

Introduced by _____

First Reading _____

Second Reading _____

Ordinance No. _____

Council Bill No. B 238-19

AN ORDINANCE

amending Chapter 18 of the City Code to restore coverage for the chief of police under the Police Retirement Plan; amending Chapter 19 of the City Code to eliminate special deferred compensation provisions for the chief of police; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. Chapter 18 of the Code of Ordinances of the City of Columbia, Missouri, is hereby amended as follows:

Material to be deleted in ~~strikeout~~; material to be added underlined.

Sec. 18-35. Definitions and rules of construction.

The following definitions and rules of construction apply to this division:

Active service. The regular service of a covered police employee and sick leave and vacation accrued and actually taken as a result of that employment, as well as military leave which qualifies under the Uniformed Services Employment and Reemployment Rights Act (38 U.S.C. 4301, et seq.) as now enacted, or hereafter amended. It shall exclude periods spent by an otherwise active employee while on any inactive pay status such as lost time, leave of absence or other leave for military service. Such voluntary or involuntary absences of a covered police employee shall not be counted as time spent in active service and covered employment.

...

Covered police employee. A person employed by the Columbia Police Department as a full-time, regular police officer. This term shall exclude clerical employees, watchmen, school traffic guards, turnkeys, volunteers and any other employee or associate, regardless of whether they are commissioned as a police officer, when they are not a salaried full-time, regular police officer of the city. ~~This term shall exclude the chief of police.~~ Notwithstanding the foregoing, a person hired by the Columbia Police Department on or after October 1, 2012 as a police officer, shall participate in the police retirement fund in

accordance with the terms and provisions set forth in division 5 of article II of this chapter set forth herein.

...

SECTION 2. Chapter 19 of the Code of Ordinances of the City of Columbia, Missouri, is hereby amended as follows:

Material to be deleted in ~~strikeout~~; material to be added underlined.

Sec. 19-110. General benefits.

(a) *Employee health care plan.* The city shall pay into the employee benefit fund four hundred ninety-six dollars and fourteen cents (\$496.14) per month for the cost of medical employee health care plan coverage, and thirty dollars and twenty cents (\$30.20) per month for the cost of employee dental plan coverage, for each eligible permanent employee and each eligible employee otherwise required to be covered by the city who participates in the plan. The city shall pay a portion of dependent care coverage for those eligible permanent employees who elect to purchase dependent health plan coverage under the city plan, subject to the following maximum amounts:

...

(d) Deferred compensation.

(1) Employees may participate in a group deferred compensation plan adopted by the city council. The city manager may recommend to the city council, and the council may adopt any necessary contractual agreements, and subsequent changes or modifications. This program shall be monitored by the human resources department.

(2) Employees shall, if interested, participate in such plan via payroll deduction of individually arranged contributions.

(3) The city shall contribute to the deferred compensation plan account selected by each employee covered by the Railroad Retirement Act of 1974 an amount equal to nine and eight-tenths (9.8) percent of the employee's total compensation.

~~(4) The city shall contribute biweekly to the deferred compensation plan account selected by the chief of police an amount to be determined by the city manager.~~

...

SECTION 3. This ordinance shall be in full force and effect from and after its passage.

PASSED this _____ day of _____, 2019.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor