



City of Columbia

701 East Broadway, Columbia, Missouri 65201

Department Source: Law

To: City Council

From: City Manager & Staff

Council Meeting Date: August 5, 2019

Re: Appointing John Glascock as City Manager; Authorizing an Employment Agreement

Executive Summary

An ordinance has been prepared appointing John Glascock as City Manager and authorizing the Mayor to execute an employment agreement with Mr. Glascock.

Discussion

At the request of the City Council, an ordinance and associated employment agreement have been prepared to provide for the appointment of John Glascock as City Manager. The appointment will become effective upon Mr. Glascock establishing residency within the corporate limits of the city.

This ordinance would authorize the Mayor to execute an employment agreement with Mr. Glascock to establish the terms and conditions of appointment. The agreement provides for an annual base salary of \$180,000. It also provides for employee benefits consistent with all department heads employed by the City.

The agreement does not require the City to make any type of severance payment in the event of termination; however, it allows the Council to provide up to three (3) months' separation pay if warranted by the circumstances at the time of separation.

Fiscal Impact

Short-Term Impact: Annual salary of \$180,000, not including other associated employee benefits.

Long-Term Impact: Dependent upon potential employee salary and benefit increases as authorized when the annual City budget is passed by the City Council.

Strategic & Comprehensive Plan Impact

Strategic Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not Applicable, Tertiary Impact: Not Applicable

Comprehensive Plan Impacts:

Primary Impact: Not Applicable, Secondary Impact: Not applicable, Tertiary Impact: Not Applicable



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Legislative History

Date	Action
	None.

Suggested Council Action

Passage of the ordinance appointing John Glascock as City Manager and authorizing an employment agreement.