, Grade C9, Exempt  
- Information Technology (1)

7918, Network Engineer, Grade C8, Exempt to  
7917, Senior Network Engineer, Grade C9, Exempt  
- Information Technology (1)

7927, Systems Administrator, Grade C8, Exempt to  
7935, Senior Systems Administrator, Grade C9, Exempt  
- Information Technology (1)

7922, Systems Analyst, Grade C8, Exempt to  
7921, Senior Systems Analyst, Grade C9, Exempt  
- Information Technology (1)

2403, Maintenance Specialist – 773, Grade A10, Non-Exempt,  
2396, Maintenance Technician – 955, Grade A9, Non-Exempt  
- Parks & Recreation (1)

1400, Admin Technician, Grade B8, Non-Exempt, to  
1006, Senior Administrative Support Assistant, Grade B6, Non-Exempt  
- Police (1)

1009, Information Center Supervisor, Grade D4, Exempt to  
1009, Information Center Supervisor, Grade D5, Exempt  
- Police (1)

3013, Property & Evidence Technician, Grade B6, Non-Exempt to  
3013, Property & Evidence Technician, Grade B7, Non-Exempt  
- Police (3)

2107, Vehicle Mechanic – 773, Grade A10, Non-Exempt to  
2108, Vehicle Mechanic II – 955, Grade A11, Non-Exempt  
- Public Works, Fleet Operations (10)

2003, Custodian – 773, Grade A6, Non-Exempt to  
2397, Maintenance Assistant – 955, Grade A7, Non-Exempt  
- Public Works, Parking (2)

1005, Administrative Support Assistant, Grade B5, Non-Exempt to  
2500, Compliance Clerk, Grade B6, Non-Exempt  
- Public Works, Transit (1)

4533, Waste Minimization Coordinator, Grade C4, Non-Exempt to  
9918, Sustainability Analyst, Grade C5, Non-Exempt  
- Sustainability (1)

### **Upgrades:**

7515 Nursing Supervisor Grade D8 to D9  
- Public Health & Human Services (1)

7503 Public Health Nurse Grade C6 to C7  
- Public Health & Human Services (8)

### **Title Changes:**

4509 Energy Educator to Environmental Program Coordinator  
7928 Junior System Administrator to Associate System Administrator  
2584 Storm Water Educator to Environmental Education Coordinator

### **Union Representation Changes:**

2419, Associate Utility Maintenance Mechanic – 773 to Associate Utility Maintenance Mechanic – 955  
- City Utilities, Sewer (6)

2390, Building Maintenance Mechanic – 773 to Building Maintenance Mechanic – 955  
- Public Works, Facility Maintenance (1)

2502, Bus Driver – 773 to Bus Driver – 955  
- Public Works, Transit (37)

2320, CCTV Technician – 773 to CCTV Technician – 955  
- City Utilities, Sewer (2)

2303, CDL Operator – 773 to CDL Operator – 955  
- Public Works, Streets (24)  
- City Utilities, Sewer (11)

- City Utilities, Solid Waste (9)
  - City Utilities, Stormwater (4)
- 2380, Construction Mechanic – 773 to Construction Mechanic – 955
- Parks & Rec (3)
- 2379, Construction Technician – 773 to Construction Technician – 955
- Parks & Rec (3)
- 2222, Container Maintenance Technician – 773 to Container Maintenance Technician – 955
- City Utilities, Solid Waste (3)
- 2304, Crew Foreman – 773 to Crew Foreman – 955
- Public Works, Streets (6)
  - City Utilities, Sewer (2)
  - City Utilities, Stormwater (1)
- 2003, Custodian – 773 to Custodian – 955
- City Utilities, Sewer (2)
  - City Utilities, Solid Waste (1)
  - Parks & Rec (2)
  - Public Works, Custodial Services (5)
- 2411, Electrician – 773 to Electrician – 955
- Parks & Rec (1)
- 2375, Equipment Mechanic – 773 to Equipment Mechanic – 955
- Parks & Rec (1)
- 2324, Instrument Technician – 773 to Instrument Technician – 955
- City Utilities, Sewer (1)
- 2884, Jet Lead Operator – 773 to Jet Lead Operator – 955
- City Utilities, Sewer (4)
  - City Utilities, Stormwater (1)
- 5040, Laboratory Technician – 773 to Laboratory Technician – 955
- City Utilities, Sewer (2)
- 2503, Lead Bus Driver – 773 to Lead Bus Driver – 955
- Public Works, Transit (6)
- 2397, Maintenance Assistant – 773 to Maintenance Assistant – 955
- Parks & Rec (4)
  - Economic Development, Airport (1)
  - City Utilities, Sewer (2)
  - Public Works, Parking (3)
  - Public Works, Facility Maintenance (1)

- 2395, Maintenance Associate – 773 to Maintenance Associate – 955
  - Public Works, Parking (1)
- 2404, Maintenance Mechanic -773 to Maintenance Mechanic -955
  - Economic Development, Airport (3)
- 2403, Maintenance Specialist – 773 to Maintenance Specialist – 955
  - Parks & Rec (1)
- 2396, Maintenance Technician – 773 to Maintenance Technician – 955
  - Parks & Rec (7)
- 2210, Material Handler – 773 to Material Handler – 955
  - City Utilities, Solid Waste (13)
- 3018, Parking Meter Repair Assistant – 773 to Parking Meter Repair Assistant – 955
  - Public Works, Parking (2)
- 3032, Parking Meter Repair Technician – 773 to Parking Meter Repair Technician – 955
  - Public Works, Parking (1)
- 3030, Parking Utility Maintenance Mechanic – 773 to Parking Utility Maintenance Mechanic – 955
  - Public Works, Parking (1)
- 2370, Parks & Grounds Specialist – 773 to Parks & Grounds Specialist – 955
  - Parks & Rec (3)
- 2412, Parks & Grounds Technician – 773 to Parks & Grounds Technician – 955
  - Parks & Rec (9)
- 2213, Refuse Collector – 773 to Refuse Collector – 955
  - City Utilities, Solid Waste (11)
- 2590, Sewer Utility Lead Operator – 773 to Sewer Utility Lead Operator – 955
  - City Utilities, Sewer (4)
- 2394, Sr. Building Maintenance Mechanic – 773 to Sr. Building Maintenance Mechanic – 955
  - Public Works, Facility Maintenance (2)
- 2214, Sr. Refuse Collector – 773 to Sr. Refuse Collector – 955
  - City Utilities, Solid Waste (37)
- 2420, Sr. Utility Maintenance Mechanic – 773 to Sr. Utility Maintenance Mechanic – 955
  - City Utilities, Sewer (1)
- 3034, Sign Technician – 773 to Sign Technician – 955
  - Public Works, Streets (1)

6100, Stores Clerk – 773 to Stores Clerk 955

- Public Works, Fleet (4)

2220, Traffic Control Operator – 773 to Traffic Control Operator – 955

- City Utilities, Solid Waste (1)

2429, Utility Maintenance Mechanic – 773 to Utility Maintenance Mechanic – 955

- City Utilities, Sewer (1)

2107, Vehicle Mechanic – 773 to Vehicle Mechanic – 955

- Public Works, Fleet (11)

2102, Vehicle Service Worker – 773 to Vehicle Service Worker – 955

- Public Works, Fleet (1)

6108, Warehouse Operator – 773 to Warehouse Operator - 955

- City Utilities, Solid Waste (3)

2885, Wetlands Lead Operator – 773 to Wetlands Lead Operator – 955

- City Utilities, Sewer (1)

2601, WWTP Operator – 773 to WWTP Operator – 955

- City Utilities, Sewer (12)