

A RESOLUTION

awarding bids and authorizing the City Manager to file applications and to negotiate and enter into contracts with UnitedHealthcare, Delta Dental of Missouri, Sun Life Financial, Lincoln Financial Group and Allstate Insurance Company for benefits administration and insurance coverages for City of Columbia employees.

WHEREAS, City of Columbia RFP 44-2017 Employee Benefits Package was issued through the City's Purchasing Division on March 3, 2017 for the following lines of coverage: health (medical plan), administrative services/COBRA, pharmacy, stop-loss, dental, life, disability, vision, worksite benefits and wellness; and

WHEREAS, the City's benefit consultant, CBIZ Benefit & Insurance Services, Inc., evaluated and provided recommendations on the bids received for the benefits administration and insurance coverage services; and

WHEREAS, the City Council finds it to be in the best interest of the City to acquire employee benefits administration and insurance coverage from UnitedHealthcare, Delta Dental of Missouri, Sun Life Financial, Lincoln Financial Group and Allstate Insurance Company.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council declares the following to be the most advantageous bids and authorizes the City Manager to file applications and to negotiate and enter into contracts for benefits administration and insurance coverages for City of Columbia employees with the following providers:

- UnitedHealthcare for medical and prescription administration, stop-loss coverage on medical and prescription claims, COBRA administration and wellness programs.
- Delta Dental of Missouri for fully-insured dental insurance.
- Sun Life Financial for fully-insured vision insurance.
- Lincoln Financial Group for employee and fully-insured dependent life insurance.
- Lincoln Financial Group for long-term disability insurance.

- Allstate Insurance Company for fully-insured voluntary accident, critical illness and hospital indemnity worksite benefits.

In the event the City Manager is unable to negotiate satisfactory terms with one or more of the providers, the City Manager, or the City Manager's designee, may enter into negotiations with another benefit provider to provide substantially similar services for such benefits administration and insurance coverages. In such event, the City Manager shall provide a report to Council and obtain the consent of Council by motion to proceed with an alternative provider.

SECTION 2. The City Manager, or the City Manager's designee, is authorized to execute all documents necessary in connection with the award of bids, acquisition of insurance and the negotiation and execution of contracts authorized in Section 1 hereof.

ADOPTED this _____ day of _____, 2017.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor