



Department Source: Law

To: City Council

From: City Manager & Staff

Council Meeting Date: August 19, 2019

Re: Amending Chapter 18 of the City Code to Restore Coverage for the Chief of Police under the Police Retirement Plan; Amending Chapter 19 of the City Code to Eliminate Special Deferred Compensation Provisions for the Chief of Police

Executive Summary

An ordinance has been prepared to amend Chapters 18 and 19 of the City Code to restore coverage under the Police Retirement Plan to the Chief of Police. The ordinance would also eliminate special deferred compensation provisions for the Chief of Police.

Discussion

When former Police Chief Burton was hired, arrangements were made for him to receive deferred compensation in lieu of participation in the City's Police Retirement Plan. In order to allow a police chief to participate in the Police Retirement Plan, it is necessary to amend Section 18-35 and Section 19-110(d) of the City Code to eliminate the exclusion of the police chief from the Police Retirement Plan.

Fiscal Impact

Short-Term Impact: Unknown.

Long-Term Impact: Unknown.

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
04/04/2016	R38-16 – Authorized adoption and restatement of the 401 (a) Plan for the police chief.



City of Columbia

701 East Broadway, Columbia, Missouri 65201

04/06/2009	B78-09A (Ordinance No. 020234) – Amended Chapter 18 to remove the chief of police from coverage under the Police Retirement Plan; amended Chapter 19 to provide for City contributions on behalf of the chief of police to a deferred compensation plan.
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Suggested Council Action

Passage of the ordinance.