

Introduced by \_\_\_\_\_

First Reading \_\_\_\_\_

Second Reading \_\_\_\_\_

Ordinance No. \_\_\_\_\_

Council Bill No. B 235-20

**AN ORDINANCE**

establishing 2021 active employee medical premium rates, active employee and retiree dental premium rates, and non-Medicare medical rates for the City of Columbia; providing for payroll withholdings; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council hereby establishes the following plan year 2021 premium rates for the City of Columbia as set forth in "Exhibit A," "Exhibit B" and "Exhibit C" attached hereto and made a part hereof:

Active Employee Rates:

Group PPO Insurance Plan - \$750 Deductible

Group PPO Insurance Plan - \$1,500 Deductible

Group HDHP Insurance Plan with H.S.A. - \$2,800 Deductible

Employee and Retiree Dental Coverage

Retiree Non-Medicare Medical Rates

SECTION 2. The active employees' portion of the group insurance premiums shall be withheld from employees' pay in the month of coverage.

SECTION 3. The new premiums set forth in Section 1 shall take effect on January 1, 2021.

SECTION 4. This ordinance shall be in full force and effect from and after its passage.

PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

ATTEST:

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor and Presiding Officer

APPROVED AS TO FORM:

\_\_\_\_\_  
City Counselor