



# City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: September 5, 2017

Re: Approving a Collective Bargaining Agreement between Laborers' International Union of North America, Local 773 and the City of Columbia

## Executive Summary

The City of Columbia and Local 773 of the Laborers' International Union of North America (LIUNA) reached a tentative agreement on a three year labor contract. The contract requires City Council approval.

## Discussion

City of Columbia management representatives and representatives of Local 773, including employee stewards, participated in a negotiation process on a collective bargaining agreement over several months this year. LIUNA represents approximately 300 City workers in five departments, including vehicle mechanics, custodians, bus drivers, equipment operators, and sewer and solid waste employees. On August 16, a tentative agreement was reached, and members of LIUNA 773 ratified the contract by vote later that day.

If approved by council, the contract will be in effect October 1, 2017 through September 30, 2020. Section 12.3 contains one open bargaining item that will be subject to negotiation during the FY 2019 budget/negotiation process. The contract also includes an annual compensation/wage reopener clause. The proposed agreement is attached.

## Fiscal Impact

Short-Term Impact: All costs associated with implementation of the contractual obligations have been included in the FY 2018 Budget.

Long-Term Impact: N/A

## Strategic & Comprehensive Plan Impacts

### [Strategic Plan Impacts:](#)

Primary Impact: Operational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

### [Comprehensive Plan Impacts:](#)

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable



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## Legislative History

Date	Action
None	

## Suggested Council Action

Approve the proposed contract.