

**FY 2019 Budget Amendments  
As of September 13, 2018**

**Council Reserves:**

<b>Council Reserve Available</b>	<b>\$91,000</b>
<b>Remaining Council Reserve Available to allocate during FY 2019</b>	<b>\$91,000</b>

**FY 2019 Changes:**

**Summary of Pay Plan Change Costs**

**Pay plan changes include the following and will be applied to employee salaries in this order:**

1. Increase pay plan pay grade maximums to CBIZ recommended rates - in order to reduce the impact of ending the FY 2018 additional \$40 per pay period
2. Give current Refuse Collector I, II and Senior Refuse Collector employees a \$2 per hour pay increase and adjust Solid Waste Supervisor II and III (that supervise Refuse Collectors) pay to \$0.02 above the highest paid subordinate
3. Move all permanent employees with a pay rate below \$15 per hour to the new established minimum starting wage of \$15 per hour.
4. Creating the \$15 per hour minimum starting wage results in the same starting wage for employees who are training to obtain a Commercial Driver's License (CDL) and those who are already fully qualified and licensed. To mitigate that issue, all current Equipment Operator II positions will be reassigned to Equipment Operator III, and the Equipment Operator III title will be changed to Senior Equipment Operator. Any current Equipment Operator II reassigned will receive an increase of 5% or the new minimum, whichever is greater. Equipment Operator I positions required to obtain a CDL will be changed to Equipment Operator.
5. Move to Midpoint for all employees with at least 5 years time in classification as of March 1, 2018 and a score of at least 2.0 on their most recent FY 2018 performance evaluation. Eligible employees who did not receive a performance evaluation for FY 2018 will be assumed to have received a score of 2.0 and will receive the move to midpoint.
6. An Across-the-board (ATB) increase of \$0.45 per hour, or \$0.3214 for 56 hour employees, will be given to permanent employees whose rates of pay are below the revised pay grade maximums. The ATB will be applied after all of the preceding adjustments are made to employee wages and will be applied to the limits of the revised pay grade maximum.

<b>Fund</b>	<b>Increase in Expenses</b>
General Fund	\$1,198,732
Convention and Tourism Fund	\$19,359
Mid Missouri Solid Waste Management District Fund	\$1,032
Non-Motorized Grant Fund	\$714
CDBG Fund	\$45
Railroad Fund	\$5,022
Transload Facility Fund	\$1,067
Water Utility Fund	\$180,900
Electric Utility Fund	\$319,930
Recreation Services Fund	\$75,459
Transit Fund	\$136,623
Airport Fund	\$40,897
Sanitary Sewer Fund	\$179,177
Parking Fund	\$29,531
Solid Waste Fund	\$557,306
Storm Water Fund	\$15,653
Employee Benefit Fund	\$18,458
Self Insurance Reserve Fund	\$12,856
Custodial and Building Maintenance Fund	\$71,129
Fleet Operations Fund	\$92,173
Information Technology Fund	\$66,559
Community Relations Fund	\$60,814
Utility Customer Services Fund	\$55,811
<b>Total Cost of Pay Plan Changes</b>	<b>\$3,139,247</b>

**General Fund - FY 2019 Budget**

**General Fund Revenues FY 2019 Budget:**

ST	Revenues: Change Sales Tax assumption from 2% to 1% below Estimated FY 2018	\$459,132
PT	Revenues: Property Tax rate change from \$0.4329 back to \$0.41	(\$469,772)
G&A	Revenues: Reduce G&A Fees revenue (due to property tax rate change from \$0.4329 back to \$0.41)	(\$25,985)

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	Revenues: Parks and Recreation - Increase Parks Sales Tax Subsidy	\$114,475
TFS	Revenues: Office of Sustainability - Transfers from other funds (offset pay and intragovernmental chgs)	\$3,065
	Revenues: Economic Development - Transfer from CVB (REDI - Econ Dev Activities)	\$29,000
	<b>Total General Fund Revenue Changes</b>	<b>\$109,915</b>

