



City of Columbia, Missouri

Meeting Minutes - Final

Commission on Human Rights

Tuesday, March 6, 2018
5:30 PM

Regular

City Hall
Conference Room 1A
701 East Broadway
Columbia, Missouri

I. CALL TO ORDER

Chair Zach Rubin called the meeting to order at 5:30 p.m.

II. INTRODUCTIONS

The Commission and staff introduced themselves.

Present: 7 - Scott Dean, Zach Rubin, Carley Gomez, Amanda Hinnant, Andrea Waner, Brian Jones and Randall Kilgore

III. APPROVAL OF AGENDA

Scott Dean moved to approve the agenda. Andrea Waner seconded the motion to approve the agenda. The agenda was approved unanimously.

IV. APPROVAL OF MINUTES

DRAFT February 6, 2018 Commission on Human Rights Open Minutes

DRAFT February 6, 2018 Commission on Human Rights Closed Minutes

Brian Jones moved to approve the draft minutes from both the regular meeting and closed meeting on February 6, 2018. Andrea Waner seconded the motion. The draft minutes of the February 6, 2018 regular and closed meetings were distributed in advance of the meeting and were approved unanimously.

Zach Rubin announced that he wished to thank Stacy Smith for her service.

V. OLD BUSINESS

Human Rights Forms

The Commission discussed the forms. (Amanda Hinnant arrived at 5:36 p.m.). Andrea Waner preferred to make no changes to the forms.

Addition of Protected Categories

Zach Rubin stated that at the February meeting the Commission passed a motion to send a report to council to add the following as additional protected categories: receipt of governmental assistance, status as a victim of domestic violence including stalking, sexual assault, harassment, human trafficking and order of protection status, gender expression, and legal alienage, citizenship status, and refugee status. Zach Rubin said that he will draft a report and send it to the law department.

VI. NEW BUSINESS

Appointment of Representative to CPRB

Amanda Hinnant moved to appoint Brian Jones as the Commission's representative to the Citizens Police Review Board. Andrea Waner seconded the motion. The motion passed unanimously.

Appointment of Representative to Fair Housing Task Force

Zach Rubin appointed Scott Dean to the Fair Housing Task Force.

Review of Code Chapter 16 (Starting at 16-202)

The Commission discussed their recommendation of changes to Chapter 16 beginning at Section 16-202, including pronouns and wording changes for gender inclusivity, updating the protected categories in Section 16-222, replacing church with place of worship, a typographical error in Section 16-234, and a question about Section 16-246 and firearms. The Commission decided to review Chapters 20 and 21 at their next meeting.

Inclusive Events Best Practices

Andrea Waner said that she did some research on inclusive events best practices and found a good example at the University of Missouri. The Commission discussed inclusive events best practices. Andrea Waner volunteered to draft something for the Commission's review. Amanda Hinnant and Zach Rubin also said they would assist Andrea Waner as needed.

Annual Review of Bylaws

The Commission discussed the bylaws.

March on Paid Family Leave

Andrea Waner told the Commission that there are groups advocating for expanding paid family leave to municipal employees in the state of Missouri. The Commission discussed paid family leave.

Andrea Waner made a motion to send a report to the City Council to request that the City prepare a cost estimate on providing paid family leave to municipal employees similar to Kansas City. Scott Dean moved to amend the motion to have the report arrive on a council agenda after the protected categories report. Brian Jones seconded the motion to amend. The motion to amend passed unanimously. Randall Kilgore seconded Andrea Waner's motion as amended. The motion passed unanimously.

Zach Rubin will prepare the report and Andrea Waner will assist with the report.

VII. REPORTS

Education, Outreach, and Events

Zach Rubin stated that staff sent out a report.

Rose Wibbenmeyer gave an update on the Fair Housing and Lending Seminar and efforts to promote fair housing including historical displays.

Rose Wibbenmeyer said that there was a meeting of city staff to discuss some sort of event for the 25th anniversary of the MLK memorial. While City staff is willing to provide some support for a community planned event, it does not appear that there is a department that will be planning an event at this time.

Citizens Police Review Board

There was no report.

Disabilities Commission

Zach Rubin stated that the Disability Commission is involved in the following activities: the new taxi grant program, their appointment to the Fair Housing Task Force, a presentation by Taylor Burk on his decision to discontinue using Oak and Paquin Towers for voting locations, and sidewalk projects.

Youth Advisory Council

There was no report.

Columbia Values Diversity Committee

There was no report.

Other Reports

Andrea Waner said she would be going to the Board of Health meeting on Thursday to discuss the Commission's request to the Board of Health on conversion therapy.

Rose Wibbenmeyer reported that the African American Heritage Trail is progressing.

VIII. GENERAL COMMENTS BY PUBLIC, MEMBERS AND STAFF

There was no public comment.

Scott Dean said Chapter 20 is not available on the website. The Commission decided to review Chapters 21 and 26 of the code at their next meeting.

Rose Wibbenmeyer asked the Commission if they are available on March 20th for a closed session. The Commission is available at 6:30 p.m. on March 20, 2018 so staff will schedule a short closed session.

IX. MOTION TO GO INTO CLOSED SESSION

Motion to go into Closed Session to Discuss Pending Cases Pursuant to Section 610.021 (1) RSMo, legal actions, causes of action or litigation involving public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.

At 6:39 p.m., Amanda Hinnant moved to adjourn the meeting and to go into closed session to discuss pending cases pursuant to Section 610.021(1) RSMo, legal actions, causes of action or litigation involving public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys. Andrea Waner and Brian Jones seconded the motion. Scott Dean, Carley Gomez, Amanda Hinnant, Brian Jones, Randall Kilgore, Zach Rubin, and Andrea Waner voted in favor of the motion. No one voted against the motion.

HRC 2018-0001

This item was discussed in closed session.

HRC 2018-0002

This item was discussed in closed session.

X. NEXT MEETING DATE: APRIL 3, 2018

XI. ADJOURNMENT

The open session of the meeting adjourned at 6:40 p.m.