Introduced by _____

First Reading _____

Ordinance No.

Second Reading _____

Council Bill No. <u>B 215-18</u>

AN ORDINANCE

authorizing 2018 amendments to the collective bargaining agreement with Columbia Police Officers Association, Fraternal Order of Police Lodge #26; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Manager is hereby authorized to execute 2018 amendments to the collective bargaining agreement with Columbia Police Officers Association, Fraternal Order of Police Lodge #26. The form and content of the amendment shall be substantially as set forth in "Exhibit A" attached hereto and made a part hereof. Any actions taken by or on behalf of the City in connection with such agreement prior to the date of this ordinance are hereby approved and ratified.

SECTION 2. Nothing contained in the attached Exhibit A shall be deemed to prohibit or restrict the payment of any additional compensation authorized under the compensation and pay plan approved and funded during the FY 2019 budget adoption. By authorizing execution of Exhibit A herein, it is hereby declared to be the intent of the City that each member of Columbia Police Officers Association, Fraternal Order of Police Lodge #26 shall be entitled to additional compensation in the amount set forth in Exhibit A or in the amount approved by the City Council during the FY 2019 budget adoption, whichever is greater.

SECTION 3. This ordinance shall be in full force and effect from and after its passage.

PASSED this ______ day of ______, 2018.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor