

Introduced by _____

First Reading _____

Second Reading _____

Ordinance No. _____

Council Bill No. B 267-19

AN ORDINANCE

establishing plan year 2020 active employee medical and dental premium rates, non-Medicare medical rates, and retiree dental premium rates for the City of Columbia; providing for payroll withholdings; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council hereby establishes the following plan year 2020 premium rates for the City of Columbia as set forth in "Exhibit A" and "Exhibit B" attached hereto and made a part hereof:

Active Employee Rates:

- Group PPO Insurance Plan - \$750 Deductible
- Group PPO Insurance Plan - \$1,500 Deductible
- Group HDHP Insurance Plan with HSA - \$2,800 Deductible
- Group Dental Rates

Retiree Non-Medicare Medical Rates and Retiree Dental Rates

SECTION 2. The active employees' portion of the group insurance premiums shall be withheld from employees' pay in the month of coverage.

SECTION 3. The new premiums set forth in Section 1 shall take effect on January 1, 2020.

SECTION 4. This ordinance shall be in full force and effect from and after its passage.

PASSED this _____ day of _____, 2019.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor