



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Public Health and Human Services

To: City Council

From: City Manager & Staff

Council Meeting Date: April 21, 2025

Re: Fetal and Infant Mortality Review (FIMR) Contract

Executive Summary

An ordinance authorizing a contractual service agreement with the Missouri Department of Health and Senior Services; fixing the time when this ordinance shall become effective; and authorizing an amendment to the City of Columbia Classification and Pay Plan FY2025.

Discussion

The Missouri Department of Health and Senior Services developed a Fetal Infant Mortality Review (FIMR) program. The purpose of FIMR is to conduct comprehensive multidisciplinary review of fetal and infant deaths to understand how a wide array of local social, economic, public health, educational, environmental, and safety issues relate to the tragedy of fetal and infant loss. Analysis of FIMR findings will be used to take actions that can prevent future fetal and infant deaths. Public Health and Human Services (PHHS) shall serve as the FIMR program lead for thirteen (13) central Missouri counties as the vast majority of fetal and infant death occur in Boone County.

The contract period ends May 31, 2025 with two (2) additional one-year renewals. The contract amount for this initial period is \$173,272 and covers the entirety of the program costs, including personnel.

PHHS requests approval to amend the City of Columbia Classification and Pay Plan for FY2025 authorizing one new position classification, Public Health Planning Supervisor. With this funding, the department requests to hire 1.0 FTE Public Health Planning Supervisor.

Fiscal Impact

Short-Term Impact: This is grant funding, it would not impact the general fund.

Long-Term Impact: none.

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Inclusive and Equitable Community, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Mobility, Connectivity, and Accessibility, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable



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Legislative History

Date	Action
N/A	N/A

Suggested Council Action

Should Council agree with staff recommendations, an affirmative vote is in order.