



RENEWAL AGREEMENT

Group Name/Number: **City of Columbia / #30021754**

Current Plan Design

Plan Type: Choice
 Frequency: 12/12/24
 Copays: \$10 Exam/\$20 Materials
 RFA & ECL: \$150 & 150
 Lens Option: Scratch-Resistant Coating
 Current Rates: \$6.57/13.14/14.06/22.49
 Renewal Rates*: \$8.06/16.13/17.25/27.60

Alternative Plan Design #1

Plan Type: Choice
 Frequency: 12/12/24
 Copays: \$20 Exam/\$20 Materials
 Lens Option: Scratch-Resistant Coating
 RFA & ECL: \$150 & 150
 Alternative Rates*: \$7.23/14.46/15.47/24.74

*Rates include all applicable taxes and health assessment fees known as of the date of your renewal.


VSP Open AccessSM Allowances: Examination \$45, Single Vision \$30 Lined Bifocal \$50, Lined Trifocal \$65, Lenticular \$100, Frame \$70, Elective Contact Lenses \$105, Necessary Contact Lenses \$210.

Renewal Options

- Option I. Renew Current plan designs
- Option II. Renew with Alternative Plan Designs #1

Contract Period: January 1, 2015 – December 31, 2016

To renew your contract and maintain continuous service, please choose the option that best meets your needs, sign and return the Renewal Agreement by e-mail to: vspcentral@vsp.com, or fax to: 916-463-3928 by December 1, 2014. VSP will produce your renewal contract when we have received the Signed Renewal Agreement. Please review the new contract carefully, since some of the provisions may have changed from your prior contract. Additionally, please keep a copy of this Renewal Agreement and accompanying letter, given that they serve as your Notice of Renewal.

By: 
 Title: Purchasing Agent
 Date: 8-11-14

CITY OF COLUMBIA
VOLUNTARY VISION ANALYSIS
Renewal Date: January 1, 2015

| FEATURES: | VISION SERVICE PLAN | |
|-----------------------|-----------------------------|-----------------------------|
| | <u>In Network</u> | <u>Out of Network*</u> |
| Examination Co-Pay: | \$10 | \$45 |
| Frequency of Service: | | |
| Exams | 12 Months | |
| Lenses | 12 Months | |
| Frames | 24 Months | |
| Basic Lenses: | \$20 Copay then | |
| Single Vision | 100% | \$30 |
| Bifocal | 100% | \$50 |
| Trifocal | 100% | \$65 |
| Frames: | \$150 Allowance | \$70 |
| Contacts: | | |
| Necessary | 100% | |
| Cosmetic: | \$150 Allowance | \$105 |
| Voucher System: | | No |
| Rate Guarantee: | | |
| <u>Tiers:</u> | <u>Current Rates</u> | <u>Renewal Rates</u> |
| Employee | \$6.57 | \$8.06 22.770 |
| Employee + Spouse | \$13.14 | \$16.13 22.7 |
| Employee + Child(ren) | \$14.06 | \$17.25 22.7 |
| Family | \$22.49 | \$27.60 22.7 |

1.49 / 1.75
2.99 / 1.50
3.19 / 1.60
5.11 / 2.55

The above outline is for illustration purposes only. It is not intended to provide specific definitions of the plan's coverage or to determine if specific claims are eligible for payment.

*Maximum amount that member is reimbursed at out of network providers.

May 5, 2016



JACKIE LOWREY
CITY OF COLUMBIA
HOWARD BUILDING
600 E BROADWAY
COLUMBIA, MO 65201

Re: City of Columbia #30021754 / January 1, 2017 Renewal Notification (moved to 2/1/17)

Dear Ms. Jackie Lowrey:

Thank you for being a VSP® Vision Care customer. We put your employees first and guarantee their satisfaction. As the only national not-for-profit vision company, VSP gives you:

- Lowest Employee Out-of-Pocket
- Reduced Healthcare Costs
- 50% off Hearing Aids and Devices through our Partnership with TruHearing

City of Columbia has been a valued VSP client since January 1, 2011 and we currently cover around 746 members. The plan offered is VSP's Choice Plan B which allows for an examination and lens once every 12 months, and frame once every 24 months, with a \$10 exam copayment and a \$20 materials copayment.

Rates include all applicable taxes and health assessment fees known as of the date of your renewal.

To continue VSP's program for this next policy, sign and return the Renewal Agreement to me by e-mail at denise.ellin@vsp.com or fax to 916-463-3928 by October 1, 2016. Please consider VSP your long-term partner in helping you maximize your benefit dollars.

Cordially,

A handwritten signature in black ink, appearing to read 'Denise Ellin', with a long horizontal flourish extending to the right.

Denise Ellin
Senior Client Manager

cc: Karen Grasso
CBIZ Benefits and Insurance Services, Inc.