



City of Columbia, Missouri

Meeting Minutes - Final

Commission on Human Rights

Tuesday, November 4, 2025
5:30 PM

Regular

Conference Room 1A
701 E Broadway
Columbia, MO

I. CALL TO ORDER

Chair Amanda Hinnant called the meeting to order at 5:31 p.m.

II. INTRODUCTIONS

Present:

Amanda Hinnant
Meera Sood
Stephanie Yoakum
Paige Lubbering
Astrid Villamil

Excused:

Penny Kuhns-Knarr
Liz Townsend Bird

Staff:

D'Andre Thompson

Members of the Public:

None

III. APPROVAL OF AGENDA

Amanda Hinnant moved to approve the agenda. Meera Sood seconded the motion.
The motion unanimously passed.

IV. APPROVAL OF MINUTES

Draft minutes from 10 07 2025

Attachments: [10 October 07 HRC Meeting Minutes-Draft](#)

Amanda Hinnant moved to approve the draft minutes from 10 07 2025. Meera Sood seconded the motion. The motion unanimously passed.

Approval of Closed Meeting Minutes 10 07 2025

No Closed minutes for the month of October.

V. OLD BUSINESS

Review Proposed changes for Chapter 12-57 of the Code of Ordinances

Staff indicated that the proposed changes to Chapter 12-57 was approved during the Council meeting on Monday, November 3rd. The ordinance will now be updated officially through Municode.

Public Sanitary Facilities

Staff indicated that the City is exploring an Urban Camping ordinance and if a resolution will be brought forth by Council to be considered. The Commission mentioned the Department of Natural Resources permitting process and its impact on waste water which may be something that impacts the decision to proceed with this type of ordinance.

Missouri Human Rights Commission Outreach Event in March, 2026

The Commission expressed that they would like to have the Missouri Commission on Human Rights to come out and participate in a program Spring 2026. The Commission will brainstorm potential dates and prepare that information for the next meeting in December.

VI. NEW BUSINESS

HREP Outreach Strategy

The Commission discussed utilizing City Source to advertise and also requested staff to look into social media advertisement for HREP request. Staff will look into process to ensure that advertisement budget can be utilized for social media advertisement boost on platforms like Facebook.

Generate Ideas for Updated HRC Literature and Outreach

Commission would like to have a Rack Card created that describes what the HREP funding along with criteria for applications and examples from previous HREP request. The Commission would like to have a "Know Your Rights" Poster created, they will review these ideas and provide them to staff in preparation for the December meeting for consideration.

VII. REPORTS

CPRB

Stephanie Yoakum mentioned she was provided a request for removal letter from the Columbia Police Officer Association (CPOA). Advised that she will await any decision or discussion from the CPRB and City Council. Stephanie mentioned that there were appointments made on the CPRB and there is a lack of representation from people of color on the board. Stephanie also mentioned her trip to NACOLE on behalf the CPRB in Minneapolis, MN. She mentioned the policy discussion, drug court treatment, and crisis intervention strategies. She also mentioned that she took part in a session held by an independent police investigator and the benefit of attending that session.

Other Reports

No other reports at this time.

VIII. GENERAL COMMENTS BY PUBLIC, MEMBERS AND STAFF

IX. MOTION TO GO INTO CLOSED SESSION

No Closed session cases at this time.

X. NEXT MEETING DATE

Next meeting December 2, 2025 at 5:30 p.m.

XI. ADJOURNMENT

Amanda Hinnant motioned to adjourn at 6:38pm. Meera Sood seconded the motion. The motion unanimously passed.

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