



Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: August 5, 2019

Re: Accept and appropriate Well Deserved Award

## Executive Summary

United Healthcare (UHC) has awarded the City of Columbia Human Resources-Employee Wellness program the Well Deserved Award.

## Discussion

The City of Columbia was one of eleven United States employers honored by United Health Care with the Well Deserved Award for implementing innovative, successful employee well-being programs designed to help improve employee health and job satisfaction. The Well Deserved Award program recognizes the City's demonstrated commitment to worksite wellness. The City is receiving a \$1,000 award check along with a trophy for display.

Additional information about this award program can be found at

<https://www.uhc.com/welldeserved>

The \$1,000 award will be used this fiscal year to promote the eight dimensions of well-being: social, emotional, physical, intellectual, spiritual, occupational, financial and environmental. This Council bill accepts and appropriates the award.

## Fiscal Impact

Short-Term Impact: \$1,000

Long-Term Impact: None

## Strategic & Comprehensive Plan Impact

### Strategic Plan Impacts:

Primary Impact: Operational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

### Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

## Legislative History

Date	Action
N/A	N/A

## Suggested Council Action

Approve the ordinance.