



Monday, February 10, 2020

Esteemed Members of the City Council –

Before you at this meeting is a suggested update to Chapter 12 of the City Code of Ordinances. The suggested update stems from a few sources: the Principles of Community passed in April 2018, changes to the national Human Rights Campaign's Municipal Equality Index (MEI), and further discussion by the Commission on Human Rights.

The Commission recommends that veteran's status be added to the definition of protected category in Chapter 12 of the City's Code of Ordinances with the definition of veteran as:

- a person who served in the active military and who was discharged or released under conditions other than dishonorable.

We believe that the addition of this definition is very clearly in line with the City's Principles of Community, and lives into the aspirational nature of the Principles that seeks to create a community that's inclusive of all citizens who have differing perspectives, identities and lived experiences.

Thank you for your time and attention to this matter. Should you have any questions or thoughts regarding this addition, I am happy to provide information.

Kind regards,

A handwritten signature in black ink that reads "Andrea Waner".

Andrea Waner, Chair  
Commission on Human Rights