City of Columbia
701 East Broadway, Columbia, Missouri 65201

Department Source: Law
To: City Council
From: City Manager & Staff
Council Meeting Date: March 17, 2025
Re: Professional Medical Services Agreement with The Curators of the University of Missouri for City Employee Work-Related Injuries

Executive Summary

Staff has prepared an ordinance for Council consideration that would authorize the City Manager to sign an agreement for professional medical services with The Curators of the University of Missouri for the diagnosis and treatment of City employee work-related injuries.

Discussion

The University of Missouri Health Care and University Physicians ("MU Health Care"), has been providing services related to the diagnosis and treatment of work-related injuries for city employees under a prior agreement executed in 2019. This agreement would continue the provision of those services for an additional one year with the option to renew for four additional one-year periods. It may be terminated with 60 days notice.

MU Health Care offers a three-tiered approach to work injury services with scheduled services and initial injuries that are not emergent to go through the Occupational Medical Clinic. Any services required after 4:00 p.m. weekdays or on weekends will be routed to Mizzou Urgent care, and emergent injuries or other injuries which occur outside of Urgent Care hours will be directed to the University Hospital Emergency Department. Through the duration of this agreement, the City's Risk Manager will have the ability to meet with MU Health Care if requested.

This agreement requires Council approval because it is between two governmental agencies: The City and The Curators of the University of Missouri.

Fiscal Impact

Short-Term Impact: The renewal rate for the first year of services is $220,000.00, which is unchanged from Year 5 of the 2019 agreement.
Long-Term Impact: Every successive term will increase by 5%.

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:
Primary Impact: Organizational Excellence, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable
Comprehensive Plan Impacts:
Primary Impact: Inter-Governmental Cooperation, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable

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Legislative History

Date	Action
NA	NA

Suggested Council Action

Passage of the ordinance.