



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: December 5, 2016

Re: Accept and appropriate 2017 United HealthCare wellness allowance

Executive Summary

United HealthCare (UHC) is providing the City a \$40,000 wellness allowance to use for eligible wellness programs in 2017.

Discussion

This is the fifth year UHC is granting a wellness allowance to the City of Columbia. The wellness credit may be used by the City for eligible wellness promotions and programs for City employees. Eligible services are outlined on the attached list. The City's HR-Employee Wellness staff will provide the wellness programming in 2017.

The \$40,000 was appropriated as revenue in the FY 2017 budget. However, expenses were not budgeted pending acceptance of the gift. The allowance is offset by a reduction to the medical claims account by UHC as the allowance is used.

Fiscal Impact

Short-Term Impact: \$40,000 credit against medical claims in the Employee Benefit Fund in 2016.

Long-Term Impact: Unknown. Credit is offered annually, at UHC's discretion.

Vision & Strategic Plan Impact

Vision Impacts:

Primary Impact: Governance & Decision Making, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Secondary, Tertiary Impact: Tertiary



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Legislative History

Date	Action
Four previous \$40,000 credits.	The City received the \$40,000 allowance in 2013, 2014, 2015 and 2016.

Suggested Council Action

Approve the ordinance.