



Department Source: City Manager

To: City Council

From: City Manager

Council Meeting Date: March 1, 2021

Re: Board and Commission Diversity Statement/Information

Executive Summary

In response to discussions of the City Council for more information regarding applicants to the City's boards and commissions, a draft revised application has been developed.

Discussion

On February 10, Council met with the Citizens Police Review Board (CPRB). A concern that came out of that discussion was the lack of diversity on the CPRB and other boards and commissions, and it was recommended to the Council to include a diversity statement on the board and commission application form. Upon further discussion at the February 15 City Council Meeting, it was suggested that diversity (self-identification) questions be added to the board and commission application in addition to the diversity statement item.

Included is a revised application form. A response to the diversity statement would be a requirement of the application while the self-identification questions would be optional.

Pending further direction from Council tonight, staff feels this revised application form could be implemented for the next round of vacancies (as soon as possible after March 5). This means you would not have the benefit of this information for appointments being made at the March 15 meeting but would have it for appointments being made in April of 2021 and beyond.

Fiscal Impact

Short-Term Impact: N/A

Long-Term Impact: N/A

Strategic & Comprehensive Plan Impacts

[Strategic Plan Impacts:](#)

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

[Comprehensive Plan Impacts:](#)

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Legislative History



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Date	Action
N/A	N/A

Suggested Council Action

Provide direction to staff on how to proceed with the application.