



Department Source: City Manager - Sustainability

To: City Council

From: City Manager & Staff

Council Meeting Date: August 1, 2016

Re: Amending the FY2016 Annual Budget and Classification and Pay Plan to add a Community Conservationist position.

Executive Summary

Staff proposes to amend the FY2016 Annual Budget and Classification and Pay Plan to add one FTE Community Conservationist position, Grade C6.

Discussion

Columbia City Council recently approved a Cooperative Agreement between the City of Columbia and the Missouri Department of Conservation (MDC) for the creation of a Community Conservationist position. This is the first year of a potential multi-year program where MDC will provide financial support for a Community Conservationist position within the Office of Sustainability. The Community Conservationist will coordinate projects educating the community about the social, environmental, and economic benefits to urban conservation.

Fiscal Impact

Short-Term Impact: The FY2016 budget will not be affected due the position not starting until after October 1, 2016.

Long-Term Impact: If all parties agree, the cooperative agreement will be renewed and the position will continue.

Vision & Strategic Plan Impact

[Vision Impacts:](#)

Primary Impact: Environment, Secondary Impact: Parks, Recreation & Greenways, Tertiary Impact: Development

[Strategic Plan Impacts:](#)

Primary Impact: Infrastructure, Secondary Impact: Secondary, Tertiary Impact: Tertiary

[Comprehensive Plan Impacts:](#)

Primary Impact: Livable & Sustainable Communities, Secondary Impact: Environmental Management, Tertiary Impact: Land Use & Growth Management



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Legislative History

Date	Action
07/18/16	Columbia City Council approves cooperative agreement with Missouri Department of Conservation

Suggested Council Action

Pass the ordinance amending the FY2016 Annual Budget and Classification and Pay Plan to add one FTE Community Conservationist position, Grade C6