**General Fund Expenses FY 2019 Budget:**

**Expenses: Other Budget Cuts recommended (to fund pay plan changes)**

OBC	Finance	(\$836)
OBC	Human Resources	(\$5,000)
OBC	Law	(\$18,225)
OBC	City General	(\$159,435)
OBC	Public Works Administration	(\$1,873)
	<b>Total Administrative Depts</b>	<b>(\$185,369)</b>
OBC	Health and Human Services	(\$43,019)
	<b>Total Health and Environment Depts</b>	<b>(\$43,019)</b>
OBC	Parks and Recreation	(\$37,356)
	<b>Total Parks and Recreation Depts</b>	<b>(\$37,356)</b>
OBC	Fire	(\$56,500)
OBC	Police	(\$195,287)
	<b>Total Public Safety Depts</b>	<b>(\$251,787)</b>
	<b>Total General Fund Other Budget Cuts - to fund pay plan changes</b>	<b>(\$517,531)</b>

**Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB**

PP	City Clerk	\$3,426
PP	City Manager	\$10,151
PP	Finance	\$81,520
PP	Human Resources	\$27,108
PP	Law	\$33,338
PP	Public Works Administration	\$2,896
	<b>Total Administrative Depts</b>	<b>\$158,439</b>
PP	Health and Human Services	\$135,757
PP	Economic Development	\$12,877
PP	Cultural Affairs	\$1,486
PP	Office of Sustainability	\$3,217
PP	Community Development	\$85,922
	<b>Total Health and Environment Depts</b>	<b>\$239,259</b>
PP	<b>Parks and Recreation</b>	<b>\$107,469</b>
PP	Police	\$364,556
PP	Fire	\$188,398
PP	Municipal Court	\$16,551
	<b>Total Public Safety Depts</b>	<b>\$569,505</b>
PP	Streets and Engineering	\$128,898
PP	Parking Enforcement	(\$4,838)
	<b>Total Transportation Depts</b>	<b>\$124,060</b>
	<b>Total Pay Plan Changes</b>	<b>\$1,198,732</b>

## FY 2019 Budget Amendments As of September 13, 2018

<b>Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay plan changes)</b>		
CRF	City General	(\$20,474)
	<b>Total Administrative Depts</b>	<b>(\$20,474)</b>
CRF	Health and Human Services	(\$1,369)
	<b>Total Health and Environment Depts</b>	<b>(\$1,369)</b>
CRF	Police	(\$1,918)
	<b>Total Public Safety Depts</b>	<b>(\$1,918)</b>
<b>Total Community Relation Expense Changes</b>		<b>(\$23,761)</b>
<b>Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change)</b>		
CF	City Council	(\$452)
CF	City Clerk	(\$198)
CF	City Manager	(\$891)
CF	Finance	(\$2,185)
CF	Human Resources	(\$440)
CF	Law	(\$569)
CF	Public Works Administration	(\$110)
	<b>Total Administrative Depts</b>	<b>(\$4,845)</b>
CF	Health and Human Services	(\$1,742)
CF	Office of Sustainability	(\$27)
CF	Community Development	(\$1,434)
	<b>Total Health and Environment Depts</b>	<b>(\$3,203)</b>
CF	<b>Parks and Recreation</b>	<b>(\$328)</b>
CF	Municipal Court	(\$277)
	<b>Total Public Safety Depts</b>	<b>(\$277)</b>
CF	Streets and Engineering	(\$1,969)
CF	Parking Enforcement	(\$169)
	<b>Total Transportation Depts</b>	<b>(\$2,138)</b>
<b>Total Custodial Expense Changes</b>		<b>(\$10,791)</b>
<b>Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay plan changes)</b>		
SIF	City Clerk	(\$11)
SIF	City Manager	(\$929)
SIF	Finance	(\$1,034)
SIF	Human Resources	(\$30)
SIF	Law	(\$65)
SIF	City General	(\$452)
SIF	Public Works Administration	(\$3)
	<b>Total Administrative Depts</b>	<b>(\$2,524)</b>
SIF	Health and Human Services	(\$2,253)
SIF	Economic Development	(\$15)
SIF	Cultural Affairs	(\$12)
SIF	Office of Sustainability	(\$125)
SIF	Community Development	(\$3,357)

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	<b>Total Health and Environment Depts</b>	<b>(\$5,762)</b>
SIF	<b>Parks and Recreation</b>	<b>(\$11,074)</b>
SIF	Police	(\$35,280)
SIF	Fire	(\$27,647)
SIF	Municipal Court	(\$24)
	<b>Total Public Safety Depts</b>	<b>(\$62,951)</b>
SIF	Streets and Engineering	(\$13,616)
SIF	Parking Enforcement	(\$1,518)
	<b>Total Transportation Depts</b>	<b>(\$15,134)</b>
	<b>Total Self Insurance Expense Changes</b>	<b>(\$97,445)</b>
SW	Health and Human Services	\$111
SW	Cultural Affairs	\$18
	<b>Total Health and Environment Depts</b>	<b>\$129</b>
SW	Parks and Recreation	<b>\$517</b>
SW	Police	\$60
SW	Fire	\$320
	<b>Total Public Safety Depts</b>	<b>\$380</b>
SW	Streets and Engineering	\$435
SW	Parking Enforcement and Traffic	\$22
	<b>Total Transportation Depts</b>	<b>\$457</b>
	<b>Total Solid Waste Expense Changes from Rate Increase</b>	<b>\$1,483</b>
	<b>Expenses: Other Changes</b>	
PT	Expenses: City General - Reduce Transfer to Capital Projects Fund to begin funding for additional fire station (since property tax rate change did not get approved)	(\$469,772)
	<b>Total Administrative Depts</b>	<b>(\$469,772)</b>
PT	Expenses: Economic Development - Provide funding to REDI for Economic Development Activities	\$29,000
	<b>Total Health and Environment Depts</b>	<b>\$29,000</b>
	<i>In last year's budget this payment was made directly from Convention and Tourism Fund to REDI. This change will make the way this payment is handled consistent with how the payment of funds to the Columbia Arts Fund from Cultural Affairs is handled.</i>	
	<b>Total Other General Fund Expense Changes</b>	<b>(\$440,772)</b>
	<b>Total GF Expenditure Changes</b>	<b>\$109,915</b>
	<b>Net Impact on General Fund Cash Reserves</b>	<b>\$0</b>
<b>Administrative Funds</b>		
<b>Capital Projects Fund - FY 2019 Budget - Administrative Capital Projects</b>		
<b>Other General Government Project #00659: Grissum Building Renovations</b>		
	Revenues: Project 00659 Grissum Bldg Renovations - Capital Improvиеemnt Sales Tax Funding Source	(\$4,000,000)
	Expenses: Project 00659: Grissum Building Renovations	(\$4,000,000)
	<b>Net Change</b>	<b>\$0</b>

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*(Move funding and expenses out to FY 2020 - need to do in order to provide funding in FY 2019 for the purchase of land for the Municipal Service Center South and construction of Fire Station #11)*

### Capital Projects Fund - FY 2019 Budget

#### Project #00632: Municipal Service Center S - Phase I (Purchase land and salt dome)

Revenues: Add Capital Improvement Sales Tax Funding Source	\$2,740,000
Expenditures: Add expenditures associated with Capital Improvement Sales Tax	\$2,740,000
<b>Net Change</b>	<b>\$0</b>

*(Move up capital improvement sales tax funding that was originally scheduled for FY 2021 and FY 2023 to FY 2019 so the land can be purchased. Land purchase is needed earlier as funding is being added for FY 2019 for construction of Fire Station #11 at the Municipal Service Center South location)*

## Health and Environment Funds

### CDBG Fund FY 2019 Budget:

RC	Revenues: Increase CDBG Grant (due to pay plan changes)	\$54
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$45
	Expenses: Solid Waste - Fee increase	\$9
	<b>Total Expenses</b>	<b>\$54</b>

**Net Impact: No Change in CDBG Fund Cash Reserves** **\$0**

### Convention and Tourism FY 2019 Budget:

	Revenues: No Change	\$0
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$32)
CRF	Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change)	(\$189)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$19,359
SW	Expenses: Solid Waste - Fee increase	\$54
	Expenses: Move funding for Economic Development Operations out of Miscellaneous account	(\$29,000)
	Expenses: Move funding for Economic Development Operations into Transfer to Economic Development	\$29,000
	<i>In FY 2019, will transfer funding for Economic Development operations (REDI) to Economic Development budget in order to be consistent with how the funding provided to Columbia Arts Fund (through Cultural Affairs budget) is handled</i>	
	<b>Total Operational Expense Changes</b>	<b>\$19,192</b>

**Net Impact: Decrease in Convention and Tourism Fund Operational Cash Reserves** **(\$19,192)**

### Transfer of Restricted 1% Temp Hotel/Motel Tax Receipts to Airport for Capital Projects

*Due to funding source and timing changes of capital projects.*

Expenses: Transfer to Airport Fund for AP111: New Terminal Complex Design	(\$144,156)
Expenses: Transfer to Airport Fund for AP133: New Terminal Complex Construction	(\$20,000)
Expenses: Transfer to Airport Fund for AP131: Design and Construction of Airport Drive	(\$36,000)
<b>Total</b>	<b>(\$200,156)</b>

## Parks and Recreation Funds

### Recreation Services Fund FY 2019 Budget:

	Revenues: No Change	\$0
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$4,903)
CF	Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change)	(\$70)
CRF	Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change)	(\$1,438)
SW	Expenses: Solid Waste - Fee Increase	\$83
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$75,459

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**Net Impact: Decrease in Recreation Services Cash Reserves** **(\$69,131)**

**Parks Sales Tax Fund - FY 2019 Budget:**

ST	Revenues: Change Sales Tax assumption from 2% to 1% below Estimated FY 2018	\$114,475
	Expenses: Increase subsidy to Parks and Recreation	\$114,475
	<b>Net Impact: No Change in Parks Sales Tax Cash Reserves</b>	<b>\$0</b>

**Public Safety Related Funds**

**Capital Projects Fund FY 2019 Budget - Public Safety Projects**

**Project # 00733: Additional Fire Station #11 (Mun Serv Center S)**

Revenues: Remove GF Transfer Funding Source	(\$469,772)
Revenues: Add Capital Improvement Sales Tax Funding Source	\$2,500,000
Expenses: Remove Expense amount associated with GF Transfer	(\$469,772)
Expenses: Add Expense amount associated with Capital Improvement Sales Tax source	\$2,500,000
<b>Net Change</b>	<b>\$0</b>

*(Change funding from general fund transfer (from property tax increase that was not approved) to capital improvement sales tax funding and move all design and construction costs to FY 2019)*

**Supporting Activity Funds**

**Employee Benefit Fund FY 2019 Budget:**

	Revenues: No Change	\$0
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$45)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$18,458
	<b>Total Expenses</b>	<b>\$18,413</b>

**Net Impact: Decrease in Employee Benefit Fund Cash Reserves** **(\$18,413)**

**Self Insurance Fund FY 2019 Budget:**

SIFRR	Revenues: Self Insurance Fund Revenues Reduced - 0% increase for FY 2019	(\$248,805)
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$219)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$12,856
	<b>Total Expenses</b>	<b>\$12,637</b>

**Net Impact: Decrease in Self Insurance Fund Cash Reserves** **(\$261,442)**

**Custodial and Building Maintenance Fund FY 2019 Budget:**

CFRR	Revenues: Custodial Fee Revenues Reduced (0% increase for FY 2019)	(\$15,244)
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$1,362)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$71,129
SW	Expenses: Solid Waste - Fee Increase	\$328
	<b>Total Expense Changes</b>	<b>\$70,095</b>

**Net Impact: Decrease in Custodial and Bldg Maint Cash Reserves** **(\$85,339)**

**Fleet Operations Fund FY 2019 Budget:**

	Revenues: No Change	\$0
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$5,073)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$92,173
SW	Expenses: Solid Waste - Fee Increase	\$105
	<b>Total Expense Changes</b>	<b>\$87,205</b>

**Net Impact: Decrease in Fleet Operations Cash Reserves** **(\$87,205)**

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**Information Technology Fund FY 2019 Budget:**

	Revenues: No Change	\$0
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$613)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$66,559
	<b>Total Expense Changes</b>	<b>\$65,946</b>
<b>Net Impact: Decrease in Information Technology Fund Cash Reserves</b>		<b>(\$65,946)</b>

**Community Relations Fund FY 2019 Budget:**

CRFR	Revenues: Community Relations Fee Revenue Reduced (0% increase for FY 2019)	(\$42,904)
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$132)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$60,814
	<b>Total Expense Changes</b>	<b>\$60,682</b>
<b>Net Impact: Decrease in Community Relations Fund Cash Reserves</b>		<b>(\$103,586)</b>

**Utility Customer Services Fund FY 2019 Budget:**

	Revenues: No Change	\$0
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$361)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$55,811
	<b>Total Expense Changes</b>	<b>\$55,450</b>
<b>Net Impact: Decrease in Utility Customer Services Fund Cash Reserves</b>		<b>(\$55,450)</b>

**Transportation Related Funds**

**Capital Projects Fund - FY 2019 Budget - Transportation Related Projects**

**Project #40198: Capital Improvement Sales Tax Contingency account**

	Revenues: Capital Improvement Sales Tax funding	\$280,610
	Expenses:	\$280,610
	<b>Net Impact: No Change in Cash Reserves</b>	<b>\$0</b>

*(Set up a contingency account for capital improvement sales tax that shows the amount that is unallocated to specific projects. For FY 2020 the amount is \$2,998,950 and for FY 2021 the amount is \$1,023,752)*

**Project #00712: McKee Sidewalks**

	Revenues: CDBG Funding	\$165,395
	Expenses:	\$165,395
	<b>Net Impact: No Change in Cash Reserves</b>	<b>\$0</b>

*(CDBG funding allocated - was not included in the FY 2019 proposed budget document)*

**Transit Fund FY 2019 Budget:**

RPTI	Revenues: Reduce ParaTransit Fee Increase	(\$13,500)
	Expenses: Don't reduce ParaTransit Service Area - personnel related costs	\$25,549
NFS	Expenses: Don't reduce ParaTransit Service Area - Non-personnel costs	\$19,497
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$24,971)
CF	Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change)	(\$1,436)
CRF	Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change)	(\$1,025)
SW	Expenses: Solid Waste - Fee Increase	\$81
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$136,623
	<b>Total Expenses</b>	<b>\$154,318</b>



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<b>Net Impact: Decrease in Transit Fund Cash Reserves</b>	<b>(\$167,818)</b>
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Eliminate Flex Route pilot program effective 10/01/2018

### Airport Fund FY 2019 Budget:

	Revenues: Reduce PFC Revenues due to runway closure during part of construction	(\$98,020)
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$2,640)
CRF	Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change)	(\$1,025)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$40,897
SW	Expenses: Solid Waste - Fee Increase	\$300
		<b>\$37,532</b>
	Use of Enterprise Revenues for AP125: R/W 2-20 & T/W A (N Ext 900 Ft & Iso Rpr)	\$63,426
	Use of Enterprise Revenues for AP140: Deisgn/Construct Apron, TW	\$135,775
	Use of Enterprise Revenues for AP123: Route H	\$163,340
		<b>\$362,541</b>

<b>Net Impact: Decrease in Cash Reserves</b>	<b>(\$498,093)</b>
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Changes in Airport capital projects shown below are due to ongoing discussions with the consultant regarding design and construction timeframes and review of funding sources available for the projects.

#### Project #AP008: Annual General Improvements

Revenues: Remove Transportaion Sales Tax funding for FY 2019	(\$50,000)
Expenditures: Remove expenditures for FY 2019	(\$50,000)
<b>Net Impact: No Change in Cash Reserves</b>	<b>\$0</b>

*This project will not receive any additional funding until after the airport terminal related projects have been completed*

#### Project #AP111: New Terminal Complex: Design

Revenues: Remove CVB Hotel/Motel Temporary Tax funding source	(\$144,156)
Revenues: Add Transportation Sales Tax funding source	\$1,628,915
Expenditures: Increase expenditures for FY 2019	\$1,484,759
<b>Net Impact: No Change in Cash Reserves</b>	<b>\$0</b>

*Moved all design costs (in FY 2020 and FY 2021) to FY 2019 as all of the funding needs to be in place before a design contract can be awarded. Removed CVB hotel temporary tax funding source (FY 2019 - FY 2021) and replaced with transportation sales tax. PYA CVB tax will be reallocated to AP 133 (Terminal Construction) in FY 2020. For FY 2019, this funding will be replaced with transportation sales tax.*

#### Project #AP121: Airport Landside Pavement Improvement Ph III

Revenues: Remove Transportaion Sales Tax funding for FY 2019	(\$750,000)
Expenditures: Remove expenditures for FY 2019	(\$750,000)
<b>Net Impact: No Change in Cash Reserves</b>	<b>\$0</b>

*Project Deleted; Reallocated to AP 125 (RW/2-20 & T/W A (N Ext 900 Ft & Isol Rpr) in FY 2020*

#### Project #AP123: Route H

Revenues: Remove Transportaion Sales Tax funding for FY 2019	(\$163,340)
<b>Net Impact: Decrease in Cash Reserves</b>	<b>(\$163,340)</b>

*Funding source changed in FY 2019 from Transportation Sales Tax to Enterprise Revenues*

#### Project #AP125: R/W 2-20 & T/W A (N Ext 900 Ft & Iso Rpr)

Revenues: Remove Transportaion Sales Tax funding for FY 2019	(\$63,426)
<b>Net Impact: Decrease in Cash Reserves</b>	<b>(\$63,426)</b>

