

Introduced by _____

First Reading _____

Second Reading _____

Ordinance No. _____

Council Bill No. B 254-17

AN ORDINANCE

amending Chapter 19 of the City Code relating to mutual aid emergency pay; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. Chapter 19 of the Code of Ordinances of the City of Columbia, Missouri, is hereby amended as follows:

Material to be deleted in ~~strikeout~~; material to be added underlined.

Sec. 19-95. Mutual aid emergency pay and restoration of services.

- (a) Mutual aid emergency pay.
 - (1) Whenever the city manager either requests the emergency assistance of others under a mutual aid agreement or authorizes city employees to provide emergency assistance to others under a mutual aid agreement, overtime eligible city utility employees working in response to the emergency shall be paid mutual aid emergency pay as described in subsection (a)(2). The city manager shall determine when the period for receiving mutual aid emergency pay begins and when it ends.
 - (2) For every twenty-four-hour period during which an overtime eligible city utility employee works in response to the emergency, the employee shall, at minimum, be paid at the employee's overtime rate for sixteen (16) hours and at the employee's regular rate of pay for eight (8) hours; in the event the entity receiving aid has prevailing wage obligations that require reimbursement for rates of pay that exceed those provided in this section, the city manager may accept reimbursement at the higher rate and pay employees working in response to the emergency at the rate that is reimbursed.

...

SECTION 2. This ordinance shall be in full force and effect from and after its passage.

PASSED this _____ day of _____, 2017.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor