



Department Source: Information Services

To: City Council

From: City Manager & Staff

Council Meeting Date: January 17, 2017

Re: Hire two Jr Systems Administrators for NERC / CIP Compliance

Executive Summary

Staff proposes to add two Junior Systems Administrators permanent positions to keep up with Federal NERC/CIP Regulations and Compliance activities for our Electrical Distribution System.

Discussion

Staff is requesting hiring these two Junior Systems Administrators to provide the necessary systems hardware and software requirements to meet the NERC / CIP regulations. These two positions will be exempt positions and will help us to stay up on the federal requirements and minimize potential financial penalties by the Enforcement organization.

Fiscal Impact

Short-Term Impact: Staff expects the total cost over the next two years to be \$280K which includes two full time Jr System Administrators and their respective benefit compensation. Long-Term Impact: Staff expects ongoing costs of \$140K/yr for these two positions. All of these costs will be charged back to the Electric Department. There is no General Fund impact.

Vision & Strategic Plan Impact

Vision Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Infrastructure, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Date	Action
N/A	None

Suggested Council Action

If Council agrees, staff recommends approval.