*Funding source changed in FY 2019 from Transportation Sales Tax to Enterprise Revenues*



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### Project #AP130: Deisgn/Construct Apron, TW and Hangar 350 Change Project Name to Hangar 350

Revenues: Remove Transportaion Sales Tax funding for FY 2019	(\$948,151)
Expenditures: Remove expenditures for FY 2019	(\$948,151)
<b>Net Impact: No Change in Cash Reserves</b>	<b>\$0</b>

*New project created for just design and construction of the Apron and TW. Reallocated funding to AP 140*

### Project #AP131: Design & Const of Airport Drive 1.3 miles

Revenues: Remove FAA funding for FY 2019 - move out to FY 2021	(\$324,000)
Revenues: Remove CVB Hotel/Motel Temporay Tax funding for FY 2019 - move out to FY 2021	(\$36,000)
Expenditures: Remove expenditures for FY 2019 - move out to FY 2021	(\$360,000)
<b>Net Impact: No Change in Cash Reserves</b>	<b>\$0</b>

*Change Design from FY 2019 to FY 2021; Change construction from FY 2020 to FY 2022  
Delete funding in FY 2019*

### Project #AP133: New Terminal Complex: Construction

Revenues: Remove FAA funding for FY 2019	(\$630,000)
Revenues: Remove Transportation Sales Tax funding for FY 2019	(\$669,979)
Revenues: Remove CVB Hotel/Motel Temporay Tax funding for FY 2019	(\$20,000)
Expenditures: Remove expenditures for FY 2019	(\$1,319,979)
<b>Net Impact: No Change in Cash Reserves</b>	<b>\$0</b>

*Moving all construction costs to FY 2020; removed CVB Hotel/motel temporary tax funding source as these funds will be used to fund debt payment on a future bond*

### Project #AP138: Snow Removal Broom Truck

Revenues: Remove FAA funding for FY 2019	(\$732,938)
Revenues: Remove Transportation Sales Tax funding for FY 2019	(\$81,438)
Expenditures: Remove expenditures for FY 2019	(\$814,376)
<b>Net Impact: No Change in Cash Reserves</b>	<b>\$0</b>

*Design and construction years changed from FY 2019 to FY 2024 - Funding removed in FY 2019*

### Net Impact: Decrease in Cash Reserves

*(Allocating enterprise revenues to capital projects)*

**(\$362,541)**

### Project #AP140: Deisgn/Construct Apron, TW

Revenues: Transportation Sales Tax funding for FY 2019	\$812,376
Expenditures:	\$948,151
<b>Net Impact: Decrease in Cash Reserves</b>	<b>(\$135,775)</b>

*New project created for just design and construction of the Apron and TW. Reallocated funding from AP 130 to this project*

*Design in FY 2018 and construction funded in FY 2019*

*Remaining funding (\$135,775) will come from Enterprise Revenues*

### Non-Motorized Grant Fund FY 2019 Budget:

RC	Revenues: Increase in Non-Motorized Grant	\$714
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$714
	<b>Net Impact: No Change in Non-Motorized Grant Fund Cash Reserves</b>	<b>\$0</b>

### Capital Improvement Sales Tax Fund - FY 2019 Budget

ST	Revenues: Change Sales Tax assumption from 2% to 1% below Estimated FY 2018	\$114,477
	Expenses: Transfer to Capital Projects Fund - Admin Project 00659 Grissum Bldg Renovations	(\$4,000,000)
	Expenses: Transfer to Capital Projects Fund - Admin Project 00632 - Mun Service Center	\$2,740,000
	Expenses: Transfer to Capital Projects Fund - Pub Safety Project 00733 - Additional Fire Station #11	\$2,500,000
	Expenses: Transfer to Capital Projects Fund - Trans Project . 40198 Contingency	\$280,610
	<b>Total Expenses</b>	<b>\$1,520,610</b>

## FY 2019 Budget Amendments As of September 13, 2018

<b>Net Impact: Decrease in Capital Improvement Sales Tax Fund Cash Reserves</b>	<b><u><u>(\$1,406,133)</u></u></b>
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### Transportation Sales Tax Fund - FY 2019 Budget:

ST	Revenues: Change Sales Tax assumption from 2% to 1% below Estimated FY 2018	\$228,961
	Expenses: Changes to capital project funding	
	Expenses: Transfer to AP008: General Improvements	(\$50,000)
	Expenses: Transfer to AP111: New Terminal Complex: Design	\$1,628,915
	Expenses: Transfer to AP121: Airport Landside Pavement Impv Ph III	(\$750,000)
	Expenses: Transfer to AP123: Route H - moved to Ent Rev	(\$163,340)
	Expenses: Transfer to AP125: RW 2-20 & T/W A (N Ext 900 Ft & Iso Rpr)	(\$63,426)
	Expenses: Transfer to AP130: Apron, TW, Hangar 350	(\$948,151)
	Expenses: Transfer to AP133: New Terminal Complex: Construction	(\$669,979)
	Expenses: Transfer to AP138: Snow Removal Broom Truck	(\$81,438)
	Expenses: Transfer to AP140: Design/Construct Apron, TW	\$812,376
	<b>Total Expenses</b>	<b><u><u>(\$285,043)</u></u></b>

<b>Net Impact: Increase in Transportation Sales Tax Cash Reserves</b>	<b><u><u>\$514,004</u></u></b>
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### Public Improvement Fund - FY 2019 Budget

ST	Revenues: Change Sales Tax assumption from 2% to 1% below Estimated FY 2018	\$19,618
	Expenses: No Change	\$0

<b>Net Impact: Increase in Public Improvement Fund Cash Reserves</b>	<b><u><u>\$19,618</u></u></b>
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### Parking Fund FY 2019 Budget:

	Revenues: No Change	\$0
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$2,177)
CF	Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change)	(\$84)
SW	Expenses: Solid Waste - Fee Increase	\$9
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$29,531
	<b>Total Expenses</b>	<b><u><u>\$27,279</u></u></b>

<b>Net Impact: Decrease in Parking Fund Cash Reserves</b>	<b><u><u>(\$27,279)</u></u></b>
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### Railroad Fund FY 2019 Budget:

	Revenues: No Change	\$0
SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$609)
OBC	Expenses: Other Budget Cuts recommended (to fund pay plan change)	(\$932)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$5,022
	<b>Total Expenses</b>	<b><u><u>\$3,481</u></u></b>

<b>Net Impact: Decrease in Railroad Fund Cash Reserves</b>	<b><u><u>(\$3,481)</u></u></b>
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### Transload Fund FY 2019 Budget:

	Revenues: No Change	\$0
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$1,067
	<b>Net Impact: Decrease in Transload Facility Fund Cash Reserves</b>	<b><u><u>(\$1,067)</u></u></b>

## Utility Related Budget

### Water Fund FY 2019 Budget:

	Revenues: No Change	\$0
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## FY 2019 Budget Amendments As of September 13, 2018

SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$17,375)
CF	Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change)	(\$674)
CRF	Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change)	(\$1,566)
SW	Expenses: Solid Waste Fee Increase	\$495
OBC	Expenses: Other Budget Cuts recommended (to fund pay plan change)	(\$160,839)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$180,900
	<b>Total Expenses</b>	<b>\$941</b>

**Net Impact: Decrease in Water Fund Cash Reserves** **(\$941)**

### Electric Fund FY 2019 Budget:

Revenues: No Change \$0

SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$38,178)
CF	Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change)	(\$2,012)
CRF	Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change)	(\$5,263)
SW	Expenses: Solid Waste Fee Increase	\$306
OBC	Expenses: Other Budget Cuts recommended (to fund pay plan change)	(\$274,270)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$319,930
	Expenses: Increase Transfer to Sustainability due to pay plan changes	\$1,066
	<b>Total Expenses</b>	<b>\$1,579</b>

**Net Impact: Decrease in Electric Fund Cash Reserves** **(\$1,579)**

### Sewer Fund FY 2019 Budget:

Revenues: No Change \$0

SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$9,623)
CRF	Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change)	(\$3,463)
SW	Expenses: Solid Waste - Fee Increase	\$1,890
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$179,177
	<b>Total Expenses</b>	<b>\$167,981</b>

**Net Impact: Decrease in Sewer Fund Cash Reserves** **(\$167,981)**

### Solid Waste Fund FY 2019 Budget:

Revenues: Solid Waste - Fee Increase \$469,188

SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$40,237)
CRF	Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change)	(\$4,591)
SW	Expenses: Solid Waste - Fee Increase	\$95
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$557,306
	Expenses: Increase Transfer to Sustainability - due to pay plan changes	\$962
	Expenses: Increase Transfer to MMSWMD - due to pay plan changes	\$507
	<b>Total Expenses</b>	<b>\$514,042</b>

