Department Source: Human Resources
To: City Council
From: City Manager & Staff
Council Meeting Date: December 5, 2016
Re: Work Ordinance Renewal with the Columbia Professional Fire Fighters Local 1055 of the International Association of Fire Fighters (IAFF)

Executive Summary

IAFF Local 1055 and City staff have completed discussions and agree to a renewal of the provisions of Ordinance 22670 (B345-15). No revisions have been made to the provisions agreed to for 2016.

Discussion

The proposed work ordinance is a renewal of the provisions agreed to in Ordinance 22670 (B345-15) in December 2015. There are no revisions except for the effective date. The current ordinance expires December 31, 2016.

This ordinance will be in effect until December 31, 2017. Staff expects any modifications will be proposed and discussed through the FY 2018 meet and confer process, which begins in February, 2017.

Fiscal Impact

Short-Term Impact: None
Long-Term Impact: None

Vision & Strategic Plan Impact

Vision Impacts:
Primary Impact: Governence & Decision Making, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Strategic Plan Impacts:
Primary Impact: Operational Excellence, Secondary Impact: Public Safety, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:
Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
12/7/15	Ordinance No. 22670, B345-15. Work ordinance. Unanimous.
1/8/15	Ordinance No. 22327, B390-14. Work ordinance. No revisions. Unanimous.
12/2/13	Ordinance No. 21921, B357-13. Work ordinance. Unanimous.
11/20/12	Ordinance No. 21516, B320-12. Work ordinance. Unanimous.
11/22/11	Ordinance No. 21159, B320-11. Work ordinance. Unanimous.
5/3/10	Ordinance No. 20619, B91-10. Work ordinance. Unanimous.
9/16/02	B309-02 withdrawn by Local 1055.

Suggested Council Action

Adopt the council bill.