

Introduced by \_\_\_\_\_

First Reading \_\_\_\_\_

Second Reading \_\_\_\_\_

Ordinance No. \_\_\_\_\_

Council Bill No. B 270-19

**AN ORDINANCE**

authorizing 2019 amendments to the collective bargaining agreement with Columbia Police Officers Association, Fraternal Order of Police Lodge #26; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Manager is hereby authorized to execute 2019 amendments to the collective bargaining agreement with Columbia Police Officers Association, Fraternal Order of Police Lodge #26. The form and content of the amendment shall be substantially as set forth in "Attachment A" attached hereto and made a part hereof. Any actions taken by or on behalf of the City in connection with such agreement prior to the date of this ordinance are hereby approved and ratified.

SECTION 2. Nothing contained in the attached Attachment A shall be deemed to prohibit or restrict the payment of any additional compensation authorized under the compensation and pay plan approved and funded during the FY 2020 budget adoption. By authorizing execution of Attachment A herein, it is hereby declared to be the intent of the City that each member of Columbia Police Officers Association, Fraternal Order of Police Lodge #26 shall be entitled to additional compensation in the amount set forth in Attachment A or in the amount approved by the City Council during the FY 2020 budget adoption, whichever is greater.

SECTION 3. This ordinance shall be in full force and effect from and after its passage.

PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

ATTEST:

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor and Presiding Officer

APPROVED AS TO FORM:

\_\_\_\_\_  
City Counselor