



# City of Columbia, Missouri

## Meeting Minutes - Final

### City Council

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Tuesday, January 21, 2025

5:00 PM

Pre-Council

City Hall  
Conference Room  
1A/1B  
701 E. Broadway  
Columbia, MO

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#### I. CALL TO ORDER

The meeting was called to order at approximately 5:00 p.m.

**Present:** 6 - Buffaloe, Foster, Lovelady, Waterman, Peters, and Carroll

**Absent:** 1 - Meyer

#### **This item is open to the public:** Annual Labor Group Presentations

Local 1055

Local 955

CPOA

Zach Privette, President, with Columbia Professional Firefighters, IAFF Local 1055 presented Council their collective bargaining priorities and proposals. These include: Collective bargaining improvements, voluntary recognition of support staff, compensation (base, add pay, uniforms and meals), staffing and retirement health insurance program.

Council and staff discussed further.

Andrew Hutchinson with Local 955 presented Council with their bargaining objectives. These include: Paygrade/market adjustments (move solid waste into step scale), increase to 401a., cost of living adjustment, adjust step scale (widen it.), address DOT physical concerns, address holiday ordinance (8 hours - 10 hours), increase standby pay, binding arbitration for grievances/overhaul of grievance process.

Council and staff discussed further.

Don Weaver, CPOA General Counsel, presented Council with their bargaining goal which is to attract and retain the best and brightest for Columbia policing. To attract and retain you must 1) have a pay step plan (competitive wages at all steps plus automatic progression, 2) pension restoration/enhancement and 3) neutral and unbiased outside review of discipline (binding arbitration).

Council and staff discussed further.

#### **This item is open to the public:** Legislative Priorities Discussion

Stacey Weidemann, Constituent Services & Legislative Affairs Admin.introduced Susan Henderson Moore & Cara Stark both consultants with Polsinelli.

Moore and Stark reviewed the following topics with Council:

Local Representatives

District 19 - Stephen Webber

District 44 - John Martin

District 45 - Kathy Steinhoff

District 46 - David Tyson Smith

District 47 - Adrian Plank

District 50 - Gregg Bush

State of Missouri Legislative Process

Bills can originate from either the Missouri House or Senate, but ultimately must be passed by both chambers before going to the Governor.

It is a long process for a proposed bill to make it to the Governor's desk.

Reporting Throughout Session

Throughout the session, you will receive regular updates on high priority bills.

These will include bills that are of special interest to departments, to Council, or to the community overall.

In addition to the update, a tracking report will be shared that you can refer to for the latest action and update.

Fiscal Notes

A fiscal note is an estimate of any cost or revenue increases or decreases that may result from proposed legislation.

Throughout session, we closely monitor items that may benefit from a fiscal note.

When preparing, there is collaboration among the City Manager's Office, Finance Department, and any other impacted department. (for example, bills that would reduce or eliminate sales tax from certain items, etc.)

Issues to Watch

Sports Stadium Funding & Budget in General

Abortion & Initiative Petition Reform

Energy Issues - Construction Work in Progress & Reliability

Rehashing of Healthcare

Crime / Public Safety

Areas of Interest

Civilian Review Boards

Healthcare Records

They also discussed upcoming important dates which include:

January 8th (First Day of Legislative Session)

March 1st (Last day to introduce bills)

May 9th (State Budget Deadline (FY 2026)

May 16th (Last Day of Legislative Session)

Council and staff discussed further.

**This item is open to the public:** Motion for the City Council to go into closed session in Conference Room 1A/1B to discuss:

- Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups pursuant to Section 610.021(9) RSMo.

At approximately 6:41 p.m., Mayor Buffaloe made a motion for the City Council of the City of Columbia, Missouri, to immediately go into a closed meeting in Conference Room 1A/1B of City Hall to discuss the preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups pursuant to Section 610.021(9) of the Revised Statutes of Missouri. The motion was seconded by Council Member Foster.

**Yes:** 6 - Buffaloe, Foster, Lovelady, Waterman, Peters, and Carroll

**Absent:** 1 - Meyer

**This item is closed to the public:** Closed Meeting in Conference Room 1A/1B

At approximately 6:41 p.m., the City Council went into closed session in Conference Room 1A/1B pursuant to RSMo Section 610.021(9).

At approximately 6:58 p.m., the City Council went into their regular Council meeting in Council Chambers.

The regular city council meeting minutes will have the detail of the discussion at that meeting.

**Mayor Buffaloe made a motion for the City Council of the City of Columbia, Missouri, to return into the closed meeting in Conference Room 1A/1B of City Hall to discuss the preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups pursuant to Section 610.021(9) of the Revised Statutes of Missouri at approximately 8:45 p.m., that motion being seconded by Council Member Foster.**

**At approximately 8:50 p.m., the City Council returned to closed session in Conference Room 1A/1B pursuant to RSMo Section 610.021(9).**

**Yes:** 6 - Buffaloe, Foster, Lovelady, Waterman, Peters, and Carroll

**Absent:** 1 - Meyer

## **II. ANY OTHER ITEMS COUNCIL MAY WISH TO DISCUSS**

None.

## **III. ADJOURNMENT**

The closed meeting adjourned at approximately 9:52 p.m.