

## A RESOLUTION

affirming and adopting Principles of Community for the City of Columbia.

WHEREAS, the City of Columbia is comprised of diverse community members having many perspectives, identities, and lived experiences; and

WHEREAS, to create an inclusive and intellectually vibrant community, it is necessary to understand and value both our individual differences and our common ground; and

WHEREAS, Principles of Community is an aspirational statement and pledge that embodies this commitment, and reflects the ideals we seek to uphold; and

WHEREAS, the City Council desires to formally express its commitment to the Principles of Community and encourage all citizens to practice the principles set forth herein in order to increase access and inclusion and to create a community that nurtures learning and growth for all persons;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. As fundamental to the City's on-going efforts to increase access and inclusion and create a community that nurtures learning and growth for all persons, the following Principles of Community are hereby declared and adopted by the City Council on behalf of the citizens of the City of Columbia, together with an on-going commitment to practice such Principles:

- **We affirm** the inherent dignity and value of every person and strive to maintain a climate for work and learning based on mutual respect and understanding.
- **We affirm** the right of each person to express thoughts and opinions freely. We encourage open expression within a climate of civility, sensitivity, and mutual respect.
- **We affirm** the value of human diversity because it enriches our lives and our organizations. We acknowledge and respect our differences while affirming our common humanity.
- **We reject** all forms of prejudice and discrimination, including those based on age, color, diverse ability, gender, gender identity, gender expression, national origin, political affiliation, race, religion, sexual orientation, and veteran status. We take individual and collective responsibility for helping to eliminate bias, and

discrimination and for increasing our own understanding of these issues through education, training, and interaction with others.

- **We pledge** our collective commitment to incorporate these principles into the City of Columbia mission.

SECTION 2. This resolution shall be in full force and effect from and after its passage.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

ATTEST:

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor and Presiding Officer

APPROVED AS TO FORM:

\_\_\_\_\_  
City Counselor