

**AN ORDINANCE OF THE CITY OF OSCEOLA REGARDING HARASSMENT OF CITY EMPLOYEES**

**Be it ordained by The Board of Aldermen of the City of Osceola, St. Clair County, Missouri to adopt a policy regarding harassment of City Employees while interacting with residents and the general public.**

Section 1. Any person found guilty of the offense of harassment may be subject to a fine of up to \$500.00 or thirty days incarceration or both.

Section 2. It shall be unlawful for a person to commit the offense of harassment of another person. A person commits the offense of harassment if for the purpose of frightening or disturbing another person, he or she:

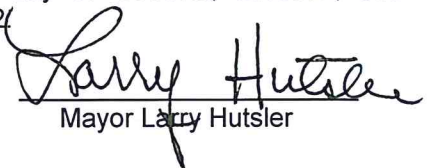
- a. Communicates verbally, in writing, by telephone, or by e-mail a threat to commit any misdemeanor or felony, or
- b. Verbally, in writing, by telephone, or by e-mail uses language offensive to one's average sensibility, or
- c. Makes an anonymous telephone call or uses a false name or identification and makes heavy breathing sounds, sexual connotations, or other threatening noises or comments, or
- d. Makes repeated telephone calls after being asked by the receiver of the calls to discontinue calling.
- e. Any other act where a person with average sensibility would feel frightened or disturbed.

Whenever any City employee feels harassed by contact or communication with another person, that employee shall end contact or communication with that person. In the event the harassment continues, the proper law enforcement agency shall be notified.

Section 3: All city facilities will be posted with a statement of refusal of services based on irrational or threatening behavior.

Section 4: All Ordinances or parts of ordinances in conflict herewith are hereby repealed. This ordinance shall be in full force and effect from its passage and approval.

Passed and approved by the Board of Aldermen of the City of Osceola, Missouri, this 24<sup>th</sup> day of July, 2012

  
Mayor Larry Hutsler

Attest:  
  
City Clerk  
(seal)

