



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Human Resources

To: City Council

From: City Manager & Staff

Council Meeting Date: December 4, 2023

Re: Adopt Revisions to the City Drug and Alcohol Policy

Executive Summary

The resolution approves changes to the City's drug and alcohol policy (Administrative Rules, Supplement to Chapter 19 as Authorized by Section 19-27, Article II, Drug and Alcohol Use). Adoption of changes by City Council is required by the Federal Transit Administration (FTA).

Discussion

Changes have been made to the City of Columbia's drug and alcohol policy to comply with the Federal Transit Administration's (FTA) new model drug and alcohol policy. This required an extensive review and revision of the policy. The FTA requires City Council approval of changes to the drug and alcohol policy for employees subject to FTA regulations. A copy of the revised policy is attached.

Fiscal Impact

Short-Term Impact: None

Long-Term Impact: None

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Organizational Excellence, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Comprehensive Plan Impacts:

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Legislative History

Date	Action
11/06/2017	Res. 152-17, Drug and Alcohol Policy Revisions Adopted
3/02/2016	Res. 29-16, Drug and Alcohol Policy Revisions Adopted
10/02/2012	Res. 171-12, Drug and Alcohol Policy Revisions Adopted
12/20/2011	Res. 216-11, Drug and Alcohol Policy Revisions Adopted
3/18/2008	Res. 59-08, Drug and Alcohol Policy Revisions Adopted
7/19/2001	Res. 140-01, Drug and Alcohol Policy Revisions Adopted
10/24/2000	Res. 228-95, City Drug and Alcohol Policy Adopted

Suggested Council Action

Adoption of this resolution.