**Net Impact: Decrease in Solid Waste Fund Cash Reserves** **(\$44,854)**

### Mid Missouri Solid Waste Management District FY 2019 Budget:

RC	Revenues: Increase in Transfer from Solid Waste	\$392
	Revenues: Increase in State Grants	\$758
		<b>\$1,150</b>

SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$7)
CF	Expenses: Reduce Custodial Fees to 0% increase for FY 2019 (to fund pay package change)	(\$177)
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$1,032

## FY 2019 Budget Amendments As of September 13, 2018

Total Expenses	\$848
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<b>Net Impact: Increase in MMSWMD Fund Cash Reserves</b>	<b>\$302</b>
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### Storm Water Fund FY 2019 Budget:

Revenues: No Change	\$0
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SIF	Expenses: Reduce Self Insurance Fees to 0% increase for FY 2019 (to fund pay package change)	(\$2,803)
CRF	Expenses: Reduce Community Relations Fees to 0% increase for FY 2019 (to fund pay package change)	(\$583)
SW	Expenses: Solid Waste - Fee Increase	\$65
	Expenses: Increase Transfer to Sustainability due to pay plan changes	\$1,039
PP	Expenses: Pay Plan changes: \$15 minimum, move to mid, 45 cent ATB	\$15,653
	<b>Total Expenses</b>	<b>\$13,371</b>

<b>Net Impact: Decrease in Storm Water Fund Cash Reserves</b>	<b>(\$13,371)</b>
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### Other

#### Capital Projects Fund - FY 2019 Budget

Revenues: Interest Revenue	\$850,000
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<b>Net Impact: Increase in Cash Reserves</b>	<b>\$850,000</b>
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*(This was not included in the FY 2019 proposed budget document)*

### FY 2018 Estimated Budget

#### General Fund - FY 2018 Estimated Budget

ST	Revenues: Change Sales Tax assumption from 2% to 1% below Actual FY 2017	\$233,061
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<b>Net Impact: Increase in Cash Reserves</b>	<b>\$233,061</b>
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#### Parks Sales Tax Fund - FY 2018 Estimated Budget

ST	Revenues: Change Sales Tax assumption from 2% to 1% below Actual FY 2017	\$58,109
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<b>Net Impact: Increase in Cash Reserves</b>	<b>\$58,109</b>
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#### Transportation Sales Tax Fund - FY 2018 Estimated Budget

ST	Revenues: Change Sales Tax assumption from 2% to 1% below Actual FY 2017	\$116,224
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<b>Net Impact: Increase in Cash Reserves</b>	<b>\$116,224</b>
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#### Capital Improvement Sales Tax Fund - FY 2018 Estimated Budget

ST	Revenues: Change Sales Tax assumption from 2% to 1% below Actual FY 2017	\$58,110
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<b>Net Impact: Increase in Cash Reserves</b>	<b>\$58,110</b>
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#### Public Improvement Fund - FY 2018 Estimated Budget

ST	Revenues: Change Sales Tax assumption from 2% to 1% below Actual FY 2017	\$9,958
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<b>Net Impact: Increase in Cash Reserves</b>	<b>\$9,958</b>
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#### Non-Motorized Grant Fund - FY 2018 Budget

Revenues: Non-Motorized Grant	\$63,001
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<b>Net Impact: Increase in Cash Reserves</b>	<b>\$63,001</b>
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*(All expenses should be offset by Non-motorized grant revenue - the amount shown in the Proposed budget document was not correct)*

## Personnel Changes

### Police

Reclassify 1.00 FTE Deputy Chief (3006002) to 1.00 FTE Assistant Chief (300400x)

### Water and Electric

Reclassify 1.00 FTE Equipment Operator (2301) to 1.00 FTE Warehouse Operator - WL (6107)

**FY 2019 Budget Amendments  
As of September 13, 2018**

**Solid Waste**

Reclassify (3) 1.00 FTE Equipment Operator (2299) to (3) 1.00 FTE Warehouse Operator - 773 (6108)

**Streets and Engineering, Parks and Recreation, Water, Electric, Sewer, and Solid Waste**

Reclassify Equipment Operator II to Equipment Operator III (5% increase) and change job title to Sr Equipment Operator

Change job title of Equipment Operator I to Equipment Operator

**Strategic Plan**

Strategic Plan has been updated