

A RESOLUTION

recognizing the Water and Light Association as an appropriate representative unit of employees with a mutually acceptable community of interest separate from other City of Columbia employees.

WHEREAS, the City Manager has recommended to the City Council that certain employees of the City's Utilities Department – Electric Distribution Division be recognized as an appropriate bargaining unit of employees separate from other City of Columbia employees.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council hereby recognizes certain job classifications within the City's Utilities Department – Electric Distribution Division, as set forth in "Exhibit A" attached hereto and made a part hereof, hereinafter "Water and Light Association," as an appropriate representative unit of employees with a mutually acceptable community of interest separate from other City of Columbia employees for the purpose of meeting, conferring and discussing salaries and other conditions of employment which are mutually agreed upon as proper subjects for such discussions, as long as the City Manager has assurances by election or other assurance that the majority of the Water and Light Association wish to have such a representative unit, or such representation is otherwise dissolved by operation of law.

ADOPTED this _____ day of _____, 2016.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor