City of Columbia
701 East Broadway, Columbia, Missouri 65201

Department Source: City Manager
To: City Council
From: City Manager & Staff
Council Meeting Date: January 18, 2022
Re: Recommendation of Appropriate Representative Unit

Executive Summary

Pursuant to Sec. 19-25(a) of the Code of Ordinances, the City Manager has authority to recommend to City Council recognition of appropriate representative units of employees with a mutually acceptable community of interest for the purpose of collective bargaining over salaries, terms and conditions of employment, and other subjects mutually agreed upon as proper subjects for such discussions following certified elections or other assurances of interest deemed appropriate by the City Manager and not inconsistent with state legislation.

Discussion

All seven (7) police lieutenants of the Columbia Police Department wish to organize and requested consideration by the City Manager that the appropriate representative unit with community interest would be all Columbia Police Department lieutenants and submitted signed and notarized affidavits as assurances of interest. The City Manager found that the seven (7) signed and notarized affidavits are acceptable assurances of interest to recommend to City Council that the lieutenants of the Columbia Police Department be recognized as an appropriate bargaining unit as supervisory employees pursuant to Sec. 19-26(9), which is separate from other Columbia Police Department employees.

Fiscal Impact

Short-Term Impact: Unknown
Long-Term Impact: Based on annual budget and collective bargaining process.

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:
Primary Impact: Organizational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable
Comprehensive Plan Impacts:
Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

Legislative History

Date	Action
	None.

Suggested Council Action

Should City Council concur, staff recommends adoption of this resolution.